

**TOWN OF PARADISE**

**RESOLUTION NO. 09-37**

**RESOLUTION ADOPTING THE AMENDMENT TO THE  
MEMORANDUM OF UNDERSTANDING  
COVERING THE PERIOD FROM MARCH 10, 2009 THROUGH JUNE 30, 2009  
BETWEEN THE TOWN OF PARADISE AND THE TOWN OF PARADISE  
POLICE MID-MANAGEMENT ASSOCIATION EFFECTIVE THROUGH JUNE 30, 2010.**

**WHEREAS**, Resolution No. 81-23 establishes procedures for Employee-Employer relations; and

**WHEREAS**, the Meyers-Millias-Brown Act of the State of California, commencing with Government Code Section 3500, requires certain procedures to be followed regarding Employee-Employer relations; and

**WHEREAS**, the Town Council has directed the Town Manager to meet and confer in good faith with members of the Town of Paradise Police Mid-Management Association, and they have so met.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Paradise as follows:

**Section 1.** That the attached Amendment to the Memorandum of Understanding between the Town of Paradise and the Town of Paradise Police Mid-Management Association is approved for execution by the Town Manager.

**Section 2.** Furthermore, the Town Manager is hereby authorized to make appropriate adjustments to the Town's annual budget, including implementation of necessary administrative changes as may be required, to implement the terms and conditions set forth in the MOU.

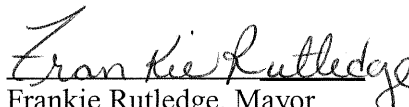
**PASSED AND ADOPTED** by the Town Council of the Town of Paradise this 11<sup>th</sup> of August, 2009 by the following vote:

**AYES:** Steve "Woody" Culleton, Joe DiDuca, Scott Lotter,  
Alan White and Frankie Rutledge, Mayor

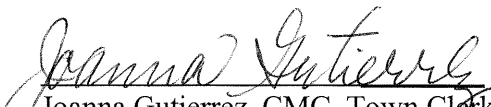
**NOES:** None

**ABSENT:** None

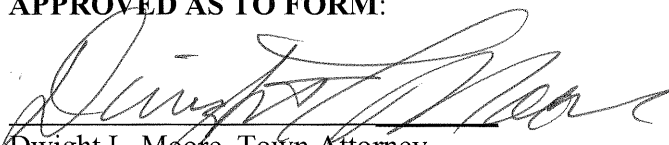
**NOT VOTING:** None

  
Frankie Rutledge, Mayor

**ATTEST:**

  
Joanna Gutierrez, CMC, Town Clerk

**APPROVED AS TO FORM:**

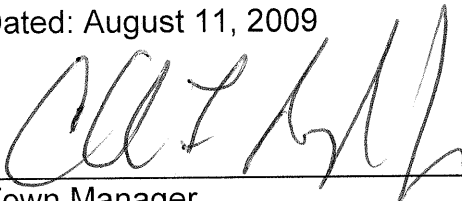
  
Dwight L. Moore, Town Attorney

**AMENDMENT TO THE MEMORANDUM OF  
UNDERSTANDING BETWEEN THE TOWN OF  
PARADISE AND POLICE MID-MANAGEMENT  
ASSOCIATION FROM JULY 1, 2005 TO JUNE 30,  
2008, RESOLUTION NO. 06-20**

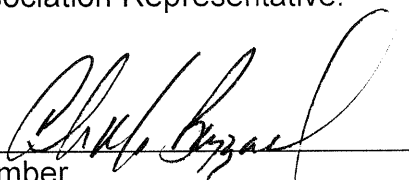
The Memorandum of Understanding (MOU) between the Town of Paradise (TOWN) and the Police Mid-Management Association (ASSOCIATION) dated June 13, 2006 shall be amended as follows:

1. Notwithstanding any other provision in the MOU, for the Fiscal Year 2009-10 the Town and the Association agree:
  - a. Employee PERS Contribution – The Association members shall pay the cost of ½ of Employee PERS retirement of 4.5% through fiscal year 2009-10. Effective July 1, 2010 the Town shall resume paying 100 percent of the Employee PERS rate nine (9) percent unless terms are otherwise mutually agreed upon.
  - b. Administrative Leave – The Association member shall waive Administrative Leave Pay for fiscal year 2009/10 only. The Town shall resume Administrative Leave Pay (88 hours annually) on July 1, 2010 unless terms are otherwise mutually agreed upon.

Dated: August 11, 2009

  
\_\_\_\_\_  
Town Manager

Association Representative:

  
\_\_\_\_\_  
Member

  
\_\_\_\_\_  
Member