TOWN OF PARADISE
RESOLUTION NO. 16-68

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF PARADISE, CALIFORNIA, ADOPTING THE AMENDED SALARY PAY PLAN FOR TOWN OF PARADISE EMPLOYEES FOR THE FISCAL YEAR 2016-2017

WHEREAS, the Town wishes to revise the salary pay plan; and

WHEREAS, the salary pay plan will incorporate all salary paid within the Town into one salary pay plan.

NOW, THEREFORE be it resolved by the Town Council of the Town of Paradise, that the Town of Paradise salary pay plan attached to this resolution is hereby adopted.

PASSED AND ADOPTED by the Town Council of the Town of Paradise this 13th day of September, 2016, by the following vote:

AYES: Greg Bolin, Steve "Woody" Culleton, Scott Lotter and Jody Jones, Mayor

NOES: None

ABSENT: John J. Rawlings

NOT VOTING: None

[redacted]
Jody Jones, Mayor

ATTEST: September 14, 2016

By: [redacted]
Dina Volenski, CMC, Town Clerk

APPROVED AS TO FORM:

[redacted]
Dwight L. Moore, Town Attorney

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
		TOWN MANAGER/ TOWN CLERK							
1.00	1.00	**ADMINISTRATIVE ANALYST I (TOWN CLERK)**							
		HOURLY	40	15.62	16.40	17.22	18.08	18.98	19.93
		BIWEEKLY		1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40
		MONTHLY		2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53
		ANNUAL		32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40
1.00	1.00	**ADMINISTRATIVE ANALYST II (BUSINESS & HOUSING / TOWN MANAGER)**							
		HOURLY	40	19.05	20.00	21.00	22.05	23.15	24.31
		BIWEEKLY		1,524.00	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
		MONTHLY		3,302.00	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73
		ANNUAL		39,624.00	41,600.00	43,680.00	45,864.00	48,152.00	50,564.80
1.00	1.00	**TOWN CLERK**							
		HOURLY	40	29.30	30.77	32.31	33.93	35.63	37.41
		BIWEEKLY		2,344.00	2,461.60	2,584.80	2,714.40	2,850.40	2,992.80
		MONTHLY		5,078.67	5,333.47	5,600.40	5,881.20	6,175.87	6,484.40
		ANNUAL		60,944.00	64,001.60	67,204.80	70,574.40	74,110.40	77,812.80
1.00	1.00	**TOWN MANAGER**							
		HOURLY	40	52.77	55.41	58.18	61.09	64.14	67.35
		BIWEEKLY		4,221.60	4,432.80	4,654.40	4,887.20	5,131.20	5,388.00
		MONTHLY		9,146.80	9,604.40	10,084.53	10,588.93	11,117.60	11,674.00
		ANNUAL		109,761.60	115,252.80	121,014.40	127,067.20	133,411.20	140,088.00
		ADMINISTRATIVE SERVICES (FINANCE, HR, IT, BHS)							

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	0.45	HOUSING PROGRAM ANALYST							
		HOURLY	18	15.62	16.40	17.22	18.08	18.98	19.93
		BIWEEKLY		562.32	590.40	619.92	650.88	683.28	717.48
		MONTHLY		1,218.36	1,279.20	1,343.16	1,410.24	1,480.44	1,554.54
		ANNUAL		14,620.32	15,350.40	16,117.92	16,922.88	17,765.28	18,654.48
1.00	0.90	FINANCIAL SERVICES ANALYST							
		HOURLY	36	16.00	16.80	17.64	18.52	19.45	20.42
		BIWEEKLY		1,152.00	1,209.60	1,270.08	1,333.44	1,400.40	1,470.24
		MONTHLY		2,496.00	2,620.80	2,751.84	2,889.12	3,034.20	3,185.52
		ANNUAL		29,952.00	31,449.60	33,022.08	34,669.44	36,410.40	38,226.24
1.00	0.41	PART TIME/HOURLY CODE ENFORCEMENT OFFICER							
		HOURLY	16	19.56	20.54	21.57	22.65	23.78	24.97
1.00	1.00	SENIOR ACCOUNTANT							
		HOURLY	40	26.50	27.83	29.22	30.68	32.21	33.82
		BIWEEKLY		2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,705.60
		MONTHLY		4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,862.13
		ANNUAL		55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,345.60
1.00	1.00	HOUSING PROGRAM SUPERVISOR							
		HOURLY	40	27.02	28.37	29.79	31.28	32.84	34.48
		BIWEEKLY		2,161.60	2,269.60	2,383.20	2,502.40	2,627.20	2,758.40
		MONTHLY		4,683.38	4,917.37	5,163.50	5,421.76	5,692.16	5,976.42
		ANNUAL		56,201.60	59,009.60	61,963.20	65,062.40	68,307.20	71,718.40

