

**TOWN OF PARADISE
SALARY PAY PLAN FY 2018/19**

Head Count	Approve FTE's	Position Title	Hours/Week	A Step	B Step	C Step	D Step	E Step	F Step
TOWN MANAGER/ TOWN CLERK									
1.00	1.00	ADMINISTRATIVE ANALYST I (TOWN CLERK)							
		HOURLY	40	16.41	17.23	18.09	18.99	19.94	20.94
		BIWEEKLY		1,312.80	1,378.40	1,447.20	1,519.20	1,595.20	1,675.20
		MONTHLY		2,844.40	2,986.53	3,135.60	3,291.60	3,456.27	3,629.60
		ANNUAL		34,132.80	35,838.40	37,627.20	39,499.20	41,475.20	43,555.20
1.00	1.00	ADMINISTRATIVE ANALYST II (BUSINESS & HOUSING / TOWN MANAGER)							
		HOURLY	40	20.01	21.01	22.06	23.16	24.32	25.54
		BIWEEKLY		1,600.80	1,680.80	1,764.80	1,852.80	1,945.60	2,043.20
		MONTHLY		3,468.40	3,641.73	3,823.73	4,014.40	4,215.47	4,426.93
		ANNUAL		41,620.80	43,700.80	45,884.80	48,172.80	50,585.60	53,123.20
1.00	1.00	TOWN CLERK							
		HOURLY	40	30.79	32.33	33.95	35.65	37.43	39.30
		BIWEEKLY		2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00
		MONTHLY		5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00
		ANNUAL		64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00
1.00	1.00	TOWN MANAGER							
		HOURLY	40	55.44	58.21	61.12	64.18	67.39	70.76
		BIWEEKLY		4,435.20	4,656.80	4,889.60	5,134.40	5,391.20	5,660.80
		MONTHLY		9,609.60	10,089.73	10,594.13	11,124.53	11,680.93	12,265.07
		ANNUAL		115,315.20	121,076.80	127,129.60	133,494.40	140,171.20	147,180.80

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ADMINISTRATIVE SERVICES (FINANCE, HR, IT, BHS)

1.00	0.46	PART TIME/HOURLY CODE ENFORCEMENT OFFICER							
		HOURLY		20.64	21.67	22.75	23.89	25.08	26.33
1.00	0.90	FINANCIAL SERVICES ANALYST							
		HOURLY	36	16.81	17.65	18.53	19.46	20.43	21.45
		BIWEEKLY		1,210.32	1,270.80	1,334.16	1,401.12	1,470.96	1,544.40
		MONTHLY		2,622.36	2,753.40	2,890.68	3,035.76	3,187.08	3,346.20
		ANNUAL		31,468.32	33,040.80	34,688.16	36,429.12	38,244.96	40,154.40
1.00	1.00	SENIOR ACCOUNTANT							
		HOURLY	40	27.84	29.23	30.69	32.22	33.83	35.52
		BIWEEKLY		2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,841.60
		MONTHLY		4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,156.80
		ANNUAL		57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,881.60
1.00	1.00	HOUSING PROGRAM SUPERVISOR							
		HOURLY	40	28.39	29.81	31.30	32.87	34.51	36.24
		BIWEEKLY		2,271.20	2,384.80	2,504.00	2,629.60	2,760.80	2,899.20
		MONTHLY		4,920.84	5,166.97	5,425.23	5,697.36	5,981.62	6,281.48
		ANNUAL		59,051.20	62,004.80	65,104.00	68,369.60	71,780.80	75,379.20
1.00	0.90	HUMAN RESOURCES & RISK MANAGEMENT MANAGER							
		HOURLY	36	28.64	30.07	31.57	33.15	34.81	36.55
		BIWEEKLY		2,062.08	2,165.04	2,273.04	2,386.80	2,506.32	2,631.60
		MONTHLY		4,467.84	4,690.92	4,924.92	5,171.40	5,430.36	5,701.80
		ANNUAL		53,614.08	56,291.04	59,099.04	62,056.80	65,164.32	68,421.60

