TOWN OF PARADISE
RESOLUTION NO. 11-30

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF PARADISE, CALIFORNIA, RESCINDING RESOLUTION NO. 11-19 AND ADOPTING THE AMENDED SALARY PAY PLAN FOR TOWN OF PARADISE EMPLOYEES FOR THE FISCAL YEAR 2011-2012

WHEREAS, the Town wishes to revise the salary pay plan; and

WHEREAS, the salary pay plan will incorporate all salary paid within the Town into one salary pay plan.

NOW, THEREFORE be it resolved by the Town Council of the Town of Paradise, as follows:

1. Resolution No. 11-19 adopting the salary pay plan for Town of Paradise employees is hereby rescinded.

2. That the Town of Paradise salary pay plan attached to this resolution is hereby adopted.

PASSED AND ADOPTED by the Town Council of the Town of Paradise this 2nd day of August, 2011, by the following vote:

AYES:	Steve "Woody" Culleton, Joe DiDuca, Scott Lotter, Tim Titus and Alan White, Mayor
NOES:	None
ABSENT:	None
NOT VOTING:	None

[redacted]

ALAN WHITE, Mayor

ATTEST: 8/8/2011

By: [redacted]
Joanna Gutierrez, Town Clerk

APPROVED AS TO FORM:

[redacted]
Dwight L. Moore, Town Attorney

TOWN OF PARADISE SALARY PAY PLAN
FISCAL YEAR 2011/12

Position Title	Hours/ Week		A Step	B Step	C Step	D Step	E Step	F Step
TOWN CLERK								
ASSISTANT TOWN CLERK								
HOURLY	40		27.34	28.71	30.15	31.66	33.24	34.90
BIWEEKLY		80	2,187.08	2,296.80	2,412.00	2,532.80	2,659.20	2,792.00
MONTHLY		173	4,738.67	4,976.40	5,226.00	5,487.73	5,761.60	6,049.33
ANNUAL		2080	56,864.08	59,716.80	62,712.00	65,852.80	69,139.20	72,592.00
TOWN CLERK/RDA SECRETARY								
HOURLY	40		33.50	35.18	36.94	38.79	40.73	42.77
BIWEEKLY		80	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60
MONTHLY		173	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47
ANNUAL		2080	69,680.00	73,174.40	76,835.20	80,683.20	84,718.40	88,961.60
TOWN MANAGER								
HUMAN RESOURCES & RISK MANAGEMENT ANALYST								
HOURLY	36		15.47	16.25	17.06	17.91	18.81	19.75
BIWEEKLY		72	1,114.00	1,170.00	1,228.32	1,289.52	1,354.32	1,422.00
MONTHLY		156	2,413.66	2,535.00	2,661.36	2,793.96	2,934.36	3,081.00
ANNUAL		1872	28,963.96	30,420.00	31,936.32	33,527.52	35,212.32	36,972.00
EXECUTIVE ASSISTANT TO THE TOWN MANAGER								
HOURLY	32		19.98	20.98	22.03	23.13	24.29	25.50
BIWEEKLY		64	1,278.52	1,342.72	1,409.92	1,480.32	1,554.56	1,632.00
MONTHLY		139	2,770.13	2,909.23	3,054.83	3,207.36	3,368.21	3,536.00
ANNUAL		1664	33,241.56	34,910.72	36,657.92	38,488.32	40,418.56	42,432.00
FLEET MANAGER								
HOURLY	40		26.72	28.05	29.45	30.92	32.47	34.09
BIWEEKLY		80	2,137.43	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20
MONTHLY		173	4,631.10	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93
ANNUAL		2080	55,573.23	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20
TOWN MANAGER/RDA EXECUTIVE DIRECTOR								
Effective July 1, 2011 - December 30, 2011								
HOURLY	40		48.45	50.87	53.41	56.08	58.88	61.82
BIWEEKLY		80	3,876.00	4,069.60	4,272.80	4,486.40	4,710.40	4,945.60
MONTHLY		173	8,398.00	8,817.47	9,257.73	9,720.53	10,205.87	10,715.47
ANNUAL		2080	100,776.00	105,809.60	111,092.80	116,646.40	122,470.40	128,585.60
Effective December 31, 2011								
960 CONTRACT			45.00					