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	0.90	HUMAN RESOURCES & RISK MANAGEMENT MANAGER							
		HOURLY	36	27.26	28.62	30.05	31.55	33.13	34.79
		BIWEEKLY		1,962.72	2,060.64	2,163.60	2,271.60	2,385.36	2,504.88
		MONTHLY		4,252.56	4,464.72	4,687.80	4,921.80	5,168.28	5,427.24
		ANNUAL		51,030.72	53,576.64	56,253.60	59,061.60	62,019.36	65,126.88
0.00	0.00	FINANCE SUPERVISOR (retired 8/24/16)(possible 960)							
		HOURLY	40	27.90	29.30	30.77	32.31	33.93	35.63
		BIWEEKLY		2,232.00	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40
		MONTHLY		4,836.00	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87
		ANNUAL		58,032.00	60,944.00	64,001.60	67,204.80	70,574.40	74,110.40
1.00	1.00	INFORMATION TECHNOLOGY MANAGER							
		HOURLY	40	34.19	35.90	37.70	39.59	41.57	43.65
		BIWEEKLY		2,735.20	2,872.00	3,016.00	3,167.20	3,325.60	3,492.00
		MONTHLY		5,926.27	6,222.67	6,534.67	6,862.27	7,205.47	7,566.00
		ANNUAL		71,115.20	74,672.00	78,416.00	82,347.20	86,465.60	90,792.00
1.00	1.00	ADMINISTRATIVE SERVICES/FINANCE DIRECTOR/TREASURER							
		HOURLY	40	36.50	38.33	40.25	42.26	44.37	46.59
		BIWEEKLY		2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20
		MONTHLY		6,326.67	6,643.87	6,976.67	7,325.07	7,690.80	8,075.60
		ANNUAL		75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20
		POLICE ADMINISTRATION							
1.00	0.90	ADMINISTRATIVE ASSISTANT III (P.D.)							
		HOURLY	36	17.84	18.73	19.67	20.65	21.68	22.76
		BIWEEKLY		1,284.48	1,348.56	1,416.24	1,486.80	1,560.96	1,638.72
		MONTHLY		2,783.04	2,921.88	3,068.52	3,221.40	3,382.08	3,550.56
		ANNUAL		33,396.48	35,062.56	36,822.24	38,656.80	40,584.96	42,606.72

