TOWN OF PARADISE
RESOLUTION NO. 10-57

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF PARADISE ELECTING TO ESTABLISH A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE (GENERAL EMPLOYEE UNIT) RETIREES UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

WHEREAS, California Government Code Section 22893 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement to employees who retire for service, and

WHEREAS, The Town of Paradise is a local agency contracting under the Act for participation by members of the **General Employee Unit**, and

WHEREAS, The Town of Paradise certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and

WHEREAS, The credited service for purposes of determining the percentage of employer contributions shall mean service as defined in Section 20069, except that not less than five years of that service shall be performed entirely with the Town of Paradise; and

WHEREAS, The contribution for active employees cannot be less than what is defined in California Government Code Section 22892(b); now, therefore be it

NOW THEREFORE BE IT RESOLVED by the Town Council of the Town of Paradise as follows:

Section 1. That the employer's contribution for each retired employee first hired on or after the effective date of this resolution shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan or plans up to a maximum of $433.73 with respect to employees enrolled for self alone, $876.45 for an employee enrolled for self and one family member, and $1,127.69 for an employee enrolled for self and two or more family members plus Administrative fees and Contingency Reserve Fund, but not more than 100 percent of the premium applicable to him or her, nor less than the 100 percent of the weighted average of the health benefits plan premiums for employees or annuitants enrolled for self alone plus 90 percent of the weighted average of the additional premiums required for enrollment of family members in the four health benefits plans that have the largest number of enrollments; and be it further

Section 2. That the percentage of employer contribution payable for post retirement health benefits for each retired employee shall be based on the employee's completed years of credited service based upon Government Code Section 22893; plus administrative fees and Contingency Reserve Fund assessments.

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Section 3. That the Town of Paradise has fully complied with any and all applicable provisions of California Government Code Section 7507 in electing the benefits set forth above; and be it further

Section 4. That coverage under the Act shall be effective on January 1, 2011, or when PERS accepts action on this Resolution.

PASSED AND ADOPTED by the Town Council of the Town of Paradise this 14th day of December, 2010, by the following vote:

AYES: Steve "Woody" Culleton, Joe DiDuca, Scott Lotter, Tim Titus and Alan White, Mayor

NOES: None

ABSENT: None

NOT VOTING: None

[redacted]

Alan White, Mayor

ATTEST:

By: [redacted]
Joanna Gutierrez, CMC, Town Clerk

APPROVED AS TO FORM:

[redacted]
Dwight L. Moore, Town Attorney