FINANCE

SENIOR FINANCIAL SERVICES CLERK (Position eliminated effective 9/1/11)

HOURLY	32		14.76	15.49	16.26	17.07	17.92	18.82
BIWEEKLY		64	944.34	991.36	1,040.64	1,092.48	1,146.88	1,204.48
MONTHLY		139	2,046.07	2,147.95	2,254.72	2,367.04	2,484.91	2,609.71
ANNUAL		1664	24,552.82	25,775.36	27,056.64	28,404.48	29,818.88	31,316.48

SENIOR FINANCIAL SERVICES CLERK

HOURLY	36		14.76	15.49	16.26	17.07	17.92	18.82
BIWEEKLY		72	1,062.38	1,115.28	1,170.72	1,229.04	1,290.24	1,355.04
MONTHLY		156	2,301.83	2,416.44	2,536.56	2,662.92	2,795.52	2,935.92
ANNUAL		1872	27,621.92	28,997.28	30,438.72	31,955.04	33,546.24	35,231.04

FINANCE SUPERVISOR

HOURLY	40		27.34	28.71	30.15	31.66	33.24	34.90
BIWEEKLY		80	2,187.08	2,296.80	2,412.00	2,532.80	2,659.20	2,792.00
MONTHLY		173	4,738.67	4,976.40	5,226.00	5,487.73	5,761.60	6,049.33
ANNUAL		2080	56,864.08	59,716.80	62,712.00	65,852.80	69,139.20	72,592.00

FINANCE DIRECTOR/TREASURER

HOURLY	40		33.50	35.18	36.94	38.79	40.73	42.77
BIWEEKLY		80	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60
MONTHLY		173	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47
ANNUAL		2080	69,680.00	73,174.40	76,835.20	80,683.20	84,718.40	88,961.60

POLICE ADMINISTRATION

ADMINISTRATIVE ASSISTANT III (PD)

HOURLY	36		17.36	18.22	19.13	20.09	21.09	22.14
BIWEEKLY		72	1,249.59	1,311.84	1,377.36	1,446.48	1,518.48	1,594.08
MONTHLY		156	2,707.44	2,842.32	2,984.28	3,134.04	3,290.04	3,453.84
ANNUAL		1872	32,489.31	34,107.84	35,811.36	37,608.48	39,480.48	41,446.08

POLICE LIEUTENANT

HOURLY	40		32.60	34.23	35.94	37.74	39.63	41.61
BIWEEKLY		80	2,608.00	2,738.40	2,875.20	3,019.20	3,170.40	3,328.80
MONTHLY		173	5,650.67	5,933.20	6,229.60	6,541.60	6,869.20	7,212.40
ANNUAL		2080	67,808.00	71,198.40	74,755.20	78,499.20	82,430.40	86,548.80

POLICE CHIEF

HOURLY	40		37.21	39.07	41.02	43.07	45.22	47.48
BIWEEKLY		80	2,976.80	3,125.60	3,281.60	3,445.60	3,617.60	3,798.40
MONTHLY		173	6,449.73	6,772.13	7,110.13	7,465.47	7,838.13	8,229.87
ANNUAL		2080	77,396.80	81,265.60	85,321.60	89,585.60	94,057.60	98,758.40

POLICE OPERATIONS

COMMUNITY SERVICE OFFICER III

HOURLY	40		16.97	17.82	18.71	19.65	20.63	21.66
BIWEEKLY		80	1,357.62	1,425.60	1,496.80	1,572.00	1,650.40	1,732.80
MONTHLY		173	2,941.50	3,088.80	3,243.07	3,406.00	3,575.87	3,754.40
ANNUAL		2080	35,298.02	37,065.60	38,916.80	40,872.00	42,910.40	45,052.80

POLICE OFFICER

Effective July 1, 2011 - November 6, 2011

HOURLY	40		20.42	21.44	22.51	23.64	24.82	26.06
BIWEEKLY		80	1,633.52	1,715.20	1,800.80	1,891.20	1,985.60	2,084.80
MONTHLY		173	3,539.30	3,716.27	3,901.73	4,097.60	4,302.13	4,517.07
ANNUAL		2080	42,471.62	44,595.20	46,820.80	49,171.20	51,625.60	54,204.80

