

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Paradise		
Human Resources Web Page	https://www.townofparadise.com/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11980463000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Khrystie Shoemaker
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
												Retirement Plan: Employees' Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
1.		Business and Housing Services	Housing Manager		78312	99,965	94,995		4,312	5,268	2% @ 55	0	10,985	0	15,718
2.			Housing Program Technician		52770	67,350	25,600			603	2% @ 62	0	2,161	0	7,878
3.			Housing Program Technician		52770	67,350	18,495			3,075	2% @ 62	0	1,499	0	
4.			PT Code Enforcement Officer		23184	29,597	5,382				N/A	0	N/A	0	N/A
5.			Housing Program Technician		52770	67,350	2,778		584		2% @ 62	0	206	0	867
6.		Community Development Dept	Assistant Planner		56826	72,530	42,251			8,513	2% @ 62	0	3,402	0	1,280
7.			Bldg/Onsite Permit Technician I		41226	52,603	41,201			5,259	2% @ 62	0	3,060	0	1,344
8.			Building/Onsite Inspector		55432	70,741	3,747			945	2% @ 60	0	332	0	11
9.			Code Enforcement Officer II		50232	64,126	60,534			1,796	2% @ 62	0	4,645	0	11,792
10.			Fire Prevention Inspector II		55432	70,741	69,980	546		7,539	2% @ 62	0	5,127	0	0
11.			Community Development Director		116230	148,325	115,028		6,422	16,373	2% @ 55	0	13,187	0	1,280
12.			Bldg/Onsite Permit Technician I		41226	52,603	16,548		694		2% @ 62	0	1,379	0	2,872
13.			Office Assistant		38293	48,901	3,359			5	2% @ 62	0	299	0	1,975
14.		Fire	Administrative Assistant PT		25359	32,386	29,618			7,382	2% @ 62	0	2,496	0	0
15.		Administrative Services	Accountant		59696	76,190	1,772			1,748	2% @ 62	0	1,370	0	0
16.			Accounting Technician		44408	56,701	21,808			2,199	2% @ 62	0	1,686	0	0
17.			Accounting Technician		44408	56,701	26,235		9,044		2% @ 62	0	1,952	0	6,737
18.			Senior Accountant		65894	84,094	81,515		3,454	396	2% @ 62	0	6,095	0	5,827
19.			Town Manager		141606	180,710	51,451			866	2% @ 62	0	4,094	0	6,585
20.			Town Manager		141606	180,710	94,177		69,512	11,369	2% @ 55	0	14,566	0	4,310
21.			Town Clerk / Successor Agy Sec		78312	99,965	95,883		4,312	5,178	2% @ 55	0	10,985	0	11,689
22.			Human Resources and Risk Manager		75891	96,876	91,951		4,405	4,298	2% @ 55	0	10,535	0	15,718
23.			Assistant to Town Manager		84323	107,640	89,952		3,820	5,259	2% @ 62	0	6,665	0	2,005
24.			Deputy Town Clerk		42266	53,976	17,324	30		12	2% @ 62	0	1,382	0	2,413
25.			Deputy Town Clerk		42266	53,976	26,801		50	3,036	2% @ 62	0	1,898	0	0
26.			Admin Serv Dir/Twn Treasurer		112861	144,040	74,398		47,691	5,002	2% @ 55	0	8,194	0	7,683
27.			Admin Serv Dir/Twn Treasurer		112861	144,040	55,880		5,862	1,301	2% @ 62	0	4,429	0	5,924
28.			Disaster Recovery Director		105290	134,389	79,727		1,052	1,608	2% @ 62	0	6,236	0	10,488
29.			Disaster Recovery Director		105290	134,389	10,443		3,341	184	2% @ 62	0	742	0	867
30.			Grant Administrator		65894	84,094	29,110			2,185	2% @ 62	0	2,251	0	0
31.		Police	Animal Control Officer		38994	49,776	41,315	1,004		8,642	2% @ 62	0	3,312	0	434
32.			Animal Control Officer		38994	49,776	39,678			3,454	2% @ 62	0	3,217	0	5,827
33.			Animal Control Supervisor		52770	67,350	61,858	1,209		4,968	2% @ 62	0	4,992	0	11,689
34.			PT Office Assistant		28720	36,676	35,051			6,347	2% @ 55	0	4,079	0	1,504
35.			Administrative Assistant		42266	53,976	47,215	126		2,386	2% @ 62	0	3,744	0	13,127
36.			Police Chief		119142	152,069	143,797			42,700	3% @ 50	0	41,492	0	2,116
37.			Police Lieutenant		93059	118,789	104,126		1,000	28,065	3% @ 55	0	28,559	0	15,649
38.			Property & Evidence Technician		44408	56,701	41,631			3,561	2% @ 55	0	6,300	0	15,718
39.			Support Services Supervisor		58240	74,318	58,520	777		7,931	2% @ 62	0	4,865	0	17,009
40.			Property & Evidence Technician		39967	51,031	934		6,443	66	2% @ 55	0	99	0	0
41.			Community Services Officer		44408	56,701	39,393	358		3,344	2% @ 62	0	3,601	0	16,783
42.			Police Officer		62733	80,059	63,701	26,611		8,504	2.7% @ 57	0	9,411	0	17,846
43.			Police Officer		62733	80,059	63,282	15,266		10,943	2.7% @ 57	0	9,673	0	17,846
44.			Police Officer		62733	80,059	63,267	15,234		10,046	2.7% @ 57	0	9,343	6,050	622
45.			Police Officer		62733	80,059	77,960	21,406		13,373	2.7% @ 57	0	11,764	0	17,846

