## Entity Name Paradise

Human Resources Web Page https://www.townofparadise.com/index.php/ourgovernment/departments/human
mployees Hold more than One Position?
Do the amounts in the Detined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')
reparer Name Gina Wil
Phone Number (530) 872-6291×119
E-mail Address gwill@townofparadise.com
"--------- Employer Contribution:------- - - -
Retirement Deferred
Plan

| Plan: | Defined Benefit | Compensation/ |  |
| :---: | :---: | :---: | :---: |
| Employees' | Plan: | Defined <br> Share Paid by | Health, |
| Employer's | Contribution | Dental |  |


| Classification $\quad \begin{aligned} & \text { Positions } \\ & \text { Footnote }\end{aligned}$ | Minimum | Maximum | Regular Pay | Overtime Pay | Pay | Other Pay | Formula |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Administrative Analyst I | 33,134 | 42,307 | 33,356 | 44 | - | 5,253 | 2\% @ 62 |
| Administrative Analyst II | 40,414 | 51,563 | 45,748 | 158 | - | 5,259 | 2\% @ 62 |
| Administrative Services Director | 77,438 | 98,800 | 97,142 | - | 5,591 | 7,785 | 2\% @ 55 |
| Financial Services Analyst | 33,946 | 43,347 | 31,265 | - | - | 229 | 2\% @ 62 |
| Housing Program Supervisor | 57,325 | 73,195 | 61,248 | - | 2,890 | 2,853 | 2\% @ 55 |
| Human Resources \& Risk Management Ma | 57,845 | 73,819 | 50,283 | - | 2,398 | 60 | 2\% @ 55 |
| Information Technology Manager | 72,530 | 92,560 | 91,608 | 668 | 3,841 | 6,579 | 2\% @ 55 |
| Senior Accountant | 56,222 | 71,739 | 58,535 | 141 | - | 258 | 2\% @ 62 |
| Town Clerk | 62,171 | 79,352 | 65,741 | - | 3,292 | 138 | 2\% @ 55 |
| Town Manager | 111,966 | 142,917 | 123,371 | - | 7,880 | 12,738 | 2\% @ 55 |
| Building/Onsite Inspector | 39,478 | 50,398 | 33,490 | 235 | - | 1,454 | 2\% @ 62 |
| Building/Onsite Permit Technician | 34,549 | 44,096 | 31,335 | 87 | - | 36 | 2\% @ 62 |
| Code Enforcement Officer | 41,683 | 53,186 | 45,121 | - | - | 1,811 | 2\% @ 62 |
| Community Development Director | 77,438 | 98,800 | 80,954 | - | 6,010 | 10,250 | 2\% @ 55 |
| Community Development Manager/Assist: | 55,307 | 70,616 | 52,767 | 400 | 2,928 | 3,654 | 2\% @ 55 |
| Environmental Services Specialist | 34,549 | 44,096 | 38,533 | 263 | - | 4,911 | 2\% @ 55 |
| Environmental Technician | 27,706 | 35,360 | 28,591 | 79 | - | 5,433 | 2\% @ 62 |
| Fire Marshal/Building \& Onsite Sanitary Of | 72,405 | 92,435 | 71,548 | 392 | 16,308 | 5,093 | 2\% @ 55 |
| Fire Prevention Inspector | 39,478 | 50,398 | 40,653 | 1,200 | - | 9,909 | 2\% @ 62 |
| Onsite Sanitary Official | 54,059 | 68,973 | 57,795 | 166 | 2,505 | 8,679 | 2\% @ 55 |
| Administrative Assistant II | 32,282 | 41,226 | 21,189 | - | - | 3,135 | 2\% @ 62 |
| Administrative Assistant III | 37,856 | 48,318 | 43,249 | 9 | - | 8,676 | 2\% @ 55 |
| Animal Control Officer | 29,536 | 37,690 | 24,409 | 2,687 | - | 2,382 | 2\% @ 62 |
| Animal Control Supervisor | 35,360 | 45,115 | 38,057 | 1,016 | - | 3,499 | 2\% @ 62 |
| Animal Shelter Assistant | 22,880 | 29,224 | 1,618 | - | - | - | N/A |
| Animal Shelter Assistant | 22,880 | 29,224 | 3,353 | - | - | - | N/A |
| Communication Records Supervisor | 44,824 | 57,221 | 46,484 | 6,708 | 3,000 | 8,001 | 2\% @ 55 |
| Community Service Officer III | 37,544 | 47,944 | 26,385 | 3,463 | - | 3,591 | 2\% @ 55 |
| Community Service Officer III | 37,544 | 47,944 | 34,555 | 847 | - | 893 | 2\% @ 55 |
| Criminal Records Technician | 26,250 | 33,509 | 14,483 | - | - | - | N/A |
| Criminal Records Technician | 26,250 | 33,509 | 14,620 | - | - | - | N/A |
| Hourly Police Lieutenant | 69,867 | 89,149 | 2,606 | - | - | - | N/A |
| Hourly Police Officer | 47,507 | 60,632 | 26,123 | - | - | - | N/A |