Effective November 7, 2011 - June 30, 2012

HOURLY	40		21.34	22.41	23.53	24.71	25.95	27.25
BIWEEKLY		80	1,707.11	1,792.80	1,882.40	1,976.80	2,076.00	2,180.00
MONTHLY		173	3,698.74	3,884.40	4,078.53	4,283.07	4,498.00	4,723.33
ANNUAL		2080	44,384.91	46,612.80	48,942.40	51,396.80	53,976.00	56,680.00

POLICE SERGEANT

Effective July 1, 2011 - November 6, 2011

HOURLY	40		24.09	25.29	26.55	27.88	29.27	30.73
BIWEEKLY		80	1,927.06	2,023.20	2,124.00	2,230.40	2,341.60	2,458.40
MONTHLY		173	4,175.30	4,383.60	4,602.00	4,832.53	5,073.47	5,326.53
ANNUAL		2080	50,103.58	52,603.20	55,224.00	57,990.40	60,881.60	63,918.40

Effective November 7, 2011 - June 30, 2012

HOURLY	40		25.17	26.43	27.75	29.14	30.60	32.13
BIWEEKLY		80	2,013.92	2,114.40	2,220.00	2,331.20	2,448.00	2,570.40
MONTHLY		173	4,363.50	4,581.20	4,810.00	5,050.93	5,304.00	5,569.20
ANNUAL		2080	52,362.02	54,974.40	57,720.00	60,611.20	63,648.00	66,830.40

POLICE COMMINICATIONS

CRIMINAL RECORDS TECHNICIAN

HOURLY	18		12.62	13.25	13.91	14.61	15.34	16.11
BIWEEKLY		36	454.32	477.00	500.76	525.96	552.24	579.96
MONTHLY		78	984.36	1,033.50	1,084.98	1,139.58	1,196.52	1,256.58
ANNUAL		936	11,812.32	12,402.00	13,019.76	13,674.96	14,358.24	15,078.96

COMMUNITY SERVICE OFFICER II

HOURLY	36		13.35	14.02	14.72	15.46	16.23	17.04
BIWEEKLY		72	961.46	1,009.44	1,059.84	1,113.12	1,168.56	1,226.88
MONTHLY		156	2,083.16	2,187.12	2,296.32	2,411.76	2,531.88	2,658.24
ANNUAL		1872	24,997.94	26,245.44	27,555.84	28,941.12	30,382.56	31,898.88

PUBLIC SAFETY DISPATCHER

Effective July 1 2011 - November 6, 2011

HOURLY	40		15.32	16.09	16.89	17.73	18.62	19.55
BIWEEKLY		80	1,225.88	1,287.20	1,351.20	1,418.40	1,489.60	1,564.00
MONTHLY		173	2,656.08	2,788.93	2,927.60	3,073.20	3,227.47	3,388.67
ANNUAL		2080	31,872.95	33,467.20	35,131.20	36,878.40	38,729.60	40,664.00

Effective November 7, 2011 - June 30, 2012

HOURLY	40		15.86	16.65	17.48	18.35	19.27	20.23
BIWEEKLY		80	1,268.50	1,332.00	1,398.40	1,468.00	1,541.60	1,618.40
MONTHLY		173	2,748.41	2,886.00	3,029.87	3,180.67	3,340.13	3,506.53
ANNUAL		2080	32,980.90	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40

SENIOR PUBLIC SAFEFTY DISPATCHER

Effective July 1, 2011 - November 6, 2011

HOURLY	40		17.75	18.63	19.56	20.54	21.57	22.65
BIWEEKLY		80	1,419.62	1,490.40	1,564.80	1,643.20	1,725.60	1,812.00
MONTHLY		173	3,075.84	3,229.20	3,390.40	3,560.27	3,738.80	3,926.00
ANNUAL		2080	36,910.04	38,750.40	40,684.80	42,723.20	44,865.60	47,112.00

Effective November 7, 2011 - June 30, 2012

HOURLY	40		18.37	19.29	20.25	21.26	22.32	23.44
BIWEEKLY		80	1,469.70	1,543.20	1,620.00	1,700.80	1,785.60	1,875.20
MONTHLY		173	3,184.35	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93
ANNUAL		2080	38,212.20	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20

