

**TOWN OF PARADISE**

**RESOLUTION NO. 09-54**

**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING  
BETWEEN THE TOWN OF PARADISE AND FIRE MID-MANAGEMENT ASSOCIATION  
EFFECTIVE SEPTEMBER 28, 2009**

**WHEREAS**, Resolution No. 81-23 establishes procedures for Employee-Employer relations; and

**WHEREAS**, the Meyers-Millias-Brown Act of the State of California, commencing with Government Code Section 3500, requires certain procedures to be followed regarding Employee-Employer relations; and

**WHEREAS**, the Town Council has directed the Town Manager to meet and confer in good faith with members of the Town of Paradise Fire Mid-Management Association, and they have so met.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Paradise as follows:

**Section 1.** That the attached Amendment to the Memorandum of Understanding between the Town of Paradise and the Town of Paradise Fire Mid-Management Association is approved for execution by the Town Manager.

**Section 2.** Furthermore, the Town Manager is hereby authorized to make appropriate adjustments to the Town's annual budget, including implementation of necessary administrative changes as may be required, to implement the terms and conditions set forth in the MOU.

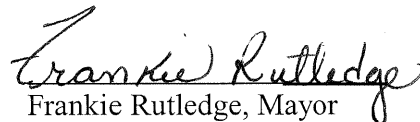
**PASSED AND ADOPTED** by the Town Council of the Town of Paradise this 28<sup>th</sup> of September, 2009 by the following vote:

**AYES:** Steve "Woody" Culleton, Joe DiDuca, Scott Lotter,  
Alan White and Frankie Rutledge, Mayor

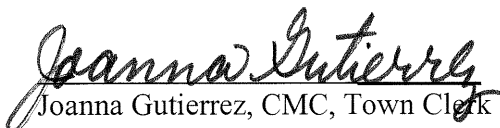
**NOES:** None

**ABSENT:** None

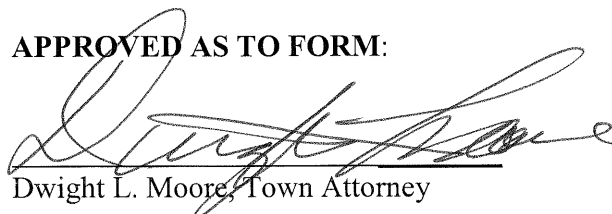
**NOT VOTING:** None

  
Frankie Rutledge, Mayor

**ATTEST:**

  
Joanna Gutierrez, CMC, Town Clerk

**APPROVED AS TO FORM:**

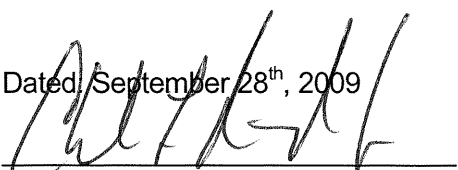
  
Dwight L. Moore, Town Attorney

**AMENDMENT TO THE MEMORANDUM OF  
UNDERSTANDING BETWEEN THE TOWN OF PARADISE  
AND FIRE MID-MANAGEMENT ASSOCIATION  
EFFECTIVE SEPTEMBER 28, 2009**

*The Memorandum of Understanding (MOU) between the Town of Paradise (TOWN) and the Fire Mid-Management Association (ASSOCIATION), Resolution No. 09-12 dated March 10, 2009 shall be amended as follows:*

1. *Notwithstanding any other provision in the MOU, for the Fiscal Year 2009-10 the Town and the Association agree:*
  - a. **Employee paid CalPERS Contribution to be taken pretax** – The Town will take the appropriate actions to ensure that all employee paid CalPERS retirement contributions are paid to CalPERS on a pretax basis, so that the contribution will be made and deducted from the salary of the employee prior to tax calculations.

Dated, September 28<sup>th</sup>, 2009

  
Town Manager

Association Representative(s):