| Hourly Public Safety Dispatcher | 35,152 | 44,886 | 2,597 | - | - | 88 | 2\% @ 62 |
| Hourly Public Safety Dispatcher | 35,152 | 44,886 | 8,383 | - | - | 378 | N/A |
| Hourly Records Transcriptionist | 33,134 | 42,307 | 795 | - | - | - | N/A |
| Office Assistant III | 27,123 | 34,590 | 24,625 | - | - | 4,874 | 2\% @ 55 |
| Police Chief | 86,694 | 110,635 | 99,686 | - | - | 23,269 | 3\% @ 50 |
| Police Lieutenant | 69,867 | 89,149 | 78,445 | 449 | - | 19,029 | 3\% @ 55 |
| Police Lieutenant | 69,867 | 89,149 | 79,787 | 376 | - | 25,514 | 3\% @ 50 |
| Police Officer | 47,507 | 60,632 | 15,618 | 1,283 | - | 709 | 2.7\% @ 57 |
| Police Officer | 47,507 | 60,632 | 31,299 | 2,846 |  | 6,874 | 2.7\% @ 57 |
| Police Officer | 47,507 | 60,632 | 40,441 | 6,900 | - | 6,133 | 2.7\% @ 57 |
| Police Officer | 47,507 | 60,632 | 42,064 | 9,054 | - | 6,401 | 2.7\% @ 57 |
| Police Officer | 47,507 | 60,632 | 42,329 | 3,476 | - | 8,887 | 2.7\% @ 57 |
| Police Officer | 47,507 | 60,632 | 45,453 | 4,788 | - | 6,363 | 2.7\% @ 57 |
| Police Officer | 47,507 | 60,632 | 45,522 | 16,998 | - | 8,099 | 2.7\% @ 57 |


| State Controller's Office - Local Government Programs and Services Division Cities - Local Government Compensation Report - Calendar Year 2017 <br> Refer to the 2017 GCC Reporting Instructions for more details |  |  |  |  |  |  |  |  |  |  | Preparer Contact Information |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line \#Elected <br> Official <br> Enter ' Y ' |  | Department | Entity Name | Paradise |  |  |  |  |  |  | Applicable Defined Benefit Pension Formula | Preparer Name <br> Phone Number <br> E-mail Address | Gina Will |  |  |
|  |  | Human Resources Web Page | https://www.townofparadise.com/index.php/ourgovernment/departments/human- |  |  |  |  |  |  | (530) 872-6291 $\times 119$ |  |  |
|  |  | mployees Hold more than One Position? ned Benefit Plan column include payment toward the pension unfunded liability? | No | (Enter 'Yes' or 'No')(Enter 'Yes' or 'No') |  | 'Save As' Filename |  | 2017-11980463000.xlsx |  | gwill@townofparadise.com |  |  |
|  |  | No |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Classification | Multiple Positions Footnote | Annual Annual <br> Salary Salary <br> Minimum Maximum |  | \|-- Total Wages Subject to Medicare (Box 5 of W-2): -- |  |  |  | Retirement Plan: <br> Employees' Share Paid by Employer |  |  | $\begin{array}{cc}\text { - }- \text { Employer Contribution: } \\ \text { Deferred } \\ \text { Defined Benefit } & \text { Compensation/ } \\ \text { Plan: } & \text { Defined } \\ \text { Employer's } & \text { Contribution } \\ \text { Share } & \text { Plan }\end{array}$ |  | Health, Dental, Vision |
|  |  | Annual Regular Pay |  |  |  | Overtime Pay $\begin{gathered}\text { Lump Sum } \\ \text { Pay }\end{gathered}$ |  | Other Pay |  |  |  |  |  |  |
| 48. |  |  | Police | Police Officer |  | 47,507 | 60,632 | 48,743 | 10,781 | - |  | 12,486 | 2.7\% @ 57 | - | 6,594 | - | 2,194 |
| 49. |  | Police | Police Officer |  | 47,507 | 60,632 | 48,774 | 2,694 | - | 10,671 |  | 2.7\% @ 57 | - | 6,299 | - | - |
| 50. |  | Police | Police Officer |  | 47,507 | 60,632 | 50,988 | 14,322 | - | 12,569 | 3\% @ 50 | - | 14,086 | - | 17,924 |
| 51. |  | Police | Police Officer |  | 47,507 | 60,632 | 52,081 | 15,102 | - | 10,496 | 3\% @ 55 | - | 11,739 | - | 17,924 |
| 52. |  | Police | Police Officer |  | 47,507 | 60,632 | 52,082 | 12,972 | - | 9,446 | 3\% @ 55 | - | 11,471 | - | 17,924 |
| 53. |  | Police | Police Officer |  | 47,507 | 60,632 | 59,031 | 11,684 | - | 21,157 | 3\% @ 50 | - | 14,669 | - | 2,194 |
