

TOWN OF PARADISE

RESOLUTION NO. 09-52

**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE TOWN OF PARADISE AND POLICE MID-MANAGEMENT
ASSOCIATION EFFECTIVE SEPTEMBER 28, 2009**

WHEREAS, Resolution No. 81-23 establishes procedures for Employee-Employer relations; and

WHEREAS, the Meyers-Millias-Brown Act of the State of California, commencing with Government Code Section 3500, requires certain procedures to be followed regarding Employee-Employer relations; and

WHEREAS, the Town Council has directed the Town Manager to meet and confer in good faith with members of the Town of Paradise Police Mid-Management Association, and they have so met.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Paradise as follows:

Section 1. That the attached Amendment to the Memorandum of Understanding between the Town of Paradise and the Town of Paradise Police Mid-Management Association is approved for execution by the Town Manager.

Section 2. Furthermore, the Town Manager is hereby authorized to make appropriate adjustments to the Town's annual budget, including implementation of necessary administrative changes as may be required, to implement the terms and conditions set forth in the MOU.

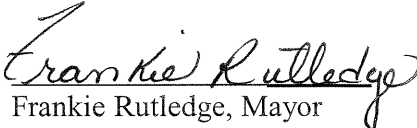
PASSED AND ADOPTED by the Town Council of the Town of Paradise this 28th of September, 2009 by the following vote:

AYES: Steve "Woody" Culleton, Joe DiDuca, Scott Lotter,
Alan White and Frankie Rutledge, Mayor

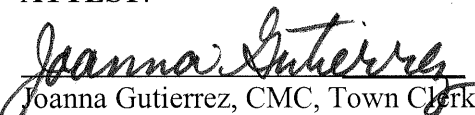
NOES: None

ABSENT: None

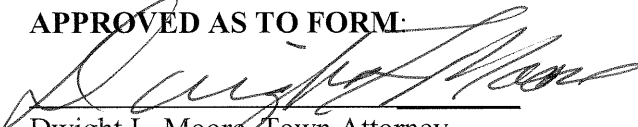
NOT VOTING: None


Frankie Rutledge, Mayor

ATTEST:


Joanna Gutierrez, CMC, Town Clerk

APPROVED AS TO FORM:


Dwight L. Moore, Town Attorney

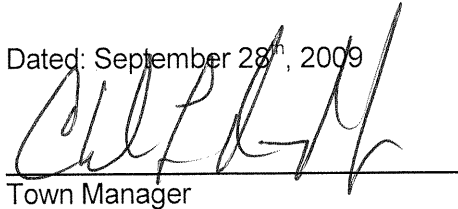
**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE TOWN OF PARADISE AND POLICE MID-
MANAGEMENT ASSOCIATION
EFFECTIVE SEPTEMBER 28, 2009**

The Memorandum of Understanding (MOU) between the Town of Paradise (TOWN) and the Police Mid-Management Association (ASSOCIATION), Resolution 06-20 dated June 13, 2006 shall be amended as follows:

1. *Notwithstanding any other provision in the MOU, for the Fiscal Year 2009-10 the Town and the Association agree:*

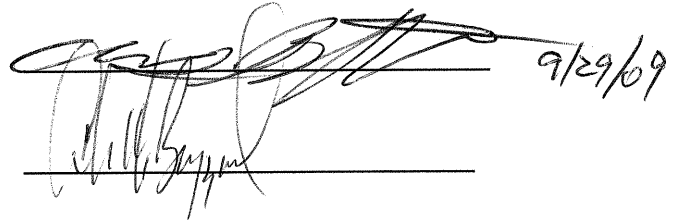
- a. **Employee paid CalPERS Contribution to be taken pretax** – The Town will take the appropriate actions to ensure that all employee paid CalPERS retirement contributions are paid to CalPERS on a pretax basis, so that the contribution will be made and deducted from the salary of the employee prior to tax calculations.

Dated: September 28th, 2009



Town Manager

Association Representative(s):



9/29/09