

Town of Paradise
Council, **Management** and Employee Salaries
As of September 27, 2010

| | | 2009-2010 Salary | 2010-2011 Salary | Funding Other than General Fund |
|---|--------------------|------------------|------------------|----------------------------------|
| Town Council Members (5) | | 3,270.00 | 3,312.00 | |
| Town Manager | Charles Rough, Jr. | 122,470.40 | 128,585.60 | |
| Executive Assistant to Town Manager | Sherry Bruno | 36,866.76 | 39,902.72 | |
| Assistant Town Manager | Dennis Ivey | 109,963.66 | ^^ | - |
| Assistant Town Manager | Lauren Gill | - | ** | 96,345.60 Partially Grant Funded |
| Assistant to Town Manager | Lauren Gill | 89,242.00 | - | |
| Information Technology Manager | Josh Marquis | 69,198.00 | 79,622.40 | |
| Housing Coordinator | Kate Anderson | 26,646.36 | 27,175.20 | Grant Funded |
| Housing Program Analyst | Kelley Busia | 2,292.30 | * | 17,761.62 Grant Funded |
| Administrative Analyst | Karin Fisk | - | * | 29,602.71 Grant Funded |
| Town Clerk | Joanna Gutierrez | 91,062.40 | 91,062.40 | |
| Assistant Town Clerk | Dina Volenski | 50,677.36 | 56,118.40 | |
| Deputy Town Clerk | Cheri Massi | 24,688.87 | 28,348.32 | |
| Human Resources/Risk Manager | Dennis Ivey | | ^^ | 58,080.00 |
| Human Resources/Risk Manager | Denise Farrell | 57,384.00 | - | |
| Human Resources & Risk Management Assistant | Crystal Peters | 5,726.46 | * | 23,339.68 |
| Finance Director | Gina Will | 80,485.25 | 84,718.40 | |
| Finance Supervisor | Shelley Hernandez | 66,117.44 | 71,632.27 | Partially Grant Funded |
| Senior Financial Services Clerk | Virginia Marable | 30,625.08 | 33,115.68 | |
| Financial Services Clerk I | Sheila Derr | 18,678.85 | 20,779.20 | |
| Financial Services Clerk I | Linda Quinones | 21,379.36 | 21,824.40 | |
| Police Chief | Chris Buzzard | 94,951.03 | 98,176.00 | |
| Administrative Assistant III | Valerie Lynch | 36,390.60 | 38,975.04 | |
| Police Lieutenant | Al Billington | 79,414.40 | 79,414.40 | |
| Police Lieutenant | Gabriela Tazzari | 14,511.20 | * | 68,598.40 |
| Community Services Officer III | Shawn Jordan | 38,168.00 | 40,331.20 | Partially Grant Funded |
| Police Officer | Ron Belser | 53,219.20 | 54,932.80 | Partially Grant Funded |

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|----------------------------------|------------------|-----------|-----------|------------------------|
| Police Officer | Tim Cooper | 50,011.42 | 52,312.00 | |
| Police Officer | Tim DeNecochea | 45,068.57 | 47,444.80 | |
| Police Officer | Patrick Feaster | 18,912.00 | * | 40,976.00 |
| Police Officer | Joseph Gebbia | 52,312.00 | 52,312.00 | |
| Police Officer | Robert Haskins | 53,311.75 | 53,622.40 | |
| Police Officer | Greg Ketel | 40,956.30 | 43,035.20 | |
| Police Investigative Officer | Robert Nichols | 53,753.20 | 56,305.60 | |
| Police Officer | Robert Pickering | 53,540.50 | 53,622.40 | Partially Grant Funded |
| Police Investigative Officer | Chris Pilgrim | 48,710.43 | 52,312.00 | Partially Grant Funded |
| Police Officer | Eric Reinbold | 45,248.21 | 47,444.80 | |
| Police Officer | Nathan Rhymes | 45,254.09 | 47,444.80 | |
| Police Officer | William Wegener | 52,312.00 | 52,312.00 | |
| Police Officer | John Wilkey | 43,077.28 | 45,177.60 | |
| Police Officer | Robert Wright | 46,373.47 | 47,444.80 | |
| Police Officer | Vacant | | * | 40,976.00 |
| Police Sergeant | John Bruschi | 61,692.80 | 61,692.80 | |
| Police Sergeant | Leland Dineen | 53,852.00 | 55,952.00 | |
| Police Sergeant | Craig Gallagher | 64,771.20 | 64,771.20 | |
| Police Sergeant | Paul Hegenbart | 63,232.00 | 63,232.00 | |
| Police Investigative Sergeant | Stephen Rowe | 64,304.00 | 68,009.76 | |
| Communications Supervisor | Lillian Booth | 51,625.60 | 51,625.60 | |
| Senior Public Safety Dispatcher | Jeri Houseworth | 47,811.87 | 48,006.40 | |
| Public Safety Dispatcher | Karen Braun | 39,457.60 | 39,457.60 | |
| Public Safety Dispatcher | Jenny Jones | 36,243.77 | 37,585.60 | |
| Public Safety Dispatcher | Carol Ladrini | 31,788.00 | 34,091.20 | |
| Public Safety Dispatcher | Meghan McGee | 29,740.00 | 32,468.80 | |
| Public Safety Dispatcher | Stacie Smeltzer | 39,457.60 | 39,457.60 | |
| Public Safety Dispatcher | Vacant | | * | 30,929.60 |
| Public Safety Dispatcher | Vacant | | * | 30,929.60 |
| Community Services Officer II | Charles Rollo | 26,178.94 | 29,989.44 | Partially Grant Funded |
| Criminal Records Technician | Joanne Nichols | 13,882.82 | 15,078.96 | |
| Criminal Records Technician | Kay Manley | 13,691.36 | 15,078.96 | |
| Animal Control Supervisor | Beverly Gebbia | 42,432.00 | 42,678.11 | Enterprise Fund Funded |
| Animal Control Officer | Peggy Muths | 27,280.71 | 28,023.84 | Enterprise Fund Funded |