COMMUNICATION RECORDS SUPERVISOR

Effective July 1, 2011 - November 6, 2011

HOURLY	40		19.54	20.52	21.55	22.63	23.76	24.95
BIWEEKLY		80	1,563.06	1,641.60	1,724.00	1,810.40	1,900.80	1,996.00
MONTHLY		173	3,386.64	3,556.80	3,735.33	3,922.53	4,118.40	4,324.67
ANNUAL		2080	40,639.62	42,681.60	44,824.00	47,070.40	49,420.80	51,896.00

Effective November 7, 2011 - June 30, 2012

HOURLY	40		20.22	21.24	22.30	23.42	24.59	25.82
BIWEEKLY		80	1,617.91	1,699.20	1,784.00	1,873.60	1,967.20	2,065.60
MONTHLY		173	3,505.48	3,681.60	3,865.33	4,059.47	4,262.27	4,475.47
ANNUAL		2080	42,065.71	44,179.20	46,384.00	48,713.60	51,147.20	53,705.60

ANIMAL CONTROL

ANIMAL SHELTER ASSISTANT

HOURLY	18		8.36	8.78	9.22	9.68	10.16	
BIWEEKLY		36	300.96	316.08	331.92	348.48	365.76	
MONTHLY		78	652.08	684.84	719.16	755.04	792.48	
ANNUAL		936	7,824.96	8,218.08	8,629.92	9,060.48	9,509.76	

OFFICE ASSISTANT III (ANIMAL CONTROL) **** Council directed reduction of hours from 26 to 18, pending meet & confer process.***

HOURLY	26		12.23	12.84	13.48	14.15	14.86	15.60
BIWEEKLY		52	635.97	667.68	700.96	735.80	772.72	811.20
MONTHLY		112.6667	1,377.92	1,446.64	1,518.75	1,594.23	1,674.23	1,757.60
ANNUAL		1352	16,535.10	17,359.68	18,224.96	19,130.80	20,090.72	21,091.20

ANIMAL CONTROL OFFICER **** Council approved 36 hours thru 12/31/11.***

Prior to 12/31/11 Animal Control will be reviewed & recommdations made regarding service & staffing levels.

HOURLY	36		13.10	13.75	14.44	15.16	15.92	16.72
BIWEEKLY		72	942.97	990.00	1,039.68	1,091.52	1,146.24	1,203.84
MONTHLY		156	2,043.10	2,145.00	2,252.64	2,364.96	2,483.52	2,608.32
ANNUAL		1872	24,517.21	25,740.00	27,031.68	28,379.52	29,802.24	31,299.84

ANIMAL CONTROL SUPERVISOR **** Position will be frozen subsequent to planned retirement effective 12/31/11.***

HOURLY	40	15.92	16.72	17.56	18.44	19.36	20.33
BIWEEKLY	80	1,273.73	1,337.60	1,404.80	1,475.20	1,548.80	1,626.40
MONTHLY	173	2,759.74	2,898.13	3,043.73	3,196.27	3,355.73	3,523.87
ANNUAL	2080	33,116.93	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40

DEVELOMENT SERVICES/ PLANNING/ PUBLIC WORKS / ENGINEERING /BUSINESS & HOUSING / IT

PUBLIC WORKS MAINTENANCE WORKER I

HOURLY	40	14.12	14.83	15.57	16.35	17.17	18.03
BIWEEKLY	80	1,129.92	1,186.40	1,245.60	1,308.00	1,373.60	1,442.40
MONTHLY	173	2,448.16	2,570.53	2,698.80	2,834.00	2,976.13	3,125.20
ANNUAL	2080	29,377.92	30,846.40	32,385.60	34,008.00	35,713.60	37,502.40

PUBLIC WORKS MAINTENANCE WORKER II

HOURLY	40	14.84	15.58	16.36	17.18	18.04	18.94
BIWEEKLY	80	1,187.27	1,246.40	1,308.80	1,374.40	1,443.20	1,515.20
MONTHLY	173	2,572.42	2,700.53	2,835.73	2,977.87	3,126.93	3,282.93
ANNUAL	2080	30,869.07	32,406.40	34,028.80	35,734.40	37,523.20	39,395.20