| 54. |  | Police | Police Officer Trainee |  | 33,259 | 42,453 | 2,903 | 314 | - | - | N/A | - | - | - | - |
| 55. |  | Police | Police Sergeant |  | 55,994 | 71,469 | 10,939 | 1,785 | 7,815 | 3,221 | 3\% @ 50 | - | 3,112 | - | 614 |
| 56. |  | Police | Police Sergeant |  | 55,994 | 71,469 | 52,354 | 18,643 | - | 11,088 | 3\% @ 55 | - | 11,545 | - | 17,924 |
| 57. |  | Police | Police Sergeant |  | 55,994 | 71,469 | 54,007 | 21,833 | - | 14,466 | 3\% @ 55 | - | 12,721 | - | 17,809 |
| 58. |  | Police | Police Sergeant |  | 55,994 | 71,469 | 58,184 | 36,704 | - | 10,468 | 3\% @ 55 | - | 12,755 | - | 17,924 |
| 59. |  | Police | Police Sergeant |  | 55,994 | 71,469 | 62,728 | 16,270 | 3,000 | 15,120 | 3\% @ 50 | - | 16,745 | - | 17,924 |
| 60. |  | Police | Police Sergeant |  | 55,994 | 71,469 | 62,761 | 16,417 | - | 12,881 | 3\% @ 50 | - | 16,304 | - | 17,924 |
| 61. |  | Police | Public Safety Dispatcher |  | 35,152 | 44,886 | 15,832 |  |  | 3,872 | 2\% @ 62 |  | 1,529 | - | 3,807 |
| 62. |  | Police | Public Safety Dispatcher |  | 35,152 | 44,886 | 28,469 | 8,126 |  | 6,632 | 2\% @ 62 | - | 2,613 | - | 13,425 |
| 63. |  | Police | Public Safety Dispatcher |  | 35,152 | 44,886 | 31,395 | 6,164 | - | 6,077 | 2\% @ 62 | - | 2,572 | - | 6,694 |
| 64. |  | Police | Public Safety Dispatcher |  | 35,152 | 44,886 | 32,335 | 9,071 | - | 7,738 | 2\% @ 62 | - | 2,967 | - | 13,535 |
| 65. |  | Police | Public Safety Dispatcher |  | 35,152 | 44,886 | 38,542 | 6,971 | - | 11,619 | 2\% @ 62 | - | 2,840 | - | - |
| 66. |  | Police | Public Safety Dispatcher |  | 35,152 | 44,886 | 41,599 | 4,970 | 3,000 | 10,826 | 2\% @ 55 | - | 4,160 | - | 2,146 |
| 67. |  | Public Works | Construction Inspector |  | 34,944 | 44,595 | 43,107 | 3,145 | - | 10,347 | 2\% @ 55 | - | 4,029 | - | - |
| 68. |  | Public Works | Fleet Maintenance Shop Forem |  | 51,480 | 65,686 | 50,002 | 1,062 | - | 3,688 | 2\% @ 60 | - | 4,120 | - | 11,807 |
| 69. |  | Public Works | Public Works Director |  | 77,438 | 98,800 | 88,674 | - | 5,591 | 3,020 | 2\% @ 60 | - | 7,020 | - | 14,599 |
| 70. |  | Public Works | Public Works Maintenance Work | ker I | 31,616 | 40,352 | 16,808 | 2,207 | - | 4,273 | 2\% @ 62 | - | 1,238 | - | 3,412 |
| 71. |  | Public Works | Public Works Maintenance Work | ker I | 31,616 | 40,352 | 20,507 | 1,575 | - | 5,782 | 2\% @ 62 | - | 1,340 | - | - |
| 72. |  | Public Works | Public Works Maintenance Work | ker II | 33,114 | 42,286 | 11,833 | 65 | - | 2,486 | 2\% @ 55 | - | 1,524 | - | 8,911 |
| 73. |  | Public Works | Public Works Maintenance Work | ker II | 33,114 | 42,286 | 37,903 | 2,526 | - | 9,900 | 2\% @ 55 | - | 3,981 | - | 5,849 |
| 74. |  | Public Works | Public Works Maintenance Wor | ker III | 36,296 | 46,322 | 31,495 | 8,689 | - | 8,071 | 2\% @ 55 | - | 4,203 | - | 11,735 |
| 75. |  | Public Works | Public Works Manager |  | 59,197 | 75,546 | 70,216 | 160 | 3,135 | 3,949 | 2\% @ 62 | - | 4,617 | 1,952 | 1,325 |
| 76. |  | Public Works | Senior Construction Inspector |  | 36,338 | 46,363 | 14,402 | 100 | 5,501 | 1,855 | 2\% @ 55 | - | 1,283 | - | 170 |
| 77. Y |  | Town Council | Council Member |  | 3,600 | 3,600 | 3,600 | - | - | 1,080 | N/A | - | - | - | - |
| 78. Y |  | Town Council | Council Member |  | 3,600 | 3,600 | 3,600 | - | - | 1,080 | N/A | - | - | - | - |
| 79. Y |  | Town Council | Council Member |  | 3,600 | 3,600 | 3,600 | - | - | 1,080 | N/A | - | - | - | - |
| 80. Y |  | Town Council | Council Member |  | 3,600 | 3,600 | 3,600 | - | - | 1,080 | N/A | - | - | - | - |
| 81. Y |  | Town Council | Mayor |  | 3,600 | 3,600 | 3,600 | - | - | 1,080 | N/A | - | - | - | - |