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1.00	1.00	INFORMATION TECHNOLOGY MANAGER							
		HOURLY	40	35.92	37.72	39.61	41.59	43.67	45.85
		BIWEEKLY		2,873.60	3,017.60	3,168.80	3,327.20	3,493.60	3,668.00
		MONTHLY		6,226.13	6,538.13	6,865.73	7,208.93	7,569.47	7,947.33
		ANNUAL		74,713.60	78,457.60	82,388.80	86,507.20	90,833.60	95,368.00
1.00	1.00	ADMINISTRATIVE SERVICES/FINANCE DIRECTOR/TREASURER							
		HOURLY	40	38.35	40.27	42.28	44.39	46.61	48.94
		BIWEEKLY		3,068.00	3,221.60	3,382.40	3,551.20	3,728.80	3,915.20
		MONTHLY		6,647.33	6,980.13	7,328.53	7,694.27	8,079.07	8,482.93
		ANNUAL		79,768.00	83,761.60	87,942.40	92,331.20	96,948.80	101,795.20

POLICE ADMINISTRATION

1.00	0.90	ADMINISTRATIVE ASSISTANT III (P.D.)							
		HOURLY	36	18.75	19.69	20.67	21.70	22.79	23.93
		BIWEEKLY		1,350.00	1,417.68	1,488.24	1,562.40	1,640.88	1,722.96
		MONTHLY		2,925.00	3,071.64	3,224.52	3,385.20	3,555.24	3,733.08
		ANNUAL		35,100.00	36,859.68	38,694.24	40,622.40	42,662.88	44,796.96
2.00	2.00	POLICE LIEUTENANT							
		HOURLY	40	34.60	36.33	38.15	40.06	42.06	44.16
		BIWEEKLY		2,768.00	2,906.40	3,052.00	3,204.80	3,364.80	3,532.80
		MONTHLY		5,997.33	6,297.20	6,612.67	6,943.73	7,290.40	7,654.40
		ANNUAL		71,968.00	75,566.40	79,352.00	83,324.80	87,484.80	91,852.80
1.00	0.75	POLICE CHIEF							
		HOURLY	40	42.93	45.08	47.33	49.70	52.19	54.80
		BIWEEKLY		3,434.40	3,606.40	3,786.40	3,976.00	4,175.20	4,384.00
		MONTHLY		7,441.20	7,813.87	8,203.87	8,614.67	9,046.27	9,498.67
		ANNUAL		89,294.40	93,766.40	98,446.40	103,376.00	108,555.20	113,984.00

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POLICE OPERATIONS

0.00	0.00	POLICE OFFICER TRAINEE (Short Term Position)							
		HOURLY	40	16.47	17.29	18.15	19.06	20.01	21.01
		BIWEEKLY		1,317.60	1,383.20	1,452.00	1,524.80	1,600.80	1,680.80
		MONTHLY		2,854.80	2,996.93	3,146.00	3,303.73	3,468.40	3,641.73
		ANNUAL		34,257.60	35,963.20	37,752.00	39,644.80	41,620.80	43,700.80
1.00	1.00	COMMUNITY SERVICE OFFICER III							
		HOURLY	40	18.59	19.52	20.50	21.53	22.61	23.74
		BIWEEKLY		1,487.20	1,561.60	1,640.00	1,722.40	1,808.80	1,899.20
		MONTHLY		3,222.27	3,383.47	3,553.33	3,731.87	3,919.07	4,114.93
		ANNUAL		38,667.20	40,601.60	42,640.00	44,782.40	47,028.80	49,379.20
1.00	0.46	PART TIME/HOURLY POLICE OFFICER							
		HOURLY	18	23.53	24.71	25.95	27.25	28.61	30.04
14.00	14.00	POLICE OFFICER							
		HOURLY	40	23.53	24.71	25.95	27.25	28.61	30.04
		BIWEEKLY		1,882.40	1,976.80	2,076.00	2,180.00	2,288.80	2,403.20
		MONTHLY		4,078.53	4,283.07	4,498.00	4,723.33	4,959.07	5,206.93
		ANNUAL		48,942.40	51,396.80	53,976.00	56,680.00	59,508.80	62,483.20
5.00	5.00	POLICE SERGEANT							
		HOURLY	40	27.73	29.12	30.58	32.11	33.72	35.41
		BIWEEKLY		2,218.40	2,329.60	2,446.40	2,568.80	2,697.60	2,832.80
		MONTHLY		4,806.53	5,047.47	5,300.53	5,565.73	5,844.80	6,137.73
		ANNUAL		57,678.40	60,569.60	63,606.40	66,788.80	70,137.60	73,652.80

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PUBLIC SAFETY COMMUNICATIONS