PUBLIC WORKS MAINTENANCE WORKER III

HOURLY	40	16.37	17.19	18.05	18.95	19.90	20.90
BIWEEKLY	80	1,309.68	1,375.20	1,444.00	1,516.00	1,592.00	1,672.00
MONTHLY	173	2,837.64	2,979.60	3,128.67	3,284.67	3,449.33	3,622.67
ANNUAL	2080	34,051.68	35,755.20	37,544.00	39,416.00	41,392.00	43,472.00

ADMINISTRATIVE ANALYST (BUSINESS & HOUSING)

HOURLY	40	15.14	15.90	16.70	17.54	18.42	19.34
BIWEEKLY	80	1,211.24	1,272.00	1,336.00	1,403.20	1,473.60	1,547.20
MONTHLY	173	2,624.35	2,756.00	2,894.67	3,040.27	3,192.80	3,352.27
ANNUAL	2080	31,492.24	33,072.00	34,736.00	36,483.20	38,313.60	40,227.20

HOUSING COORDINATOR

HOURLY	36	16.81	17.65	18.53	19.46	20.43	21.45
BIWEEKLY	72	1,210.30	1,270.80	1,334.16	1,401.12	1,470.96	1,544.40
MONTHLY	156	2,622.31	2,753.40	2,890.68	3,035.76	3,187.08	3,346.20
ANNUAL	1872	31,467.76	33,040.80	34,688.16	36,429.12	38,244.96	40,154.40

ENVIRONMENTAL SERVICES TECHNICIAN (Position eliminated effective 9/1/11)

HOURLY	36	12.23	12.84	13.48	14.15	14.86	15.60
BIWEEKLY	72	880.57	924.48	970.56	1,018.80	1,069.92	1,123.20
MONTHLY	156	1,907.90	2,003.04	2,102.88	2,207.40	2,318.16	2,433.60
ANNUAL	1872	22,894.75	24,036.48	25,234.56	26,488.80	27,817.92	29,203.20

SENIOR BUILDING PERMIT TECHNICIAN

HOURLY	36	15.53	16.30	17.12	17.98	18.88	19.82
BIWEEKLY	72	1,117.85	1,173.60	1,232.64	1,294.56	1,359.36	1,427.04
MONTHLY	156	2,422.01	2,542.80	2,670.72	2,804.88	2,945.28	3,091.92
ANNUAL	1872	29,064.11	30,513.60	32,048.64	33,658.56	35,343.36	37,103.04

ENVIRONMENTAL SERVICES SPECIALIST

HOURLY	40	15.53	16.30	17.12	17.98	18.88	19.82
BIWEEKLY	80	1,242.06	1,304.00	1,369.60	1,438.40	1,510.40	1,585.60
MONTHLY	173	2,691.12	2,825.33	2,967.47	3,116.53	3,272.53	3,435.47
ANNUAL	2080	32,293.46	33,904.00	35,609.60	37,398.40	39,270.40	41,225.60

CONSTRUCTION INSPECTOR

HOURLY	40	15.69	16.47	17.29	18.15	19.06	20.01
BIWEEKLY	80	1,254.90	1,317.60	1,383.20	1,452.00	1,524.80	1,600.80
MONTHLY	173	2,718.94	2,854.80	2,996.93	3,146.00	3,303.73	3,468.40
ANNUAL	2080	32,627.30	34,257.60	35,963.20	37,752.00	39,644.80	41,620.80

SENIOR BUILDING INSPECTOR (Position eliminated effective 9/1/11)

HOURLY	40	18.96	19.91	20.91	21.96	23.06	24.21
BIWEEKLY	80	1,515.83	1,592.80	1,672.80	1,756.80	1,844.80	1,936.80
MONTHLY	173	3,286.47	3,451.07	3,624.40	3,806.40	3,997.07	4,196.40
ANNUAL	2080	39,437.63	41,412.80	43,492.80	45,676.80	47,964.80	50,356.80

SENIOR CODE ENFORCEMENT OFFICER

HOURLY	32	21.42	22.49	23.61	24.79	26.03	27.33
BIWEEKLY	64	1,370.97	1,439.36	1,511.04	1,586.56	1,665.92	1,749.12
MONTHLY	139	2,970.43	3,118.61	3,273.92	3,437.55	3,609.49	3,789.76
ANNUAL	1664	35,645.21	37,423.36	39,287.04	41,250.56	43,313.92	45,477.12

