

TOWN OF PARADISE

RESOLUTION NO. 09-50

**RESOLUTION ADOPTING THE AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE TOWN OF PARADISE AND THE TOWN OF PARADISE
CONFIDENTIAL/MID-MANAGEMENT ASSOCIATION**

WHEREAS, Resolution No. 81-23 establishes procedures for Employee-Employer relations; and

WHEREAS, the Meyers-Millias-Brown Act of the State of California, commencing with Government Code Section 3500, requires certain procedures to be followed regarding Employee-Employer relations; and

WHEREAS, the Town Council has directed the Town Manager to meet and confer in good faith with members of the Town of Paradise Confidential/Mid-Management Association, and they have so met.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Paradise as follows:

Section 1. That the attached Amendment to the Memorandum of Understanding between the Town of Paradise and the Town of Paradise Confidential/Mid-Management Association is approved for execution by the Town Manager.

Section 2. Furthermore, the Town Manager is hereby authorized to make appropriate adjustments to the Town's annual budget, including implementation of necessary administrative changes as may be required, to implement the terms and conditions set forth in the MOU.

PASSED AND ADOPTED by the Town Council of the Town of Paradise this 28TH of September, 2009 by the following vote:

AYES: Steve "Woody" Culleton, Joe DiDuca, Scott Lotter,
Alan White and Frankie Rutledge, Mayor

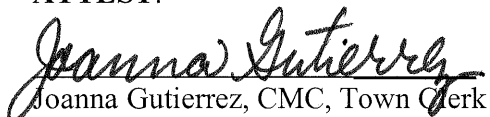
NOES: None

ABSENT: None

NOT VOTING: None


Frankie Rutledge, Mayor

ATTEST:


Joanna Gutierrez, CMC, Town Clerk

APPROVED AS TO FORM:


Dwight L. Moore, Town Attorney

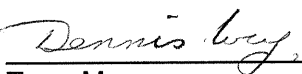
**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE TOWN OF PARADISE AND CONFIDENTIAL MID-
MANAGEMENT ASSOCIATION DATED OCTOBER 1, 2009**


The Memorandum of Understanding (MOU) between the Town of Paradise (TOWN) and the Confidential Mid-Management Association (ASSOCIATION), Resolution No. 06-26, dated September 12, 2006 shall be amended as follows:

1. *Notwithstanding any other provision in the MOU, for the Fiscal Year 2009-10:*
 - a. Effective October 1, 2009 the Town and Association agree to a reduction in work hours of 10% (to the nearest ¼ hour) for all members (except Onsite Sanitary Official and Assistant Onsite Sanitary Official). All reduced work hours for employee's would be returned to their prior regular work schedules July 1, 2010, with a reopener in April, 2010 to discuss the need for further reduced work hours for budget year Fiscal Year 2010-11. (Amend Article VI. Section 6.1- Work Schedules)
 - b. All members will pay 50% of the Employee PERS rate pre-tax of 3.5% effective October 1, 2009. This shall terminate on June 30, 2010. (Amend Article XI. Section 11.1 – Retirement)
 - c. All members work days shall be consecutive weekdays (Monday-Thursday) unless another arrangement is agreed upon between the parties.
 - d. No member currently working a minimum of 1720 hours annually shall be assigned hours below 1720 hours annually in order to retain their one year of service credit with CalPERS.
 - e. The Town shall continue to contribute and pay the same percent of the health care premiums it was paying prior to this agreement for any bargaining unit member that has a reduction in work hours as a result of this agreement as of October 1, 2009.
 - f. Any member proposed or planned to be affected by a further reduction in work hours shall be provided a written notice of the Town's intention to meet and confer regarding such action a minimum of sixty days prior to the effective date of such action. The Association shall also be provided with a written copy of the sixty day notice of intent.
 - g. All other terms and conditions of the MOU shall remain in full force and effect until a new MOU is formally executed by the town and the Association.

Dated: October 1st, 2009

Association Representative(s):


Town Manager ASSISTANT TOWN
MANAGER


President

SUBJECT TO COUNCIL APPROVAL