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
0.50	0.50	**POLICE LIEUTENANT (Hourly - Maximum 960 Hours)**							
		HOURLY	40	32.93	34.58	36.31	38.13	40.04	42.04
1.50	1.50	**POLICE LIEUTENANT**							
		HOURLY	40	32.93	34.58	36.31	38.13	40.04	42.04
		BIWEEKLY		2,634.40	2,766.40	2,904.80	3,050.40	3,203.20	3,363.20
		MONTHLY		5,707.87	5,993.87	6,293.73	6,609.20	6,940.27	7,286.93
		ANNUAL		68,494.40	71,926.40	75,524.80	79,310.40	83,283.20	87,443.20
1.00	1.00	**POLICE CHIEF**							
		HOURLY	40	40.86	42.90	45.05	47.30	49.67	52.15
		BIWEEKLY		3,268.80	3,432.00	3,604.00	3,784.00	3,973.60	4,172.00
		MONTHLY		7,082.40	7,436.00	7,808.67	8,198.67	8,609.47	9,039.33
		ANNUAL		84,988.80	89,232.00	93,704.00	98,384.00	103,313.60	108,472.00
		POLICE OPERATIONS							
1.00	0.38	**PART TIME/HOURLY RECORDS TRANSCRIPTIONIST**							
		HOURLY	15	15.62	16.40	17.22	18.08	18.98	19.93
2.00	1.00	**POLICE OFFICER TRAINEE (Short Term Position)**							
		HOURLY	40	15.52	16.30	17.12	17.98	18.88	19.82
		BIWEEKLY		1,241.60	1,304.00	1,369.60	1,438.40	1,510.40	1,585.60
		MONTHLY		2,690.13	2,825.33	2,967.47	3,116.53	3,272.53	3,435.47
		ANNUAL		32,281.60	33,904.00	35,609.60	37,398.40	39,270.40	41,225.60
1.00	1.00	**COMMUNITY SERVICE OFFICER III**							
		HOURLY	40	17.57	18.45	19.37	20.34	21.36	22.43
		BIWEEKLY		1,405.60	1,476.00	1,549.60	1,627.20	1,708.80	1,794.40
		MONTHLY		3,045.47	3,198.00	3,357.47	3,525.60	3,702.40	3,887.87
		ANNUAL		36,545.60	38,376.00	40,289.60	42,307.20	44,428.80	46,654.40

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
0.50	0.50	PART TIME/HOURLY POLICE OFFICER							
		HOURLY	18	22.17	23.28	24.44	25.66	26.94	28.29
13.00	13.00	POLICE OFFICER							
		HOURLY	40	22.17	23.28	24.44	25.66	26.94	28.29
		BIWEEKLY		1,773.60	1,862.40	1,955.20	2,052.80	2,155.20	2,263.20
		MONTHLY		3,842.80	4,035.20	4,236.27	4,447.73	4,669.60	4,903.60
		ANNUAL		46,113.60	48,422.40	50,835.20	53,372.80	56,035.20	58,843.20
4.50	4.50	POLICE SERGEANT							
		HOURLY	40	26.14	27.45	28.82	30.26	31.77	33.36
		BIWEEKLY		2,091.20	2,196.00	2,305.60	2,420.80	2,541.60	2,668.80
		MONTHLY		4,530.93	4,758.00	4,995.47	5,245.07	5,506.80	5,782.40
		ANNUAL		54,371.20	57,096.00	59,945.60	62,940.80	66,081.60	69,388.80
		PUBLIC SAFETY COMMINICATIONS							
2.00	0.90	CRIMINAL RECORDS TECHNICIAN							
		HOURLY	18	12.62	13.25	13.91	14.61	15.34	16.11
		BIWEEKLY		454.32	477.00	500.76	525.96	552.24	579.96
		MONTHLY		984.36	1,033.50	1,084.98	1,139.58	1,196.52	1,256.58
		ANNUAL		11,812.32	12,402.00	13,019.76	13,674.96	14,358.24	15,078.96
1.00	0.90	COMMUNITY SERVICE OFFICER II							
		HOURLY	36	13.95	14.65	15.38	16.15	16.96	17.81
		BIWEEKLY		1,004.40	1,054.80	1,107.36	1,162.80	1,221.12	1,282.32
		MONTHLY		2,176.20	2,285.40	2,399.28	2,519.40	2,645.76	2,778.36
		ANNUAL		26,114.40	27,424.80	28,791.36	30,232.80	31,749.12	33,340.32
2.00	0.21	PART TIME/HOURLY PUBLIC SAFETY DISPATCHER							
		HOURLY		16.41	17.23	18.09	18.99	19.94	20.94