ASSISTANT PLANNER

HOURLY	40	18.96	19.91	20.91	21.96	23.06	24.21
BIWEEKLY	80	1,516.83	1,592.80	1,672.80	1,756.80	1,844.80	1,936.80
MONTHLY	173	3,286.47	3,451.07	3,624.40	3,806.40	3,997.07	4,196.40
ANNUAL	2080	39,437.63	41,412.80	43,492.80	45,676.80	47,964.80	50,356.80

ASSISTANT ONSITE SANITARY OFFICIAL

HOURLY	40	19.75	20.74	21.78	22.87	24.01	25.21
BIWEEKLY	80	1,580.18	1,659.20	1,742.40	1,829.60	1,920.80	2,016.80
MONTHLY	173	3,423.71	3,594.93	3,775.20	3,964.13	4,161.73	4,369.73
ANNUAL	2080	41,084.58	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80

ASSISTANT PUBLIC WORKS DIRECTOR

HOURLY	40	27.34	28.71	30.15	31.66	33.24	34.90
BIWEEKLY	80	2,187.08	2,296.80	2,412.00	2,532.80	2,659.20	2,792.00
MONTHLY	173	4,738.67	4,976.40	5,226.00	5,487.73	5,761.60	6,049.33
ANNUAL	2080	56,864.08	59,716.80	62,712.00	65,852.80	69,139.20	72,592.00

ONSITE SANITARY OFFICIAL

HOURLY	40	27.34	28.71	30.15	31.66	33.24	34.90
BIWEEKLY	80	2,187.08	2,296.80	2,412.00	2,532.80	2,659.20	2,792.00
MONTHLY	173	4,738.67	4,976.40	5,226.00	5,487.73	5,761.60	6,049.33
ANNUAL	2080	56,864.08	59,716.80	62,712.00	65,852.80	69,139.20	72,592.00

ASSOCIATE ENGINEER

HOURLY	40	31.44	33.01	34.66	36.39	38.21	40.12
BIWEEKLY	80	2,514.93	2,640.80	2,772.80	2,911.20	3,056.80	3,209.60
MONTHLY	173	5,449.01	5,721.73	6,007.73	6,307.60	6,623.07	6,954.13
ANNUAL	2080	65,388.13	68,660.80	72,092.80	75,691.20	79,476.80	83,449.60

FIRE MARSHAL/BUILDING OFFICIAL								
HOURLY	36		32.65	34.28	35.99	37.79	39.68	41.66
BIWEEKLY		72	2,350.80	2,468.16	2,591.28	2,720.88	2,856.96	2,999.52
MONTHLY		156	5,093.40	5,347.68	5,614.44	5,895.24	6,190.08	6,498.96
ANNUAL		1872	61,120.80	64,172.16	67,373.28	70,742.88	74,280.96	77,987.52
INFORMATION TECHNOLOGY MANAGER								
HOURLY	40		33.50	35.18	36.94	38.79	40.73	42.77
BIWEEKLY		80	2,680.14	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60
MONTHLY		173	5,806.96	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47
ANNUAL		2080	69,683.54	73,174.40	76,835.20	80,683.20	84,718.40	88,961.60
PLANNING/COMMUNITY DEVELOPMENT DIRECTOR								
HOURLY	40		33.50	35.18	36.94	38.79	40.73	42.77
BIWEEKLY		80	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60
MONTHLY		173	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47
ANNUAL		2080	69,680.00	73,174.40	76,835.20	80,683.20	84,718.40	88,961.60
PUBLIC WORKS DIRECTOR/TOWN ENGINEER								
HOURLY	40		33.50	35.18	36.94	38.79	40.73	42.77
BIWEEKLY		80	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60
MONTHLY		173	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47
ANNUAL		2080	69,680.00	73,174.40	76,835.20	80,683.20	84,718.40	88,961.60
ASST. TOWN MANAGER/DEVELOPMENT SERVICES DIR./ASST. RDA DIR.								
HOURLY	40		41.04	43.09	45.24	47.50	49.88	52.37
BIWEEKLY		80	3,283.20	3,447.20	3,619.20	3,800.00	3,990.40	4,189.60
MONTHLY		173	7,113.60	7,468.93	7,841.60	8,233.33	8,645.87	9,077.47
ANNUAL		2080	85,363.20	89,627.20	94,099.20	98,800.00	103,750.40	108,929.60
FIRE ADMINISTRATION								
CIVILIAN FIRE PREVENTION INSPECTOR								
HOURLY	18		10.14	10.65	11.18	11.74	12.33	
BIWEEKLY		36	365.04	383.40	402.48	422.64	443.88	
MONTHLY		78	790.92	830.70	872.04	915.72	961.74	
ANNUAL		936	9,491.04	9,968.40	10,464.48	10,988.64	11,540.88	
ADMINISTRATIVE ASSISTANT II (FIRE)								
HOURLY	24		14.85	15.59	16.37	17.19	18.05	18.95
BIWEEKLY		48	712.88	748.32	785.76	825.12	866.40	909.60
MONTHLY		104	1,544.57	1,621.36	1,702.48	1,787.76	1,877.20	1,970.80
ANNUAL		1248	18,534.80	19,456.32	20,429.76	21,453.12	22,526.40	23,649.60
FIRE CHIEF								
HOURLY	40		37.21	39.07	41.02	43.07	45.22	47.48
BIWEEKLY		80	2,976.80	3,125.60	3,281.60	3,445.60	3,617.60	3,798.40
MONTHLY		173	6,449.73	6,772.13	7,110.13	7,465.47	7,838.13	8,229.87
ANNUAL		2080	77,396.80	81,265.60	85,321.60	89,585.60	94,057.60	98,758.40

