

MINUTES

PARADISE TOWN COUNCIL

SPECIAL MEETING – 6:00 P.M. – April 12, 2011

The Special Meeting of the Town Council of the Town of Paradise was called to order by Mayor White at 6:00 p.m. in the Council Chambers, Town Hall, 5555 Skyway, Paradise, California.

COUNCIL MEMBERS PRESENT: Steve “Woody” Culleton, Joe DiDuca, Scott Lotter, Tim Titus, and Alan White, Mayor.

COUNCIL MEMBERS ABSENT: None.

STAFF PRESENT: Town Clerk Gutierrez, Town Manager Rough, Town Attorney Moore, Assistant Town Manager Gill, Assistant Town Clerk Volenski, Finance Director Will, Police Chief Buzzard, Interim Fire Chief Cone, Community Development Director Baker, Public Works Director Schmidt, Assistant Public Works Director Derr.

2. COUNCIL CONSIDERATION

Agenda Item 2a: Following presentation by Finance Director Will, Council concurred to acknowledge receipt of the 2009/2010 Annual Audit.

TC (FIN) [ACK]
2009/2010 Annual
Audit.(385-10-29)

Town Manager Rough reported to Council regarding the proposed resolution concerning layoffs due to a reduction in Town revenues; reviewed the deficit reduction measures that have been taken since December 2008 to deal with declining revenues due to the recession, continuing economic downturn and the current and future pension and retiree medical costs; and, discussed the need to address the current fiscal year projected deficit which is greater than anticipated at mid-year. The positions proposed for elimination are CDD/PW Office Supervisor, CDD/PW Projects Coordinator, Civilian Fire Prevention Inspector, Deputy Town Clerk and Public Works Maintenance Supervisor.

Mayor White opened the matter to public comment.

1. Loren Harvey asked if any research has been done as to man hours that might be required for the County to run the town, commented on the fatigue factor with regard to overtime, and asked Council to compare the number of supervisors to the number of employees they have in their private businesses.

2. Lorrie Lundy spoke against the proposed layoff of the CDD/PW Projects Coordinator stating the layoff will affect how they do business with Town as a survey company as this position is the "go to" person when submitting a tentative map, that the employee in this position has the depth of knowledge needed to answer questions regarding all of the various requirements from the various Town departments for a project (such as deeds, covenants, lot line adjustments, fees, recording of documents, etc.) and that this position is needed to offer these services and information.

3. Amy Morris stated that her dad is Ron Morris, the Public Works Supervisor, and read a letter to the Council that was written by her mom, who was unable to be at the meeting, that spoke against the elimination of the Public Works Supervisor position and layoff of her husband from the position, that he has been a loyal, dedicated employee of the Town for thirty years, has valuable experience and a working knowledge of the town, and that she thinks elimination of the Assistant Public Works Director position and layoff of the person that has held that position for only for three years is a better choice.

4. Jon Remalia stated that he agrees with the statements read by Amy Morris in support of the Public Works Supervisor, spoke against the proposed elimination of the position and layoff, that he thinks a 30-year employee should be able to depend on their employer when there are other people who haven't been employed as long, and that if the RDA is shut down, the allocations should be terminated.

5. Rick McGregor stated he was here in support of the Public Works Supervisor, that he has worked around Ron for 30 years, that Ron is a good friend and a good employee, and agrees that newer positions should be looked at for elimination instead of the position held by a 30-year employee.

Mayor White closed the public comment period.

Agenda Item 2b: MOTION by Titus, seconded by Culleton, adopted Resolution No. 11-09, A Resolution of the Town Council of the Town of Paradise Concerning Layoffs Due to a Reduction in Town Revenues. Roll call vote was unanimous.

TC (RES) [ADOPT]
Resolution No 11-09,
Layoffs due to the Town
continued financial
problems. (340-10-31)

Mayor White called for a recess at 7:40 p.m. and reconvened the meeting at 7:50 p.m.

Town Manager Rough reported to Council that if the Council adopts the resolution approving the investigation of possibly contracting fire services with Cal Fire, then a Request for Proposal (RFP) will

developed and sent to Cal Fire Chief George Morris for evaluation and response as to whether Paradise would be a preferred service area for Cal Fire. Manager Rough stated, as part of the process, that he will be forming a committee that would include the Assistant Town Manger, the Finance Director, Human Resources assistant, former Fire Chief Jim Broshears, Interim Fire Chief Cone, the battalion chiefs and other department personnel.

Council concurred to direct staff to bring back a recommendation to designate two Council Members to serve on the committee.

Mayor White opened the matter for public comment.

1. Loren Harvey suggested that the Town check to see what police and fire services would provided by the County if for no other reason to see what could be cut back from our own, and that the Town might consider selling the property on Pentz Road recently purchased for a future fire station. He further stated that he understands that tough decisions must be made as his son has been missing since October 15, that the police department doesn't have enough of a budget to properly investigate the case, and that if we don't have the money, then we don't have the money.

2. Tom Kelly stated that he worked to help incorporate the Town, has worked as a volunteer before it was a town, is here to support the firefighters of Paradise, that he first heard about the possibility of contracting with Cal Fire was through a newspaper article, asked what is going to happen to the firefighters, and that as a taxpayer he is concerned about police and fire protection, which is why the Town incorporated.

Manager Rough stated that this is the first time this has been brought to Council, that this is the beginning of a long process of evaluating whether or not to contract fire services, and that the decision will be made as a community.

Agenda Item 2c: MOTION by Lotter, seconded by Titus, adopted Resolution No. 11-10, A Resolution of the Town Council of the Town of Paradise Approving the Town Investigating the Possibility of Contracting Fire Services to CAL FIRE. Roll call vote was unanimous.

TC (RES) [ADOPT]
Resolution No. 11-10,
Investigating contracting
fire services to Cal Fire.
(440-05-25)

Agenda Item 2d: MOTION by Lotter, seconded by DiDuca, (1) Approved the Town Manager's appointment of Tony Lindsey, the Town's current 28-hour Assistant Fire Marshal/Assistant Building Official, to the new 32-hour Fire Marshal/Building Official position at

TC (PERSO) [APPR]
Appointment of 32 hour
Fire Marshal/Bldg
Official; new job
description;

an increased cost for the balance of the 2010/11 fiscal year of \$4,730.57 and at a savings of \$17,903.55 for Fiscal Year 2011/2012; (2) Approved the proposed new job description; and, (3) Re-established the previous salary pay schedule for the Fire Marshal/Building Official position (at 32 hours per week). Roll call vote was unanimous.

reestablished previous salary schedule. (610-10-17)

3. CLOSED SESSION

At 8:15 p.m. Mayor White announced that pursuant to Government Code Section 54957.6, the Town Council would hold a closed session to meet with Charles L. Rough, Jr., Lauren Gill, Gina Will, Dennis Ivey and Crystal Peters, its designated representatives, regarding labor relations with between the Town and the Confidential/Mid-Management Association, the Firefighters' Association, Fire Mid-Management Association, the General Employees Unit, the Management Unit, the Police Mid-Management Association, and the Police Officers Association.

Mayor White reconvened the meeting at 9:45 p.m. and announced that no action was taken in closed session.

4. ADJOURNMENT

Mayor White adjourned the Council meeting at 9:45 p.m.

APPROVED: May 3, 2011



ALAN WHITE, Mayor



JOANNA GUTIERREZ, CMC, Town Clerk