

TOWN OF PARADISE

**AGREEMENT FOR VOLUNTEERS
DISASTER SERVICES PROGRAM**

This Agreement is made and entered into on _____, 20____, between the Town of Paradise ("Town") and _____ ("Volunteer").

WHEREAS, the Town Council has approved the establishment of the Disaster Services Program that allows persons to serve the Town as Volunteers during disasters; and,

WHEREAS, the Volunteer desires to participate in the Disaster Services Program; and,

WHEREAS, this Agreement sets forth the terms under which the Volunteer will participate in the Disaster Services Program.

NOW, THEREFORE, the Town and the Volunteer agree as follows:

Section 1. In providing services under this Agreement, the Volunteer shall comply with the Disaster Services Program requirements attached as Exhibit "A".

Section 2. The Town shall provide workers compensation benefits for the Volunteer if he or she is injured as a direct result of authorized activities under the Disaster Services Program. In addition, the Town will indemnify and defend the Volunteer through the Northern California Cities Self Insurance Fund for any property damages or personal injuries caused by the Volunteer within the scope of the activities authorized in the Disaster Services Program.

Section 3. The Town shall not compensate the Volunteer for his or her participation in or services connected with the Disaster Services Program. Nor shall the Town reimburse the Volunteer for out- of-pocket expenses associated with such participation or services.

Section 4. Except for workers compensation benefits, the Volunteer and on behalf of Volunteer's family, heirs, assigns and legal representatives, hereby waives any claim for liability against the Town for personal injury, property damage or costs which he or she may suffer by participating in the Disaster Services Program.

TOWN OF PARADISE

VOLUNTEER

By: _____
James Goodwin, Town Manager

By: _____

APPROVED AS TO FORM:

By: _____
Scott E. Huber, Town Attorney

DISASTER SERVICES PROGRAM
EXHIBIT "A"

ID Card

When you have completed the necessary paperwork and required training, you will receive a photo identification card. This identification card must be on your person at all times while you are volunteering during a disaster or drill. If you do not have your ID card with you, do not expect anyone from your agency, or any other agency, to accept you as a bona fide member of the disaster team.

Insurance

You are expected to carry your own medical insurance and vehicle insurance for personally owned equipment used during a disaster, provided, however, as a volunteer you may be covered by the Town of Paradise Workers' Compensation Insurance pursuant to Resolution No. 98-14.

Attire

If your attire is inappropriate for a task, you will be reassigned to a safer position. This is for your and your coworkers' safety.

Health

If you are not in robust health, do not attempt front-line duty. There are many positions where only a healthy mind is required. Specifics of your health status do not need to be disclosed, but it is your responsibility to be sure that your work assignment is appropriate to your health status. As an incident wears on, medical problems that are not usually limiting become significant. If you begin to have difficulty performing your assignment, please notify your immediate supervisor promptly to be reassigned or excused.

Behavior

Exemplary behavior from all volunteers is expected at all times. The command structure is to be respected and neither usurped nor ignored at any time. The on-duty supervisor is the ultimate on-site decision-maker for all situations. If a duty schedule is in force, and if you are working outside your assigned time slot or work position, you may be sent home. Fatigue can cloud judgment, shorten tempers and affect quality of work on subsequent shifts. Any confrontational behavior, evidence of illegal drug use, alcohol consumption, inappropriate smoking, willful failure to follow instructions, interference with others' work or evidence of theft may result in reassignment, surrender of badge or relief of duty for a period of time. Any other obviously inappropriate behavior will be handled similarly.

Food & Shelter

You are expected to bring all necessary clothing, food, drinking water, medication, bedding, and personal care supplies needed during the first 48 hours of a disaster incident. If

appropriate and feasible, bring your own shelter from rain or sun. You may not be able to return home or leave the facility to purchase necessary items.

Your Own Animals

If your own animals, home or business are at risk from a progressing disaster, please take care of your own animals and structures before reporting to help others. This includes evacuation of your own animals. If you have already committed to an immediate response, please let your supervisor know that you will be late or absent, especially if you are to fill a leadership position.

Background Check

It is a requirement of the Town of Paradise that all Volunteers pass a background check. This could possibly include fingerprinting. The results of the background check will be kept confidential. Any possible problems/conflicts will be discussed with you and decided on an individual basis.

I HAVE READ THE ABOVE INFORMATION AND UNDERSTAND THE RULES AND PROVISIONS AS STATED. I AGREE TO ALL CONDITIONS OF THIS CONTRACT. I WILL BE ISSUED AN IDENTIFICATION CARD AND I UNDERSTAND THAT IF I BREAK THE RULES OF THIS CONTRACT, I MAY HAVE TO SURRENDER MY ID CARD AND FORFEIT MY VOLUNTEER STATUS PERMANENTLY.

Signature _____ Date _____

Print Name _____