RESOLUTION NO. 09-61

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF PARADISE, CALIFORNIA, RESCINDING RESOLUTION NO. 09-26 AND ADOPTING THE AMENDED SALARY PAY PLAN FOR TOWN OF PARADISE EMPLOYEES FOR FISCAL YEAR 2009-2010

WHEREAS, the Town wishes to revise the salary pay plan; and

WHEREAS, the salary pay plan will incorporate all salary paid within the Town into one salary pay plan.

NOW, THEREFORE be it resolved by the Town Council of the Town of Paradise, as follows:

1. Resolution No. 09-26 adopting the salary pay plan for Town of Paradise employees is hereby rescinded.

2. That the Town of Paradise Salary Pay Plan attached to this resolution is hereby adopted.

PASSED AND ADOPTED by the Town Council of the Town of Paradise this 13th day of October 2009, by the following vote:

AYES:	Steve "Woody" Culleton, Joe DiDuca, Scott Lotter, and Frankie Rutledge, Mayor
NOES:	None
ABSENT:	Alan White
NOT VOTING:	None

Frankie Rutledge
Frankie Rutledge, Mayor

ATTEST:

Joanna Gutierrez
Joanna Gutierrez, CMC, Town Clerk

APPROVED AS TO FORM:

Dwight L. Moore
Dwight L. Moore, Town Attorney

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
OFFICE ASSISTANT III (Fire)							
HOURLY	29	11.43	12.00	12.60	13.23	13.89	14.58
BIWEEKLY		662.94	696.00	730.80	767.34	805.62	845.64
MONTHLY		1,436.37	1,508.00	1,583.40	1,662.57	1,745.51	1,832.22
ANNUAL		17,236.44	18,096.00	19,000.80	19,950.84	20,946.12	21,986.64
OFFICE ASSISTANT III (Animal Control)							
HOURLY	26	11.43	12.00	12.60	13.23	13.89	14.58
BIWEEKLY		594.36	624.00	655.20	687.96	722.28	758.16
MONTHLY		1,287.78	1,352.00	1,419.60	1,490.58	1,564.94	1,642.68
ANNUAL		15,453.36	16,224.00	17,035.20	17,886.96	18,779.28	19,712.16
ENVIRONMENTAL TECHNICIAN							
HOURLY	33	11.43	12.00	12.60	13.23	13.89	14.58
BIWEEKLY		754.38	792.00	831.60	873.18	916.74	962.28
MONTHLY		1,634.49	1,716.00	1,801.80	1,891.89	1,986.27	2,084.94
ANNUAL		19,613.88	20,592.00	21,621.60	22,702.68	23,835.24	25,019.28
ENVIRONMENTAL TECHNICIAN							
HOURLY	36	11.43	12.00	12.60	13.23	13.89	14.58
BIWEEKLY		822.96	864.00	907.20	952.56	1,000.08	1,049.76
MONTHLY		1,783.08	1,872.00	1,965.60	2,063.88	2,166.84	2,274.48
ANNUAL		21,396.96	22,464.00	23,587.20	24,766.56	26,002.08	27,293.76
HOUSING PROGRAM ANALYST							
HOURLY	24	14.15	14.86	15.60	16.38	17.20	18.06
BIWEEKLY		679.20	713.28	748.80	786.24	825.60	866.88
MONTHLY		1,471.60	1,545.44	1,622.40	1,703.52	1,788.80	1,878.24
ANNUAL		17,659.20	18,545.28	19,468.80	20,442.24	21,465.60	22,538.88
ADMINISTRATIVE ANALYST							
HOURLY	40	14.15	14.86	15.60	16.38	17.20	18.06
BIWEEKLY		1,132.00	1,188.80	1,248.00	1,310.40	1,376.00	1,444.80
MONTHLY		2,452.67	2,575.73	2,704.00	2,839.20	2,981.33	3,130.40
ANNUAL		29,432.00	30,908.80	32,448.00	34,070.40	35,776.00	37,564.80

