



The Town of Paradise Invites Applications for Police Sergeant

The Town of Paradise is situated in the western foothills of the Sierra Nevada Mountains spanning 18 ½ square miles. The Town's population is approximately 27,000 with another 20,000 living in the adjacent unincorporated areas. Our elevation ranges from 1700 to 2200 feet. Located about 90 miles north of Sacramento and 7 miles east of Chico; Paradise is a beautiful community offering a scenic and semi-rural lifestyle surrounded by picturesque canyons, beautiful mountains, streams and tall pines.

Paradise is known for its four distinct season climates. The Town's altitude keeps Paradise generally cooler than the valley floor during the summer and above the valley fog in the winter. The winters offer an occasional light and beautiful snowfall. Paradise averages 257 sunny days per year.

Paradise offers its residents a rare combination of advantages. From great natural beauty and charm, affordable homes, a variety of recreational pursuits, to cultural activities and shopping. Recreational opportunities are plentiful as this beautiful countryside offers outdoor activities such as hiking, camping, fishing, golfing and many family friendly activities. For water sport enthusiasts, Lake Oroville recreational area is within minutes of Paradise.

Paradise has public, private and charter school systems that provide excellent curriculum for our young residents. For those adults wanting to further their education, Butte Community College and California State University at Chico are within close proximity.

The Town of Paradise, Incorporated in 1979. The Town of Paradise is a general law city in Butte County, California and is governed as a Council/Manager form of municipal government. The Town of Paradise is a progressive, full-service municipal government.

The Paradise Police Department currently has 48 employees and proudly serves a supportive, diverse community.

The Police Department works around the clock to protect lives and property within the Town of Paradise. Our dedicated staff is committed to providing exceptional public safety services and taking a leadership role in building community partnerships to make our community a better, safer place to live, work and play. Paradise is the second largest city in Butte County and is considered one of the safest communities in the area.



SALARY

\$4,175.30 to \$5,326.53 per month
Career/educational incentive pay of up to \$215.00 per month is also available.

APPLICATION PROCEDURES

Interested persons who meet the minimum qualifications are invited to submit a completed Town of Paradise Application for Employment in a sealed envelope to the following address: Town of Paradise; Human Resources Department, ATTN: Police Sgt. Testing, 5555 Skyway, Paradise, CA 95969 Telephone: (530) 872-6291. Faxed applications will not be accepted. Please submit current (within 30 days) DMV printout with your application.

FINAL FILING DATE

5:00 pm Monday, May 2, 2011.

SELECTION PROCEDURE

Following a review of the applications, the most qualified candidates will be invited to participate in an oral and/or written testing process. Successful outside candidates will be required to pass an extensive background, credit, polygraph and fingerprint check, psychiatric/ psychological screening process examination; meet all medical standards for California Law Enforcement, "published by POST"; stress medical examination (weight proportionate to height; vision correctable to 20/25, a urine drug screen), and a physical agility exam (all at the Town's expense prior to appointment).

REQUIRED QUALIFICATIONS

Duties: Supervises and participates in patrol and related law enforcement activities on an assigned shift; conducts briefings; inspects and gives instructions to police officers on duty; makes investigations of complaints and crime reports to determine if a crime has been committed; supervises and participates in crime scene activities, including the routine gathering of evidence, questioning of witnesses, apprehension of suspects, and related matters; maintains discipline and insures that department rules and policies are followed; appears in court to present evidence and testimony; maintains contact with other law enforcement agencies; observes known gathering places of suspects and places of criminal incident; checks building security; provides information and gives general assistance to citizens; prepares reports of accidents, disturbances, complaints investigated, and other activities occurring on assigned shift; conducts training as required; evaluates personnel under his/her supervision; reviews reports for content and quality; supervises dispatch personnel on his/her shift; conducts internal affairs investigations as necessary; acts as watch commander; assumes responsibility for police Department equipment/facility use and maintenance; conducts pre-employment background investigations; performs other duties as assigned.

Experience: Five years of experience as a full-time California sworn law enforcement officer.

Education: Possess sixty college units in police science or a closely related field and an Intermediate Certificate issued by the California State Commission on Peace Officers Standards and Training.

License: Valid Class C California drivers license in conformance with established Town employee driving standards.

BENEFITS

Benefits provided by the Town of Paradise pursuant to the Paradise Police Officers Association MOU for this position at the time of appointment will apply. The probationary period for this position is twelve months. The following are current benefits:

- PERS retirement plan (3%@55)
- Retiree Medical (tiered vesting schedule)
- Tuition Reimbursement up to \$550/annually
- Uniform Allowance \$930/yr.
- Sick Leave 96 hrs/yr.
- Vacation Leave Starting at 80 hrs/yr. + seniority
- Holidays 13 days/yr.
- Medical Plan PERS Medical Plan
- Dental Plan Guardian Dental
- Vision Plan Superior Plan
- (Some employee costs apply to health plans)
- Long/Short-Term
- Disability Plan 2/3 of base salary
- Life Insurance \$100,000
- Longevity 2.5% @ 10 years
2.5% @ 15 years
- 7.5% shift differential for graveyard
- 10 Hour Shifts
- Housing Assistance Program for Employees

The information contained in this announcement is general in nature and does not constitute an expressed or implied contract. Employee benefits may vary with different employee bargaining units.

*The Town of Paradise is an Equal Opportunity/Affirmative Action Employer
Visit our website for more information at www.townofparadise.com*