2.00	0.90	CRIMINAL RECORDS TECHNICIAN							
		HOURLY	18	13.00	13.65	14.33	15.05	15.80	16.59
		BIWEEKLY		468.00	491.40	515.88	541.80	568.80	597.24
		MONTHLY		1,014.00	1,064.70	1,117.74	1,173.90	1,232.40	1,294.02
		ANNUAL		12,168.00	12,776.40	13,412.88	14,086.80	14,788.80	15,528.24
2.00	0.25	PART TIME/HOURLY PUBLIC SAFETY DISPATCHER							
		HOURLY		17.41	18.28	19.19	20.15	21.16	22.22
7.00	6.88	PUBLIC SAFETY DISPATCHER							
		HOURLY	40	17.41	18.28	19.19	20.15	21.16	22.22
		BIWEEKLY		1,392.80	1,462.40	1,535.20	1,612.00	1,692.80	1,777.60
		MONTHLY		3,017.73	3,168.53	3,326.27	3,492.67	3,667.73	3,851.47
		ANNUAL		36,212.80	38,022.40	39,915.20	41,912.00	44,012.80	46,217.60
1.00	0.90	COMMUNITY SERVICE OFFICER III							
		HOURLY	36	18.59	19.52	20.50	21.53	22.61	23.74
		BIWEEKLY		1,338.48	1,405.44	1,476.00	1,550.16	1,627.92	1,709.28
		MONTHLY		2,900.04	3,045.12	3,198.00	3,358.68	3,527.16	3,703.44
		ANNUAL		34,800.48	36,541.44	38,376.00	40,304.16	42,325.92	44,441.28
1.00	1.00	COMMUNICATION RECORDS SUPERVISOR							
		HOURLY	40	22.20	23.31	24.48	25.70	26.99	28.34
		BIWEEKLY		1,776.00	1,864.80	1,958.40	2,056.00	2,159.20	2,267.20
		MONTHLY		3,848.00	4,040.40	4,243.20	4,454.67	4,678.27	4,912.27
		ANNUAL		46,176.00	48,484.80	50,918.40	53,456.00	56,139.20	58,947.20

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ANIMAL CONTROL

1.00	0.45	P/T ANIMAL SHELTER ASSISTANT							
		HOURLY	18	12.00	12.60	13.23	13.89	14.58	15.31
		BIWEEKLY		432.00	453.60	360.00	500.04	524.88	551.16
		MONTHLY		936.00	982.80	1,031.94	1,083.42	1,137.24	1,194.18
		ANNUAL		11,232.00	11,793.60	12,383.28	13,001.04	13,646.88	14,330.16
1.00	0.75	OFFICE ASSISTANT III (ANIMAL CONTROL)							
		HOURLY	30	13.43	14.10	14.81	15.55	16.33	17.15
		BIWEEKLY		805.80	846.00	888.60	933.00	979.80	1,029.00
		MONTHLY		1,745.90	1,833.00	1,925.30	2,021.50	2,122.90	2,229.50
		ANNUAL		20,950.80	21,996.00	23,103.60	24,258.00	25,474.80	26,754.00
2.00	1.80	ANIMAL CONTROL OFFICER							
		HOURLY	36	16.48	17.30	18.17	19.08	20.03	21.03
		BIWEEKLY		1,186.56	1,245.60	1,308.24	1,373.76	1,442.16	1,514.16
		MONTHLY		2,570.88	2,698.80	2,834.52	2,976.48	3,124.68	3,280.68
		ANNUAL		30,850.56	32,385.60	34,014.24	35,717.76	37,496.16	39,368.16
1.00	1.00	ANIMAL CONTROL SUPERVISOR							
		HOURLY	40	19.57	20.55	21.58	22.66	23.79	24.98
		BIWEEKLY		1,565.60	1,644.00	1,726.40	1,812.80	1,903.20	1,998.40
		MONTHLY		3,392.07	3,561.93	3,740.46	3,927.66	4,123.52	4,329.78
		ANNUAL		40,705.60	42,744.00	44,886.40	47,132.80	49,483.20	51,958.40

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FIRE ADMINISTRATION

1.00	0.60	ADMINISTRATIVE ASSISTANT II (FIRE)							
		HOURLY	24	15.99	16.79	17.63	18.51	19.44	20.41
		BIWEEKLY		767.52	805.92	846.24	888.48	933.12	979.68
		MONTHLY		1,662.96	1,746.16	1,833.52	1,925.04	2,021.76	2,122.64
		ANNUAL		19,955.52	20,953.92	22,002.24	23,100.48	24,261.12	25,471.68