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
ADMINISTRATIVE ASSISTANT II (Human Resources)							
HOURLY	25.25	14.46	15.18	15.94	16.74	17.58	18.46
BIWEEKLY		730.23	766.59	804.97	845.37	887.79	932.23
MONTHLY		1,582.17	1,660.95	1,744.10	1,831.64	1,923.55	2,019.83
ANNUAL		18,985.98	19,931.34	20,929.22	21,979.62	23,082.54	24,237.98
ADMINISTRATIVE ASSISTANT II (Community Safety Services)							
HOURLY	27	13.88	14.57	15.30	16.07	16.87	17.71
BIWEEKLY		749.52	786.78	826.20	867.78	910.98	956.34
MONTHLY		1,623.96	1,704.69	1,790.10	1,880.19	1,973.79	2,072.07
ANNUAL		19,487.52	20,456.28	21,481.20	22,562.28	23,685.48	24,864.84
ADMINISTRATIVE ASSISTANT II (Fire)							
HOURLY	32	13.88	14.57	15.30	16.07	16.87	17.71
BIWEEKLY		888.32	932.48	979.20	1,028.48	1,079.68	1,133.44
MONTHLY		1,924.69	2,020.37	2,121.60	2,228.37	2,339.31	2,455.79
ANNUAL		23,096.32	24,244.48	25,459.20	26,740.48	28,071.68	29,469.44
ADMINISTRATIVE ASSISTANT III							
HOURLY	33	16.22	17.03	17.88	18.77	19.71	20.70
BIWEEKLY		1,070.52	1,123.98	1,180.08	1,238.82	1,300.86	1,366.20
MONTHLY		2,319.46	2,435.29	2,556.84	2,684.11	2,818.53	2,960.10
ANNUAL		27,833.52	29,223.48	30,682.08	32,209.32	33,822.36	35,521.20
EXECUTIVE ASSISTANT TO TOWN MANAGER							
HOURLY	29	18.67	19.60	20.58	21.61	22.69	23.82
BIWEEKLY		1,082.86	1,136.80	1,193.64	1,253.38	1,316.02	1,381.56
MONTHLY		2,346.20	2,463.07	2,586.22	2,715.66	2,851.38	2,993.38
ANNUAL		28,154.36	29,556.80	31,034.64	32,587.88	34,216.52	35,920.56
CDD/PW OFFICE SUPERVISOR							
HOURLY	36	16.53	17.36	18.23	19.14	20.10	21.11
BIWEEKLY		1,190.16	1,249.92	1,312.56	1,378.08	1,447.20	1,519.92
MONTHLY		2,578.68	2,708.16	2,843.88	2,985.84	3,135.60	3,293.16
ANNUAL		30,944.16	32,497.92	34,126.56	35,830.08	37,627.20	39,517.92

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
DEPUTY TOWN CLERK							
HOURLY	25.25	15.17	15.93	16.73	17.57	18.45	19.37
BIWEEKLY		766.09	804.47	844.87	887.29	931.73	978.19
MONTHLY		1,659.85	1,743.01	1,830.54	1,922.45	2,018.74	2,119.40
ANNUAL		19,918.21	20,916.09	21,966.49	23,069.41	24,224.85	25,432.81
ASSISTANT TOWN CLERK							
HOURLY	36	25.55	26.83	28.17	29.58	31.06	32.61
BIWEEKLY		1,839.60	1,931.76	2,028.24	2,129.76	2,236.32	2,347.92
MONTHLY		3,985.80	4,185.48	4,394.52	4,614.48	4,845.36	5,087.16
ANNUAL		47,829.60	50,225.76	52,734.24	55,373.76	58,144.32	61,045.92
HOUSING COORDINATOR							
HOURLY	30	15.71	16.50	17.33	18.20	19.11	20.07
BIWEEKLY		942.60	990.00	1,039.80	1,092.00	1,146.60	1,204.20
MONTHLY		2,042.30	2,145.00	2,252.90	2,366.00	2,484.30	2,609.10
ANNUAL		24,507.60	25,740.00	27,034.80	28,392.00	29,811.60	31,309.20
FINANCIAL SERVICES CLERK I							
HOURLY	27	10.90	11.45	12.02	12.62	13.25	13.91
BIWEEKLY		588.60	618.30	649.08	681.48	715.50	751.14
MONTHLY		1,275.30	1,339.65	1,406.34	1,476.54	1,550.25	1,627.47
ANNUAL		15,303.60	16,075.80	16,876.08	17,718.48	18,603.00	19,529.64
SENIOR FINANCIAL SERVICES CLERK							
HOURLY	33	13.79	14.48	15.20	15.96	16.76	17.60
BIWEEKLY		910.14	955.68	1,003.20	1,053.36	1,106.16	1,161.60
MONTHLY		1,971.97	2,070.64	2,173.60	2,282.28	2,396.68	2,516.80
ANNUAL		23,663.64	24,847.68	26,083.20	27,387.36	28,760.16	30,201.60
FINANCE SUPERVISOR							
HOURLY	36	25.55	26.83	28.17	29.58	31.06	32.61
BIWEEKLY		1,839.60	1,931.76	2,028.24	2,129.76	2,236.32	2,347.92
MONTHLY		3,985.80	4,185.48	4,394.52	4,614.48	4,845.36	5,087.16
ANNUAL		47,829.60	50,225.76	52,734.24	55,373.76	58,144.32	61,045.92

