

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Paradise		
Human Resources Web Page	www.townofparadise.com/index.php/ourgovernment/departments/human-resources		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11980463000.xlsx

Preparer Name	Gina Will
Phone Number	(530)872-6291x119
E-mail Address	gwill@townofparadise.com

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		Administrative Services	Administrative Analyst I		34,133	43,555	25,939	183	-	5,253	2% @ 62	-	1,745	-	-
2.		Administrative Services	Administrative Analyst II		41,621	53,123	50,485	2,414	-	5,259	2% @ 62	-	3,414	-	2,092
3.		Administrative Services	Administrative Services Director		79,768	101,795	99,338	6,109	5,700	9,700	2% @ 55	-	9,406	-	3,328
4.		Administrative Services	Financial Services Analyst		34,965	44,616	33,774	654	-	229	2% @ 62	-	2,675	-	11,739
5.		Administrative Services	Hourly Code Enforcement Officer		42,931	54,766	5,047	-	-	-	N/A	-	-	-	-
6.		Administrative Services	Housing Program Supervisor		59,051	75,379	63,749	8,526	3,097	3,736	2% @ 55	-	6,930	-	15,805
7.		Administrative Services	Human Resources & Risk Management Ma		59,571	76,024	56,882	1,680	1,825	90	2% @ 55	-	5,970	-	15,805
8.		Administrative Services	Information Technology Manager		74,714	95,368	93,856	17,354	3,916	8,092	2% @ 55	-	8,747	-	-
9.		Administrative Services	Senior Accountant		57,907	73,882	63,809	609	-	486	2% @ 62	-	4,477	-	5,851
10.		Administrative Services	Town Clerk		64,043	81,744	68,842	2,739	3,357	531	2% @ 55	-	7,413	-	11,739
11.		Administrative Services	Town Manager		115,315	147,181	116,078	-	8,863	14,058	2% @ 55	-	14,280	-	5,851
12.		Community Development	Building/Onsite Inspector		40,664	51,917	40,795	4,015	-	1,475	2% @ 62	-	3,278	-	15,805
13.		Community Development	Building/Onsite Permit Technician		35,589	45,427	19,038	-	237	-	2% @ 62	-	1,377	-	3,359
14.		Community Development	Building/Onsite Permit Technician		35,589	45,427	34,023	1,563	-	5,343	2% @ 62	-	2,301	-	1,330
15.		Community Development	Code Enforcement Officer		42,931	54,766	47,677	1,758	-	1,796	2% @ 62	-	3,607	-	11,848
16.		Community Development	Community Development Director		79,768	101,795	84,875	-	6,127	10,706	2% @ 55	-	9,874	-	15,733
17.		Community Development	Community Development Manager/Assist		56,971	72,738	65,513	5,429	2,268	8,549	2% @ 55	-	6,340	-	1,330
18.		Community Development	Environmental Services Specialist		35,589	45,427	37,432	3,371	-	2,374	2% @ 55	-	4,304	-	11,739
19.		Community Development	Environmental Technician		28,538	36,421	5,546	2,075	-	443	2% @ 62	-	421	-	1,217