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

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8.00	8.00	PUBLIC SAFETY DISPATCHER							
		HOURLY	40	16.41	17.23	18.09	18.99	19.94	20.94
		BIWEEKLY		1,312.80	1,378.40	1,447.20	1,519.20	1,595.20	1,675.20
		MONTHLY		2,844.40	2,986.53	3,135.60	3,291.60	3,456.27	3,629.60
		ANNUAL		34,132.80	35,838.40	37,627.20	39,499.20	41,475.20	43,555.20
1.00	1.00	COMMUNICATION RECORDS SUPERVISOR							
		HOURLY	40	20.92	21.97	23.07	24.22	25.43	26.70
		BIWEEKLY		1,673.60	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
		MONTHLY		3,626.13	3,808.13	3,998.80	4,198.13	4,407.87	4,628.00
		ANNUAL		43,513.60	45,697.60	47,985.60	50,377.60	52,894.40	55,536.00
		ANIMAL CONTROL							
2.00	0.90	P/T ANIMAL SHELTER ASSISTANT							
		HOURLY	18	-	-	10.00	10.50	11.03	11.58
		BIWEEKLY		-	-	360.00	378.00	397.08	416.88
		MONTHLY		-	-	780.00	819.00	860.34	903.24
		ANNUAL		-	-	9,360.00	9,828.00	10,324.08	10,838.88
1.00	0.75	OFFICE ASSISTANT III (ANIMAL CONTROL)							
		HOURLY	30	12.68	13.31	13.98	14.68	15.41	16.18
		BIWEEKLY		760.80	798.60	838.80	880.80	924.60	970.80
		MONTHLY		1,648.40	1,730.30	1,817.40	1,908.40	2,003.30	2,103.40
		ANNUAL		19,780.80	20,763.60	21,808.80	22,900.80	24,039.60	25,240.80
1.00	0.90	ANIMAL CONTROL OFFICER							
		HOURLY	36	13.72	14.41	15.13	15.89	16.68	17.51
		BIWEEKLY		987.84	1,037.52	1,089.36	1,144.08	1,200.96	1,260.72
		MONTHLY		2,140.32	2,247.96	2,360.28	2,478.84	2,602.08	2,731.56
		ANNUAL		25,683.84	26,975.52	28,323.36	29,746.08	31,224.96	32,778.72

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	ANIMAL CONTROL SUPERVISOR							
		HOURLY	40	16.52	17.35	18.22	19.13	20.09	21.09
		BIWEEKLY		1,321.60	1,388.00	1,457.60	1,530.40	1,607.20	1,687.20
		MONTHLY		2,863.41	3,007.28	3,158.07	3,315.80	3,482.20	3,655.53
		ANNUAL		34,361.60	36,088.00	37,897.60	39,790.40	41,787.20	43,867.20
		FIRE ADMINSTRATION							
1.00	0.45	CIVILIAN FIRE PREVENTION INSPECTOR							
		HOURLY	18	-	10.65	11.18	11.74	12.33	12.95
		BIWEEKLY		-	383.40	402.48	422.64	443.88	466.20
		MONTHLY		-	830.70	872.04	915.72	961.74	1,010.10
		ANNUAL		-	9,968.40	10,464.48	10,988.64	11,540.88	12,121.20
1.00	0.60	ADMINISTRATIVE ASSISTANT II (FIRE)							
		HOURLY	24	15.21	15.97	16.77	17.61	18.49	19.41
		BIWEEKLY		730.08	766.56	804.96	845.28	887.52	931.68
		MONTHLY		1,581.84	1,660.88	1,744.08	1,831.44	1,922.96	2,018.64
		ANNUAL		18,982.08	19,930.56	20,928.96	21,977.28	23,075.52	24,223.68
		COMMUNITY DEVELOPMENT (PLANNING, CODE ENFORECEMENT & BUILDING SAFETY & WASTE WATER)							
1.00	1.00	ENVIRONMENTAL TECHNICIAN							
		HOURLY	40	12.83	13.47	14.14	14.85	15.59	16.37
		BIWEEKLY		1,026.40	1,077.60	1,131.20	1,188.00	1,247.20	1,309.60
		MONTHLY		2,223.82	2,334.76	2,450.89	2,573.95	2,702.21	2,837.41
		ANNUAL		26,686.40	28,017.60	29,411.20	30,888.00	32,427.20	34,049.60