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
ONSITE RECORDS CLERK							
HOURLY	19	8.36	8.78	9.22	9.68	10.16	
BIWEEKLY		317.68	333.64	350.36	367.84	386.08	
MONTHLY		688.31	722.89	759.11	796.99	836.51	
ANNUAL		8,259.68	8,674.64	9,109.36	9,563.84	10,038.08	
PUBLIC WORKS MAINTENANCE WORKER I							
HOURLY	33	13.20	13.87	14.56	15.29	16.05	16.85
BIWEEKLY		871.20	915.42	960.96	1,009.14	1,059.30	1,112.10
MONTHLY		1,887.60	1,983.41	2,082.08	2,186.47	2,295.15	2,409.55
ANNUAL		22,651.20	23,800.92	24,984.96	26,237.64	27,541.80	28,914.60
PUBLIC WORKS MAINTENANCE WORKER I							
HOURLY	36	13.20	13.87	14.56	15.29	16.05	16.85
BIWEEKLY		950.40	998.64	1,048.32	1,100.88	1,155.60	1,213.20
MONTHLY		2,059.20	2,163.72	2,271.36	2,385.24	2,503.80	2,628.60
ANNUAL		24,710.40	25,964.64	27,256.32	28,622.88	30,045.60	31,543.20
PUBLIC WORKS MAINTENANCE WORKER II							
HOURLY	36	13.87	14.57	15.30	16.07	16.87	17.71
BIWEEKLY		998.64	1,049.04	1,101.60	1,157.04	1,214.64	1,275.12
MONTHLY		2,163.72	2,272.92	2,386.80	2,506.92	2,631.72	2,762.76
ANNUAL		25,964.64	27,275.04	28,641.60	30,083.04	31,580.64	33,153.12
PUBLIC WORKS MAINTENANCE WORKER III							
HOURLY	33	15.30	16.07	16.87	17.71	18.60	19.53
BIWEEKLY		1,009.80	1,060.62	1,113.42	1,168.86	1,227.60	1,288.98
MONTHLY		2,187.90	2,298.01	2,412.41	2,532.53	2,659.80	2,792.79
ANNUAL		26,254.80	27,576.12	28,948.92	30,390.36	31,917.60	33,513.48
PUBLIC WORKS MAINTENANCE SUPERVISOR							
HOURLY	36	24.80	26.04	27.34	28.71	30.15	31.66
BIWEEKLY		1,785.60	1,874.88	1,968.48	2,067.12	2,170.80	2,279.52
MONTHLY		3,868.80	4,062.24	4,265.04	4,478.76	4,703.40	4,938.96
ANNUAL		46,425.60	48,746.88	51,180.48	53,745.12	56,440.80	59,267.52