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E-mail Address	cshoemaker@townofparadise.com

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Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
46.			Police Officer		62733	80,059	69,390	9,778		14,693	3% @ 55	0	15,226	0	
47.			Police Officer		62733	80,059	77,237	3,504		13,828	3% @ 55	0	18,114	0	17,846
48.			Police Officer		62733	80,059	60,852	7,112		7,513	2.7% @ 57	0	8,775	0	12,260
49.			Police Officer		62733	80,059	55,597	7,388		4,600	2.7% @ 57	0	4,900	0	7,834
50.			Police Officer		62733	80,059	78,206	21,241		21,078	2.7% @ 57	0	11,821	0	2,116
51.			Police Officer		62733	80,059	25,827	5,246		218	2.7% @ 57	0	335	0	1,365
52.			Police Sergeant		76398	97,531	94,712	22,643		23,690	3% @ 50	0	27,095	0	17,846
53.			Police Sergeant		76398	97,531	84,843	33,808		23,556	3% @ 50	0	24,926	0	17,846
54.			Police Sergeant		76398	97,531	84,088	33,558		25,452	3% @ 50	0	27,340	0	17,846
55.			Police Sergeant		76398	97,531	84,568	32,091		15,829	3% @ 55	0	21,807	0	17,846
56.			Police Sergeant		76398	97,531	62,839	9,590	10,000	12,745	3% @ 55	0	15,260	0	14,942
57.			Public Safety Dispatcher Temp		20,381	26,006	135				N/A	0	N/A	0	N/A
58.		Public Works	Senior Mechanic		49,889	70,741	57,728			4,561	2% @ 60	0	5,107	0	11,754
59.			Bldg/Onsite Permit Technician II		45,510	58,094	53,562			4,545	2% @ 55	0	6,532	0	11,689
60.			Onsite Sanitary Official		70,949	90,542	89,968		4,000	12,340	2% @ 55	0	10,312	0	2,005
61.			Maintenance Worker I		37,357	47,674	40,958	98		6,386	2% @ 62	0	3,253	0	14,812
62.			Maintenance Worker I		37357	47,674	32,436	43		3,499	2% @ 62	0	2,500	0	5,339
63.			Maintenance Worker II		41226	52,603	51,763	812		11,385	2% @ 62	0	3,812	0	0
64.			Maintenance Worker II		41226	52,603	50,505	852		10,512	2% @ 55	0	5,920	0	5,827
65.			Senior Maintenance Worker		47819	61,048	42,230	3,324		10,425	2% @ 55	0	6,865	0	11,689
66.			Capital Project Manager		80267	102,461	60,834		576	1,911	2% @ 60	0	5,392	0	6,585
67.			Public Works Manager		78312	99,965	98,088	1,820	4,107	5,733	2% @ 62	0	7,246	0	1,280
68.			Public Works Director/Twn Engin		119,142	152,069	132,015		3,050	2,332	2% @ 60	0	11,490	0	15,649
69.			Construction Inspector II		52,770	67,350	66,286	3,072		11,720	2% @ 55	0	7,576	0	0
70.			Town Council		3,600	3,600	150			45	N/A	0	N/A	0	N/A
71.			Town Council		3,600	3,600	3,600			1,080	N/A	0	N/A	0	N/A
72.			Mayor		3,600	3,600	3,600			1,080	N/A	0	N/A	0	N/A
73.			Town Council		3,600	3,600	3,600			1,080	N/A	0	N/A	0	N/A
74.			Town Council		3,600	3,600	150			45	N/A	0	N/A	0	N/A
75.			Town Council		3,600	3,600	3,450			1,035	N/A	0	N/A	0	N/A
76.			Town Council		3,600	3,600	3,450			1,035	N/A	0	N/A	0	N/A