COMMUNITY DEVELOPMENT (PLANNING, CODE ENFORCEMENT & BUILDING SAFETY & WASTE WATER)

1.00	1.00	ENVIRONMENTAL TECHNICIAN							
		HOURLY	40	13.72	14.41	15.13	15.89	16.68	17.51
		BIWEEKLY		1,097.60	1,152.80	1,210.40	1,271.20	1,334.40	1,400.80
		MONTHLY		2,378.09	2,497.69	2,622.48	2,754.21	2,891.14	3,035.01
		ANNUAL		28,537.60	29,972.80	31,470.40	33,051.20	34,694.40	36,420.80
1.00	1.00	BUILDING / ONSITE PERMIT TECHNICIAN							
		HOURLY	40	17.11	17.97	18.87	19.81	20.80	21.84
		BIWEEKLY		1,368.80	1,437.60	1,509.60	1,584.80	1,664.00	1,747.20
		MONTHLY		2,965.68	3,114.74	3,270.74	3,433.67	3,605.26	3,785.53
		ANNUAL		35,588.80	37,377.60	39,249.60	41,204.80	43,264.00	45,427.20
1.00	1.00	ENVIRONMENTAL SERVICES SPECIALIST							
		HOURLY	40	17.11	17.97	18.87	19.81	20.80	21.84
		BIWEEKLY		1,368.80	1,437.60	1,509.60	1,584.80	1,664.00	1,747.20
		MONTHLY		2,965.73	3,114.80	3,270.80	3,433.73	3,605.33	3,785.60
		ANNUAL		35,588.80	37,377.60	39,249.60	41,204.80	43,264.00	45,427.20

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1.00	1.00	BUILDING/ONSITE INSPECTOR							
		HOURLY	40	19.55	20.53	21.56	22.64	23.77	24.96
		BIWEEKLY		1,564.00	1,642.40	1,724.80	1,811.20	1,901.60	1,996.80
		MONTHLY		3,388.60	3,558.46	3,736.99	3,924.19	4,120.05	4,326.32
		ANNUAL		40,664.00	42,702.40	44,844.80	47,091.20	49,441.60	51,916.80
1.00	1.00	FIRE PREVENTION INSPECTOR							
		HOURLY	40	19.55	20.53	21.56	22.64	23.77	24.96
		BIWEEKLY		1,564.00	1,642.40	1,724.80	1,811.20	1,901.60	1,996.80
		MONTHLY		3,388.67	3,558.53	3,737.07	3,924.27	4,120.13	4,326.40
		ANNUAL		40,664.00	42,702.40	44,844.80	47,091.20	49,441.60	51,916.80
1.00	1.00	CODE ENFORCEMENT OFFICER							
		HOURLY	40	20.64	21.67	22.75	23.89	25.08	26.33
		BIWEEKLY		1,651.20	1,733.60	1,820.00	1,911.20	2,006.40	2,106.40
		MONTHLY		3,577.53	3,756.06	3,943.26	4,140.85	4,347.12	4,563.78
		ANNUAL		42,931.20	45,073.60	47,320.00	49,691.20	52,166.40	54,766.40
1.00	1.00	ONSITE SANITARY OFFICIAL							
		HOURLY	40	26.77	28.11	29.52	31.00	32.55	34.18
		BIWEEKLY		2,141.60	2,248.80	2,361.60	2,480.00	2,604.00	2,734.40
		MONTHLY		4,640.13	4,872.40	5,116.80	5,373.33	5,642.00	5,924.53
		ANNUAL		55,681.60	58,468.80	61,401.60	64,480.00	67,704.00	71,094.40
1.00	1.00	COMMUNITY DEVELOPMENT MANAGER/ASST. PLANNER							
		HOURLY	40	27.39	28.76	30.20	31.71	33.30	34.97
		BIWEEKLY		2,191.20	2,300.80	2,416.00	2,536.80	2,664.00	2,797.60
		MONTHLY		4,747.60	4,985.07	5,234.67	5,496.40	5,772.00	6,061.47
		ANNUAL		56,971.20	59,820.80	62,816.00	65,956.80	69,264.00	72,737.60