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
ENVIRONMENTAL SERVICES SPECIALIST							
HOURLY	36	14.51	15.24	16.00	16.80	17.64	18.52
BIWEEKLY		1,044.72	1,097.28	1,152.00	1,209.60	1,270.08	1,333.44
MONTHLY		2,263.56	2,377.44	2,496.00	2,620.80	2,751.84	2,889.12
ANNUAL		27,162.72	28,529.28	29,952.00	31,449.60	33,022.08	34,669.44
ASSISTANT ONSITE SANITARY OFFICIAL							
HOURLY	36	18.46	19.38	20.35	21.37	22.44	23.56
BIWEEKLY		1,329.12	1,395.36	1,465.20	1,538.64	1,615.68	1,696.32
MONTHLY		2,879.76	3,023.28	3,174.60	3,333.72	3,500.64	3,675.36
ANNUAL		34,557.12	36,279.36	38,095.20	40,004.64	42,007.68	44,104.32
ONSITE SANITARY OFFICIAL							
HOURLY	36	25.55	26.83	28.17	29.58	31.06	32.61
BIWEEKLY		1,839.60	1,931.76	2,028.24	2,129.76	2,236.32	2,347.92
MONTHLY		3,985.80	4,185.48	4,394.52	4,614.48	4,845.36	5,087.16
ANNUAL		47,829.60	50,225.76	52,734.24	55,373.76	58,144.32	61,045.92
SENIOR BUILDING INSPECTOR							
HOURLY	36	17.72	18.61	19.54	20.52	21.55	22.63
BIWEEKLY		1,275.84	1,339.92	1,406.88	1,477.44	1,551.60	1,629.36
MONTHLY		2,764.32	2,903.16	3,048.24	3,201.12	3,361.80	3,530.28
ANNUAL		33,171.84	34,837.92	36,578.88	38,413.44	40,341.60	42,363.36
COMMUNITY DEVELOPMENT PLANNING TECHNICIAN							
HOURLY	36	17.72	18.61	19.54	20.52	21.55	22.63
BIWEEKLY		1,417.60	1,488.80	1,563.20	1,641.60	1,724.00	1,810.40
MONTHLY		3,071.47	3,225.73	3,386.93	3,556.80	3,735.33	3,922.53
ANNUAL		36,857.60	38,708.80	40,643.20	42,681.60	44,824.00	47,070.40
BUILDING PERMIT TECHNICIAN							
HOURLY	33	12.62	13.25	13.91	14.61	15.34	16.11
BIWEEKLY		832.92	874.50	918.06	964.26	1,012.44	1,063.26
MONTHLY		1,804.66	1,894.75	1,989.13	2,089.23	2,193.62	2,303.73
ANNUAL		21,655.92	22,737.00	23,869.56	25,070.76	26,323.44	27,644.76
CDD/PW PROJECTS COORDINATOR							
HOURLY	36	20.85	21.89	22.98	24.13	25.34	26.61

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
BIWEEKLY		1,501.20	1,576.08	1,654.56	1,737.36	1,824.48	1,915.92
MONTHLY		3,252.60	3,414.84	3,584.88	3,764.28	3,953.04	4,151.16
ANNUAL		39,031.20	40,978.08	43,018.56	45,171.36	47,436.48	49,813.92
ENGINEERING TECHNICIAN II							
HOURLY	32	14.98	15.73	16.52	17.35	18.22	19.13
BIWEEKLY		958.72	1,006.72	1,057.28	1,110.40	1,166.08	1,224.32
MONTHLY		2,077.23	2,181.23	2,290.77	2,405.87	2,526.51	2,652.69
ANNUAL		24,926.72	26,174.72	27,489.28	28,870.40	30,318.08	31,832.32
CONSTRUCTION INSPECTOR							
HOURLY	36	14.66	15.39	16.16	16.97	17.82	18.71
BIWEEKLY		1,055.52	1,108.08	1,163.52	1,221.84	1,283.04	1,347.12
MONTHLY		2,286.96	2,400.84	2,520.96	2,647.32	2,779.92	2,918.76
ANNUAL		27,443.52	28,810.08	30,251.52	31,767.84	33,359.04	35,025.12
ASSOCIATE ENGINEER							
HOURLY	36	29.38	30.85	32.39	34.01	35.71	37.50
BIWEEKLY		2,115.36	2,221.20	2,332.08	2,448.72	2,571.12	2,700.00
MONTHLY		4,583.28	4,812.60	5,052.84	5,305.56	5,570.76	5,850.00
ANNUAL		54,999.36	57,751.20	60,634.08	63,666.72	66,849.12	70,200.00
ASSISTANT PUBLIC WORKS/ENGINEERING DIRECTOR							
HOURLY	36	25.55	26.83	28.17	29.58	31.06	32.61
BIWEEKLY		1,839.60	1,931.76	2,028.24	2,129.76	2,236.32	2,347.92
MONTHLY		3,985.80	4,185.48	4,394.52	4,614.48	4,845.36	5,087.16
ANNUAL		47,829.60	50,225.76	52,734.24	55,373.76	58,144.32	61,045.92
CODE ENFORCEMENT OFFICER							
HOURLY	22	17.72	18.61	19.54	20.52	21.55	22.63
BIWEEKLY		779.68	818.84	859.76	902.88	948.20	995.72
MONTHLY		1,689.31	1,774.15	1,862.81	1,956.24	2,054.43	2,157.39
ANNUAL		20,271.68	21,289.84	22,353.76	23,474.88	24,653.20	25,888.72