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	**BUILDING / ONSITE PERMIT TECHNICIAN**							
		HOURLY	40	16.13	16.94	17.79	18.68	19.61	20.59
		BIWEEKLY		1,290.40	1,355.20	1,423.20	1,494.40	1,568.80	1,647.20
		MONTHLY		2,795.81	2,936.21	3,083.54	3,237.80	3,399.00	3,568.86
		ANNUAL		33,550.40	35,235.20	37,003.20	38,854.40	40,788.80	42,827.20
1.00	1.00	**ENVIRONMENTAL SERVICES SPECIALIST**							
		HOURLY	40	16.13	16.94	17.79	18.68	19.61	20.59
		BIWEEKLY		1,290.40	1,355.20	1,423.20	1,494.40	1,568.80	1,647.20
		MONTHLY		2,795.87	2,936.27	3,083.60	3,237.87	3,399.07	3,568.93
		ANNUAL		33,550.40	35,235.20	37,003.20	38,854.40	40,788.80	42,827.20
1.00	1.00	**BUILDING/ONSITE INSPECTOR (or Senior Building/Onsite Inspector)**							
		HOURLY	40	18.58	19.51	20.49	21.51	22.59	23.72
		BIWEEKLY		1,486.40	1,560.80	1,639.20	1,720.80	1,807.20	1,897.60
		MONTHLY		3,220.47	3,381.67	3,551.53	3,728.33	3,915.52	4,111.39
		ANNUAL		38,646.40	40,580.80	42,619.20	44,740.80	46,987.20	49,337.60
1.00	1.00	**CODE ENFORCEMENT OFFICER**							
		HOURLY	40	19.56	20.54	21.57	22.65	23.78	24.97
		BIWEEKLY		1,564.80	1,643.20	1,725.60	1,812.00	1,902.40	1,997.60
		MONTHLY		3,390.33	3,560.20	3,738.73	3,925.92	4,121.79	4,328.05
		ANNUAL		40,684.80	42,723.20	44,865.60	47,112.00	49,462.40	51,937.60
0.00	0.00	**SENIOR BUIDING/ONSITE INSPECTOR (or Building/Onsite Inspector)**							
		HOURLY	40	19.56	20.54	21.57	22.65	23.78	24.97
		BIWEEKLY		1,564.80	1,643.20	1,725.60	1,812.00	1,902.40	1,997.60
		MONTHLY		3,390.33	3,560.20	3,738.73	3,925.92	4,121.79	4,328.05
		ANNUAL		40,684.80	42,723.20	44,865.60	47,112.00	49,462.40	51,937.60

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	**ASSISTANT ONSITE SANITARY OFFICIAL**							
		HOURLY	40	21.24	22.30	23.42	24.59	25.82	27.11
		BIWEEKLY		1,699.20	1,784.00	1,873.60	1,967.20	2,065.60	2,168.80
		MONTHLY		3,681.60	3,865.33	4,059.47	4,262.27	4,475.47	4,699.07
		ANNUAL		44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	56,388.80
1.00	1.00	**ASSISTANT PLANNER**							
		HOURLY	40	21.68	22.76	23.90	25.10	26.36	27.68
		BIWEEKLY		1,734.40	1,820.80	1,912.00	2,008.00	2,108.80	2,214.40
		MONTHLY		3,757.87	3,945.07	4,142.67	4,350.67	4,569.07	4,797.87
		ANNUAL		45,094.40	47,340.80	49,712.00	52,208.00	54,828.80	57,574.40
1.00	1.00	**BUILDING/ONSITE SANITARY OFFICIAL**							
		HOURLY	40	34.13	35.84	37.63	39.51	41.49	43.56
		BIWEEKLY		2,730.40	2,867.20	3,010.40	3,160.80	3,319.20	3,484.80
		MONTHLY		5,915.87	6,212.27	6,522.53	6,848.40	7,191.60	7,550.40
		ANNUAL		70,990.40	74,547.20	78,270.40	82,180.80	86,299.20	90,604.80
1.00	1.00	**COMMUNITY DEVELOPMENT DIRECTOR**							
		HOURLY	40	36.50	38.33	40.25	42.26	44.37	46.59
		BIWEEKLY		2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20
		MONTHLY		6,326.67	6,643.87	6,976.67	7,325.07	7,690.80	8,075.60
		ANNUAL		75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20
		PUBLIC WORKS (ENGINEERING, STREETS AND FLEET MANAGEMENT)							
1.00	1.00	**PUBLIC WORKS MAINTENANCE WORKER I**							
		HOURLY	40	14.72	15.46	16.23	17.04	17.89	18.78
		BIWEEKLY		1,177.60	1,236.80	1,298.40	1,363.20	1,431.20	1,502.40
		MONTHLY		2,551.47	2,679.73	2,813.20	2,953.60	3,100.93	3,255.20
		ANNUAL		30,617.60	32,156.80	33,758.40	35,443.20	37,211.20	39,062.40