FIRE SUPRESSION

FIREFIGHTER

Effective July 1, 2011 - December 31, 2011

HOURLY	56		13.50	14.18	14.89	15.63	16.41	17.23
BIWEEKLY		112	1,512.33	1,588.16	1,667.68	1,750.56	1,837.92	1,929.76
MONTHLY		243	3,276.71	3,441.01	3,613.31	3,792.88	3,982.16	4,181.15
ANNUAL		2912	39,320.50	41,292.16	43,359.68	45,514.56	47,785.92	50,173.76

Effective January 1, 2012

HOURLY	56		14.21	14.92	15.67	16.45	17.27	18.13
BIWEEKLY		112	1,591.92	1,671.04	1,755.04	1,842.40	1,934.24	2,030.56
MONTHLY		243	3,449.17	3,620.59	3,802.59	3,991.87	4,190.85	4,399.55
ANNUAL		2912	41,390.00	43,447.04	45,631.04	47,902.40	50,290.24	52,794.56

FIRE ENGINEER

Effective July 1, 2011 - December 31, 2011

HOURLY	56		15.65	16.43	17.25	18.11	19.02	19.97
BIWEEKLY		112	1,752.40	1,840.16	1,932.00	2,028.32	2,130.24	2,236.64
MONTHLY		243	3,796.86	3,987.01	4,186.00	4,394.69	4,615.52	4,846.05
ANNUAL		2912	45,562.33	47,844.16	50,232.00	52,736.32	55,386.24	58,152.64

Effective January 1, 2012

HOURLY	56		16.47	17.29	18.15	19.06	20.01	21.01
BIWEEKLY		112	1,844.63	1,936.48	2,032.80	2,134.72	2,241.12	2,353.12
MONTHLY		243	3,996.70	4,195.71	4,404.40	4,625.23	4,855.76	5,098.43
ANNUAL		2912	47,960.35	50,348.48	52,852.80	55,502.72	58,269.12	61,181.12

FIRE CAPTAIN

Effective July 1, 2011 - December 31, 2011

HOURLY	56		17.26	18.12	19.03	19.98	20.98	22.03
BIWEEKLY		112	1,933.32	2,029.44	2,131.36	2,237.76	2,349.76	2,467.36
MONTHLY		243	4,188.86	4,397.12	4,617.95	4,848.48	5,091.15	5,345.95
ANNUAL		2912	50,266.32	52,765.44	55,415.36	58,181.76	61,093.76	64,151.36