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
SENIOR CODE ENFORCEMENT OFFICER							
HOURLY	29	20.02	21.02	22.07	23.17	24.33	25.55
BIWEEKLY		1,161.16	1,219.16	1,280.06	1,343.86	1,411.14	1,481.90
MONTHLY		2,515.85	2,641.51	2,773.46	2,911.70	3,057.47	3,210.78
ANNUAL		30,190.16	31,698.16	33,281.56	34,940.36	36,689.64	38,529.40
ASSISTANT COMMUNITY DEVELOPMENT/PLANNING DIRECTOR							
HOURLY	36	25.55	26.83	28.17	29.58	31.06	32.61
BIWEEKLY		1,839.60	1,931.76	2,028.24	2,129.76	2,236.32	2,347.92
MONTHLY		3,985.80	4,185.48	4,394.52	4,614.48	4,845.36	5,087.16
ANNUAL		47,829.60	50,225.76	52,734.24	55,373.76	58,144.32	61,045.92
ANIMAL SHELTER ASSISTANT							
HOURLY	18	8.36	8.78	9.22	9.68	10.16	
BIWEEKLY		300.96	316.08	331.92	348.48	365.76	
MONTHLY		652.08	684.84	719.16	755.04	792.48	
ANNUAL		7,824.96	8,218.08	8,629.92	9,060.48	9,509.76	
ANIMAL CONTROL OFFICER							
HOURLY	36	12.24	12.85	13.49	14.16	14.87	15.61
BIWEEKLY		881.28	925.20	971.28	1,019.52	1,070.64	1,123.92
MONTHLY		1,909.44	2,004.60	2,104.44	2,208.96	2,319.72	2,435.16
ANNUAL		22,913.28	24,055.20	25,253.28	26,507.52	27,836.64	29,221.92
ANIMAL CONTROL SUPERVISOR							
HOURLY	40	14.88	15.62	16.40	17.22	18.08	18.98
BIWEEKLY		1,190.40	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40
MONTHLY		2,579.20	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87
ANNUAL		30,950.40	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40
LEAD VEHICLE MECHANIC							
HOURLY	36	18.97	19.92	20.92	21.97	23.07	24.22
BIWEEKLY		1,365.84	1,434.24	1,506.24	1,581.84	1,661.04	1,743.84
MONTHLY		2,959.32	3,107.52	3,263.52	3,427.32	3,598.92	3,778.32
ANNUAL		35,511.84	37,290.24	39,162.24	41,127.84	43,187.04	45,339.84