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
3.00	3.00	PUBLIC WORKS MAINTENANCE WORKER II							
		HOURLY	40	15.44	16.21	17.02	17.87	18.76	19.70
		BIWEEKLY		1,235.20	1,296.80	1,361.60	1,429.60	1,500.80	1,576.00
		MONTHLY		2,676.27	2,809.73	2,950.13	3,097.47	3,251.73	3,414.67
		ANNUAL		32,115.20	33,716.80	35,401.60	37,169.60	39,020.80	40,976.00
1.00	1.00	PUBLIC WORKS MAINTENANCE WORKER III							
		HOURLY	40	16.97	17.82	18.71	19.65	20.63	21.66
		BIWEEKLY		1,357.60	1,425.60	1,496.80	1,572.00	1,650.40	1,732.80
		MONTHLY		2,941.47	3,088.80	3,243.07	3,406.00	3,575.87	3,754.40
		ANNUAL		35,297.60	37,065.60	38,916.80	40,872.00	42,910.40	45,052.80
1.00	1.00	SENIOR CONSTRUCTION INSPECTOR							
		HOURLY	40	17.47	18.34	19.26	20.22	21.23	22.29
		BIWEEKLY		1,397.60	1,467.20	1,540.80	1,617.60	1,698.40	1,783.20
		MONTHLY		3,028.13	3,178.93	3,338.40	3,504.80	3,679.87	3,863.60
		ANNUAL		36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20
1.00	1.00	LEAD VEHICLE MECHANIC							
		HOURLY	40	20.90	21.95	23.05	24.20	25.41	26.68
		BIWEEKLY		1,672.00	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40
		MONTHLY		3,622.67	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53
		ANNUAL		43,472.00	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40
1.00	1.00	PUBLIC WORKS MANAGER							
		HOURLY	40	27.90	29.30	30.77	32.31	33.93	35.63
		BIWEEKLY		2,232.00	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40
		MONTHLY		4,836.00	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87
		ANNUAL		58,032.00	60,944.00	64,001.60	67,204.80	70,574.40	74,110.40

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	PUBLIC WORKS DIRECTOR/TOWN ENGINEER							
		HOURLY	40	36.50	38.33	40.25	42.26	44.37	46.59
		BIWEEKLY		2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20
		MONTHLY		6,326.67	6,643.87	6,976.67	7,325.07	7,690.80	8,075.60
		ANNUAL		75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20

HC	77.00	68.55	FTE's

HC= Head Count / actual number of employees
FTE's = Full-time equivalent employees

TOWN OF PARADISE
REVISED SALARY PAY PLAN FY 2016/17

Head Count	Approve FTE's	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	PUBLIC WORKS DIRECTOR/TOWN ENGINEER							
		HOURLY	40	36.50	38.33	40.25	42.26	44.37	46.59
		BIWEEKLY		2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20
		MONTHLY		6,326.67	6,643.87	6,976.67	7,325.07	7,690.80	8,075.60
		ANNUAL		75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20

HC	77.00	68.55	FTE's

HC= Head Count / actual number of employees
FTE's = Full-time equivalent employees