Effective January 1, 2012

HOURLY	56		18.17	19.08	20.03	21.03	22.08	23.18
BIWEEKLY		112	2,035.07	2,136.96	2,243.36	2,355.36	2,472.96	2,596.16
MONTHLY		243	4,409.33	4,630.08	4,860.61	5,103.28	5,358.08	5,625.01
ANNUAL		2912	52,911.91	55,560.96	58,327.36	61,239.36	64,296.96	67,500.16

FIRE BATTALION CHIEF

Effective July 1, 2011 - December 31, 2011

HOURLY	56		22.30	23.42	24.59	25.82	27.11	28.47
BIWEEKLY		112	2,498.12	2,623.04	2,754.08	2,891.84	3,036.32	3,188.64
MONTHLY		243	5,412.60	5,683.25	5,967.17	6,265.65	6,578.69	6,908.72
ANNUAL		2912	64,951.20	68,199.04	71,606.08	75,187.84	78,944.32	82,904.64

Effective January 1, 2012

HOURLY	56		23.48	24.65	25.88	27.17	28.53	29.96
BIWEEKLY		112	2,629.60	2,760.80	2,898.56	3,043.04	3,195.36	3,355.52
MONTHLY		243	5,697.47	5,981.73	6,280.21	6,593.25	6,923.28	7,270.29
ANNUAL		2912	68,369.68	71,780.80	75,362.56	79,119.04	83,079.36	87,243.52

REFREENCE FOR FIRE TRAINING SCHEDULES:

FIREFIGHTER - Training Schedule

Effective July 1, 2011 - December 31, 2011

HOURLY	40	18.91	19.85	20.84	21.88	22.97	24.12
BIWEEKLY	80	1,512.66	1,588.00	1,667.20	1,750.40	1,837.60	1,929.60
MONTHLY	173	3,277.43	3,440.67	3,612.27	3,792.53	3,981.47	4,180.80
ANNUAL	2080	39,329.12	41,288.00	43,347.20	45,510.40	47,777.60	50,169.60

Effective January 1, 2012

HOURLY	40	19.90	20.90	21.95	23.05	24.20	25.41
BIWEEKLY	80	1,592.27	1,672.00	1,756.00	1,844.00	1,936.00	2,032.80
MONTHLY	173	3,449.92	3,622.67	3,804.67	3,995.33	4,194.67	4,404.40
ANNUAL	2080	41,399.07	43,472.00	45,656.00	47,944.00	50,336.00	52,852.80

FIRE ENGINEER - Training Schedule

Effective July 1, 2011 - December 31, 2011

HOURLY	40	21.92	23.02	24.17	25.38	26.65	27.98
BIWEEKLY	80	1,753.72	2,578.24	2,707.04	2,842.56	2,984.80	3,133.76
MONTHLY	173	3,799.73	3,990.13	4,189.47	4,399.20	4,619.33	4,849.87
ANNUAL	2080	45,596.79	47,881.60	50,273.60	52,790.40	55,432.00	58,198.40

Effective January 1, 2012

HOURLY	40	23.08	24.23	25.44	26.71	28.05	29.45
BIWEEKLY	80	1,846.02	2,713.76	2,849.28	2,991.52	3,141.60	3,298.40
MONTHLY	173	3,999.72	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67
ANNUAL	2080	47,996.62	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00

FIRE CAPTAIN - Training Schedule

Effective July 1, 2011 - December 31, 2011

HOURLY	40	24.16	25.37	26.64	27.97	29.37	30.84
BIWEEKLY	80	1,932.66	2,029.60	2,131.20	2,237.60	2,349.60	2,467.20
MONTHLY	173	4,187.42	4,397.47	4,617.60	4,848.13	5,090.80	5,345.60
ANNUAL	2080	50,249.09	52,769.60	55,411.20	58,177.60	61,089.60	64,147.20

Effective January 1, 2012

HOURLY	40	25.43	26.70	28.04	29.44	30.91	32.46
BIWEEKLY	80	2,034.38	2,136.00	2,243.20	2,355.20	2,472.80	2,596.80
MONTHLY	173	4,407.81	4,628.00	4,860.27	5,102.93	5,357.73	5,626.40
ANNUAL	2080	52,893.78	55,536.00	58,323.20	61,235.20	64,292.80	67,516.80