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
POLICE OFFICER							
HOURLY	40	19.70	20.69	21.72	22.81	23.95	25.15
BIWEEKLY		1,576.00	1,655.20	1,737.60	1,824.80	1,916.00	2,012.00
MONTHLY		3,414.67	3,586.27	3,764.80	3,953.73	4,151.33	4,359.33
ANNUAL		40,976.00	43,035.20	45,177.60	47,444.80	49,816.00	52,312.00
POLICE SERGEANT							
HOURLY	40	23.24	24.40	25.62	26.90	28.25	29.66
BIWEEKLY		1,859.20	1,952.00	2,049.60	2,152.00	2,260.00	2,372.80
MONTHLY		4,028.27	4,229.33	4,440.80	4,662.67	4,896.67	5,141.07
ANNUAL		48,339.20	50,752.00	53,289.60	55,952.00	58,760.00	61,692.80
POLICE LIEUTENANT							
HOURLY	40	29.91	31.41	32.98	34.63	36.36	38.18
BIWEEKLY		2,392.80	2,512.80	2,638.40	2,770.40	2,908.80	3,054.40
MONTHLY		5,184.40	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87
ANNUAL		62,212.80	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40
CRIMINAL RECORDS TECHNICIAN							
HOURLY	18	12.62	13.25	13.91	14.61	15.34	16.11
BIWEEKLY		454.32	477.00	500.76	525.96	552.24	579.96
MONTHLY		984.36	1,033.50	1,084.98	1,139.58	1,196.52	1,256.58
ANNUAL		11,812.32	12,402.00	13,019.76	13,674.96	14,358.24	15,078.96
PUBLIC SAFETY DISPATCHER							
HOURLY	40	14.87	15.61	16.39	17.21	18.07	18.97
BIWEEKLY		1,189.60	1,248.80	1,311.20	1,376.80	1,445.60	1,517.60
MONTHLY		2,577.47	2,705.73	2,840.93	2,983.07	3,132.13	3,288.13
ANNUAL		30,929.60	32,468.80	34,091.20	35,796.80	37,585.60	39,457.60
SENIOR PUBLIC SAFETY DISPATCHER							
HOURLY	40	17.22	18.08	18.98	19.93	20.93	21.98
BIWEEKLY		1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,758.40
MONTHLY		2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,809.87
ANNUAL		35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,718.40

MASTER TOWN OF PARADISE SALARY PAY PLAN FISCAL YEAR 2009-10

FY 2009-10 EFFECTIVE AS OF October 1, 2009

Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
COMMUNICATION RECORDS SUPERVISOR							
HOURLY	40	18.96	19.91	20.91	21.96	23.06	24.21
BIWEEKLY		1,516.80	1,592.80	1,672.80	1,756.80	1,844.80	1,936.80
MONTHLY		3,286.40	3,451.07	3,624.40	3,806.40	3,997.07	4,196.40
ANNUAL		39,436.80	41,412.80	43,492.80	45,676.80	47,964.80	50,356.80
COMMUNITY SERVICE OFFICER II							
HOURLY	33	12.48	13.10	13.76	14.45	15.17	15.93
BIWEEKLY		823.68	864.60	908.16	953.70	1,001.22	1,051.38
MONTHLY		1,784.64	1,873.30	1,967.68	2,066.35	2,169.31	2,277.99
ANNUAL		21,415.68	22,479.60	23,612.16	24,796.20	26,031.72	27,335.88
COMMUNITY SERVICE OFFICER III							
HOURLY	40	15.86	16.65	17.48	18.35	19.27	20.23
BIWEEKLY		1,268.80	1,332.00	1,398.40	1,468.00	1,541.60	1,618.40
MONTHLY		2,749.07	2,886.00	3,029.87	3,180.67	3,340.13	3,506.53
ANNUAL		32,988.80	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40
CIVILIAN FIRE PREVENTION INSPECTOR							
HOURLY	18	10.14	10.65	11.18	11.74	12.33	
BIWEEKLY		365.04	383.40	402.48	422.64	443.88	
MONTHLY		790.92	830.70	872.04	915.72	961.74	
ANNUAL		9,491.04	9,968.40	10,464.48	10,988.64	11,540.88	
CIVILIAN FIRE PREVENTION INSPECTOR							
HOURLY	29	10.14	10.65	11.18	11.74	12.33	12.95
BIWEEKLY		588.12	617.70	648.44	680.92	715.14	751.10
MONTHLY		1,274.26	1,338.35	1,404.95	1,475.33	1,549.47	1,627.38
ANNUAL		15,291.12	16,060.20	16,859.44	17,703.92	18,593.64	19,528.60
FIREFIGHTER - Trainee						77.91	
HOURLY	40	18.26	19.17	20.13	21.14	22.20	23.31
BIWEEKLY		1,460.80	1,533.60	1,610.40	1,691.20	1,776.00	1,864.80
MONTHLY		3,165.07	3,322.80	3,489.20	3,664.27	3,848.00	4,040.40
ANNUAL		37,980.80	39,873.60	41,870.40	43,971.20	46,176.00	48,484.80