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|--|--------------------|-----------|---|-----------|------------------------|
| Office Assistant III | Shirley Kamm | 16,810.80 | | 17,129.84 | Enterprise Fund Funded |
| Animal Shelter Assistant | Diana Hall | 9,751.06 | | 9,509.76 | Enterprise Fund Funded |
| Animal Shelter Assistant | Kayla Modrell | | * | 7,824.96 | Enterprise Fund Funded |
| Fleet Maintenance Manager | Wes Dinsmore | 43,906.96 | | 54,849.60 | |
| Fire Chief/Fire Marshal/Building Official | Chris Jensen | 77,009.70 | | 84,468.80 | |
| Administrative Assistant II | Terry Dawson | 26,587.51 | | 12,182.67 | |
| Fire Battalion Chief | Vacant | | * | 67,500.16 | |
| Fire Battalion Chief | Vacant | | * | 67,500.16 | |
| Fire Battalion Chief | Vacant | | * | 67,500.16 | |
| Fire Fighter | Keith Albertson | 41,250.00 | | 43,942.08 | |
| Fire Fighter | Chris Clow | 8,762.88 | * | 37,972.48 | |
| Fire Fighter | Andrew Mount | 8,762.88 | * | 37,972.48 | |
| Fire Fighter | Matt Palade | 38,580.88 | | 39,865.28 | |
| Fire Fighter | Brandon Resendez | 46,031.84 | | 48,426.56 | |
| Fire Fighter | Brian Vaniderstine | 42,047.76 | | 43,942.08 | |
| Fire Engineer | Eric Bryant | 54,296.96 | | 56,143.36 | |
| Fire Engineer | Joshua Fisher | 45,678.96 | | 50,930.88 | |
| Fire Engineer | Shane Hollstrom | 58,950.53 | | 58,950.53 | |
| Fire Engineer | Sean Kelly | 56,143.36 | | 56,143.36 | |
| Fire Engineer | Jason Maxson | 56,143.36 | | 56,143.36 | |
| Fire Engineer | Phil Rose | 58,938.88 | | 58,938.88 | |
| Fire Engineer | Dustin Topp | 47,785.84 | | 50,939.62 | |
| Fire Engineer | Don Webster | 60,418.18 | | 60,418.18 | |
| Fire Engineer | Brian Youngblood | 58,950.53 | | 58,950.53 | |
| Fire Captain | Tom Drake | 66,686.26 | | 66,686.26 | |
| Fire Captain | Bruce Hasek | 66,686.26 | | 66,686.26 | |
| Fire Captain | Curtis Lawrie | 66,686.26 | | 66,686.26 | |
| Fire Captain | Chris Main | 84,035.28 | | 63,516.54 | |
| Fire Captain | Eric Rapp | 66,686.26 | | 66,686.26 | |
| Fire Captain | Alejandro Saise | 60,444.21 | | 61,967.36 | |
| Fire Captain | John Singler | 66,686.26 | | 66,686.26 | |
| Special Projects Manager | Al McGreehan | | # | 49,920.00 | |
| Community Development Director | Al McGreehan | 91,745.86 | # | - | |
| Community Development Director | Craig Baker | - | ^ | 78,665.60 | |