20.		Community Development	Fire Prevention Inspector		40,664	51,917	45,377	2,275	-	7,626	2% @ 62	-	3,037	-	-
21.		Community Development	Hourly Fire Marshal/Building & Onsite San		72,717	92,830	39,127	1,030	-	-	2% @ 55	-	3,607	-	-
22.		Community Development	Onsite Sanitary Official		55,682	71,094	62,927	2,539	2,779	8,935	2% @ 55	-	6,108	-	2,092
23.		Fire	Administrative Assistant II		33,259	42,453	12,673	48	-	1,835	2% @ 62	-	864	-	-
24.		Fire	Administrative Assistant II		33,259	42,453	11,100	-	414	1,561	2% @ 62	-	725	-	-
25.		Fire	Temporary Emergency Operations Directo		74,576	95,181	5,148	3,312	-	-	N/A	-	-	-	-
26.		Police	Administrative Assistant III		39,000	49,774	44,503	496	-	8,951	2% @ 55	-	4,386	-	-
27.		Police	Animal Control Officer		34,278	43,742	9,841	1,619	-	1,058	2% @ 62	-	809	-	2,438
28.		Police	Animal Control Officer		34,278	43,742	4,170	12	1,194	608	2% @ 62	-	341	-	921
29.		Police	Animal Control Officer		34,278	43,742	23,774	2,197	-	6,241	2% @ 62	-	1,691	-	-
30.		Police	Animal Control Supervisor		40,706	51,958	49,652	11,929	-	1,927	2% @ 62	-	3,594	-	7,323
31.		Police	Animal Shelter Assistant		24,960	31,845	8,235	-	-	-	N/A	-	-	-	-
32.		Police	Communication Records Supervisor		46,176	58,947	44,555	9,517	6,525	8,250	2% @ 55	-	5,544	-	16,211
33.		Police	Community Service Officer III		38,667	49,379	35,965	3,834	-	2,196	2% @ 55	-	4,635	-	15,805
34.		Police	Community Service Officer III		38,667	49,379	30,074	7,556	-	4,047	2% @ 55	-	3,977	-	11,739
35.		Police	Criminal Records Technician		27,040	34,507	11,679	-	-	-	N/A	-	-	-	-
36.		Police	Criminal Records Technician		27,040	34,507	13,589	-	-	-	N/A	-	-	-	-
37.		Police	Hourly Police Officer		48,942	62,483	23,206	-	-	-	N/A	-	-	-	-
38.		Police	Hourly Public Safety Dispatcher		36,213	46,218	10,954	-	-	477	N/A	-	-	-	-
39.		Police	Hourly Public Safety Dispatcher		36,213	46,218	130	-	-	-	2% @ 62	-	9	-	-
40.		Police	Office Assistant III		27,934	35,672	25,552	-	-	5,814	2% @ 55	-	2,607	-	1,569
41.		Police	Police Chief		89,294	113,984	93,318	13,024	-	40,343	3% @ 50	-	23,962	-	2,200
42.		Police	Police Chief		89,294	113,984	19,525	-	12,908	4,982	3% @ 50	-	5,161	-	2,439
43.		Police	Police Lieutenant		71,968	91,853	79,476	8,473	-	19,815	3% @ 55	-	18,980	-	15,733
44.		Police	Police Officer		48,942	62,483	49,176	18,807	-	8,955	2.7% @ 57	-	7,815	-	17,930
45.		Police	Police Officer		48,942	62,483	50,334	19,236	-	14,678	2.7% @ 57	-	7,039	-	1,330
46.		Police	Police Officer		48,942	62,483	52,763	29,750	-	10,722	3% @ 55	-	12,307	-	17,930
47.		Police	Police Officer		48,942	62,483	48,252	11,039	-	12,627	2.7% @ 57	-	6,500	-	-