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1.00	1.00	FIRE MARSHAL/BUILDING OFFICIAL							
		HOURLY	40	34.96	36.71	38.55	40.48	42.50	44.63
		BIWEEKLY		2,796.80	2,936.80	3,084.00	3,238.40	3,400.00	3,570.40
		MONTHLY		6,059.73	6,363.07	6,682.00	7,016.53	7,366.67	7,735.87
		ANNUAL		72,716.80	76,356.80	80,184.00	84,198.40	88,400.00	92,830.40
1.00	1.00	COMMUNITY DEVELOPMENT DIRECTOR							
		HOURLY	40	38.35	40.27	42.28	44.39	46.61	48.94
		BIWEEKLY		3,068.00	3,221.60	3,382.40	3,551.20	3,728.80	3,915.20
		MONTHLY		6,647.33	6,980.13	7,328.53	7,694.27	8,079.07	8,482.93
		ANNUAL		79,768.00	83,761.60	87,942.40	92,331.20	96,948.80	101,795.20

PUBLIC WORKS (ENGINEERING, STREETS AND FLEET MANAGEMENT)

1.00	0.07	TEMPORARY ENGINEERING INTERN							
		HOURLY	40	14.00					
3.00	3.00	PUBLIC WORKS MAINTENANCE WORKER I							
		HOURLY	40	15.66	16.44	17.26	18.12	19.03	19.98
		BIWEEKLY		1,252.80	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40
		MONTHLY		2,714.40	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20
		ANNUAL		32,572.80	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40
1.00	1.00	PUBLIC WORKS MAINTENANCE WORKER II							
		HOURLY	40	16.40	17.22	18.08	18.98	19.93	20.93
		BIWEEKLY		1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40
		MONTHLY		2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87
		ANNUAL		34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40

**TOWN OF PARADISE
SALARY PAY PLAN FY 2018/19**

Head Count	Approve FTE's	Position Title	Hours/Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	CONSTRUCTION INSPECTOR							
		HOURLY	40	17.30	18.17	19.08	20.03	21.03	22.08
		BIWEEKLY		1,384.00	1,453.60	1,526.40	1,602.40	1,682.40	1,766.40
		MONTHLY		2,998.67	3,149.47	3,307.20	3,471.87	3,645.20	3,827.20
		ANNUAL		35,984.00	37,793.60	39,686.40	41,662.40	43,742.40	45,926.40
1.00	1.00	PUBLIC WORKS MAINTENANCE WORKER III							
		HOURLY	40	17.97	18.87	19.81	20.80	21.84	22.93
		BIWEEKLY		1,437.60	1,509.60	1,584.80	1,664.00	1,747.20	1,834.40
		MONTHLY		3,114.80	3,270.80	3,433.73	3,605.33	3,785.60	3,974.53
		ANNUAL		37,377.60	39,249.60	41,204.80	43,264.00	45,427.20	47,694.40
1.00	1.00	FLEET MAINTENANCE SHOP FOREMAN							
		HOURLY	40	25.49	26.76	28.10	29.51	30.99	32.54
		BIWEEKLY		2,039.20	2,140.80	2,248.00	2,360.80	2,479.20	2,603.20
		MONTHLY		4,418.27	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27
		ANNUAL		53,019.20	55,660.80	58,448.00	61,380.80	64,459.20	67,683.20
1.00	1.00	PUBLIC WORKS MANAGER							
		HOURLY	40	29.31	30.78	32.32	33.94	35.64	37.42
		BIWEEKLY		2,344.80	2,462.40	2,585.60	2,715.20	2,851.20	2,993.60
		MONTHLY		5,080.40	5,335.20	5,602.13	5,882.93	6,177.60	6,486.13
		ANNUAL		60,964.80	64,022.40	67,225.60	70,595.20	74,131.20	77,833.60
1.00	1.00	ASSISTANT TOWN MANAGER/PUBLIC WORKS DIRECTOR/TOWN ENGINEER							
		HOURLY	40	42.30	44.42	46.64	48.97	51.42	53.99
		BIWEEKLY		3,384.00	3,553.60	3,731.20	3,917.60	4,113.60	4,319.20
		MONTHLY		7,332.00	7,699.47	8,084.27	8,488.13	8,912.80	9,358.27
		ANNUAL		87,984.00	92,393.60	97,011.20	101,857.60	106,953.60	112,299.20

HC 75.00 | 67.98 FTE's

HC= Head Count / actual number of employees

FTE's = Full-time equivalent employees