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|---|----------------------|-----------|---|-----------|------------------------|
| Assistant Community Development Director | Craig Baker | 67,595.68 | ^ | - | |
| CDD/PW Office Supervisor | Suzanne Whalen | 43,746.32 | | 47,468.93 | |
| Community Development Technician | Susan Hartman | 40,795.47 | | 45,052.80 | |
| Senior Code Enforcement Officer | Gene McCarty | 39,602.50 | | 42,764.80 | |
| Code Enforcement Officer | Roger Conley | 25,083.56 | | 23,649.60 | |
| Civilian Fire Prevention Inspector | Yvette Streeter | 20,072.50 | | 21,665.28 | |
| Civilian Fire Prevention Inspector | Bud Parrott | 10,098.27 | | 11,540.88 | |
| Asst. Fire Marshal/Building Official | Mark Flatter | - | * | 39,804.86 | |
| CDD/PW Project Coordinator | Kari Eurotas | 49,317.04 | | 58,452.27 | |
| Senior Building Inspector | Mike Genna | 42,363.36 | | 47,299.20 | |
| Building Permit Technician | Curtis Schnurr | 28,321.38 | | 30,345.12 | |
| Administrative Assistant II | Wendy Brown | 18,586.80 | | 20,167.68 | |
| Pubic Works Director/Town Engineer | Dennis Schmidt | 93,412.80 | | 93,412.80 | Partial Gas Tax Funded |
| Assistant Public Works Director | Paul Derr | 53,523.84 | | 58,926.40 | Partial Gas Tax Funded |
| Associate Engineer | Radley Ott | 59,460.54 | | 71,156.80 | |
| Construction Inspector | Matt Gilbert | 34,887.38 | | 39,124.80 | Partial Gas Tax Funded |
| Public Works Maintenance Supervisor | Ron Morris | 61,562.61 | | 67,803.79 | Gas Tax Fund |
| Public Works Maintenance Worker III | David Cruz | 33,638.56 | | 39,517.92 | Gas Tax Fund |
| Public Works Maintenance Worker II | Robert Grignon | 34,144.88 | | 37,044.80 | Gas Tax Fund |
| Public Works Maintenance Worker II | Candace Mays-Keillor | 34,144.88 | | 37,044.80 | Gas Tax Fund |
| Public Works Maintenance Worker II | Kevin Peppas | 34,144.88 | | 37,044.80 | Gas Tax Fund |
| Public Works Maintenance Worker I | Mike McMillan | 27,310.36 | | 30,214.08 | Gas Tax Fund |
| Onsite Official | Doug Danz | 61,045.92 | | 68,224.00 | Enterprise Fund Funded |
| Assistant Onsite Official | Bob Larson | 44,104.32 | | 49,316.80 | Enterprise Fund Funded |
| Environmental Specialist | Debbie Cook | 28,265.04 | | 33,467.20 | Enterprise Fund Funded |
| Environmental Services Technician | Michelle Blowers | 25,631.64 | | 27,462.24 | Enterprise Fund Funded |

* Reflects partial year or vacancy

** Reflects promotion to Assistant Town Manager, the Assistant to Town Manager position has been eliminated

^ Reflects promotion to CDD Director, the Assistant CDD Director position has been eliminated

^^ Reflects retirement of Assistant Town Manager and 960 hour contract for HR Manager role

Reflects retirement of CDD Director and 960 hour contract for Special Projects Manager role

Notes:

(1) Increased salaries in 2010/11 reflect restored hours for General Unit and CMMA Unit employees

after 2009/10 salary cuts and employees that are still progressing through the salary merit steps of their adopted pay ranges.

- (2) 2010/11 reflects the agreement made with General and CMMA unit employees for a 7% pay increase in exchange for employees paying their 7% PERS contribution and a 6% pay reduction.
- (3) Police and Dispatch salaries reflect the multi-year agreement made with that unit whereby through a three year phased approach they pay 100% of their PERS contribution in exchange for incrementally delayed pay increases.
- (4) Negotiations are still pending with the Management unit, Police Mid-Management unit and the Fire Association, so 2010/11 salaries do not reflect the potential adjustments that will occur within the next month.