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	No	(Enter 'Yes' or 'No')	2018-11980463000.xlsx

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Phone Number	(530)872-6291x119
E-mail Address	gwill@townofparadise.com

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
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48.		Police	Police Officer		48,942	62,483	47,393	8,913	-	10,457	2.7% @ 57	-	6,924	-	8,388
49.		Police	Police Officer		48,942	62,483	47,935	19,815	-	4,481	2.7% @ 57	-	6,998	-	13,429
50.		Police	Police Officer		48,942	62,483	51,932	8,754	-	11,973	2.7% @ 57	-	6,859	-	-
51.		Police	Police Officer		48,942	62,483	45,268	6,851	-	7,221	2.7% @ 57	-	6,577	-	6,696
52.		Police	Police Officer		48,942	62,483	11,434	11,864	-	2,384	2.7% @ 57	-	1,579	-	1,674
53.		Police	Police Officer		48,942	62,483	30,707	3,591	719	2,725	2.7% @ 57	-	2,470	-	2,736
54.		Police	Police Officer		48,942	62,483	43,987	15,505	-	7,858	2.7% @ 57	-	7,096	-	17,930
55.		Police	Police Officer		48,942	62,483	53,511	23,304	-	12,530	3% @ 55	-	12,749	-	17,930
56.		Police	Police Officer		48,942	62,483	53,985	15,393	-	14,451	2.7% @ 57	-	7,482	-	2,200
57.		Police	Police Officer		48,942	62,483	53,511	31,474	-	18,022	3% @ 50	-	15,842	-	17,930
58.		Police	Police Officer		48,942	62,483	60,824	23,059	-	21,370	3% @ 50	-	15,565	-	3,511
59.		Police	Police Sergeant		57,678	73,653	63,753	39,563	-	12,099	3% @ 55	-	14,536	-	17,930
60.		Police	Police Sergeant		57,678	73,653	51,294	8,329	16,320	5,995	3% @ 55	-	11,031	-	14,669
61.		Police	Police Sergeant		57,678	73,653	57,139	33,043	-	11,410	3% @ 55	-	13,291	-	17,930
62.		Police	Police Sergeant		57,678	73,653	63,754	19,143	-	15,999	3% @ 50	-	17,799	-	17,930
63.		Police	Police Sergeant		57,678	73,653	63,754	31,632	-	13,897	3% @ 50	-	17,383	-	17,930
64.		Police	Public Safety Dispatcher		36,213	46,218	7,605	1,137	-	3,506	2% @ 62	-	621	-	550
65.		Police	Public Safety Dispatcher		36,213	46,218	29,758	6,574	6,428	5,173	2% @ 62	-	2,478	-	6,084
66.		Police	Public Safety Dispatcher		36,213	46,218	32,873	8,789	-	7,441	2% @ 62	-	2,921	-	13,429
67.		Police	Public Safety Dispatcher		36,213	46,218	43,314	6,723	3,000	11,583	2% @ 55	-	4,512	-	2,151
68.		Police	Public Safety Dispatcher		36,213	46,218	16,650	1,777	-	4,451	2% @ 62	-	1,615	-	11,953
69.		Police	Public Safety Dispatcher		36,213	46,218	5,779	529	-	3,227	2% @ 62	-	472	-	162
70.		Police	Public Safety Dispatcher		36,213	46,218	29,707	8,463	2,386	7,731	2% @ 62	-	2,870	-	12,290
71.		Police	Public Safety Dispatcher		36,213	46,218	43,605	8,728	-	10,928	2% @ 62	-	3,180	-	-
72.		Public Works	Assistant Town Manager/Public Works Dir		87,984	112,299	101,923	9,371	5,700	7,701	2% @ 60	-	7,615	-	2,200
73.		Public Works	Construction Inspector		35,984	45,926	45,210	9,413	-	9,654	2% @ 55	-	4,352	-	-
74.		Public Works	Fleet Maintenance Shop Foreman		53,019	67,683	55,349	2,278	-	2,963	2% @ 60	-	4,571	-	11,809
75.		Public Works	Public Works Maintenance Worker I		32,573	41,558	38,160	8,824	-	11,294	2% @ 62	-	2,554	-	-
76.		Public Works	Public Works Maintenance Worker I		32,573	41,558	34,977	9,287	-	9,098	2% @ 62	-	2,549	-	5,851
77.		Public Works	Public Works Maintenance Worker I		32,573	41,558	9,435	617	874	1,030	2% @ 62	-	719	-	2,364
78.		Public Works	Public Works Maintenance Worker II		34,112	43,534	38,614	7,013	-	9,429	2% @ 55	-	4,110	-	5,851
79.		Public Works	Public Works Maintenance Worker III		37,378	47,694	34,645	14,495	-	9,897	2% @ 55	-	4,544	-	11,739
80.		Public Works	Public Works Manager		60,965	77,834	76,269	16,502	3,196	5,901	2% @ 62	-	5,124	-	1,330
81.		Public Works	Temporary Engineering Intern		29,120	29,120	4,205	-	-	-	N/A	-	-	-	-
82. Y		Town Council	Council Member		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-
83. Y		Town Council	Council Member		3,600	3,600	3,450	-	-	1,035	N/A	-	-	-	-
84. Y		Town Council	Council Member		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-
85. Y		Town Council	Council Member		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-
86. Y		Town Council	Mayor		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-