

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Paradise		
Human Resources Web Page	https://www.townofparadise.com/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11980463000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Ross Gilb
Phone Number	530-872-6291
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --			Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision		
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan	
1.		Administrative Services	Administrative Assistant		38,769	49,496	36,996	-	-	5,398	2% @ 62	-	2,843	-	-
2.		Administrative Services	Grants Administrator		67,184	85,758	44,970	-	6,127	-	2% @62	-	3,497	-	3,847
3.		Administrative Services	Emergency Operations Coordinator		32,563	41,558	1,709	-	-	-	N/A	-	-	-	-
4.		Administrative Services	Disaster Recovery Director		107,411	137,093	105,970	-	4,131	6,480	2% @ 62	-	8,154	-	2,069
5.		Administrative Services	Finance Director / Town Treasurer		118,560	151,299	80,076	-	1,470	1,775	2% @ 62	-	6,221	-	4,392
6.		Administrative Services	Accountant		60,882	77,688	67,316	-	-	5,259	2% @ 62	-	5,156	-	-
7.		Administrative Services	Senior Accountant		67,184	85,758	90,768	-	3,558	554	2% @ 62	-	7,105	-	5,855
8.		Administrative Services	Deputy Town Clerk		53,810	68,682	51,339	304	-	48	2% @ 62	-	4,110	-	5,793
9.		Administrative Services	Human Resources & Risk Director		107,411	137,093	101,213	-	4,782	7,096	2% @ 55	-	12,228	-	15,783
10.		Administrative Services	Town Manager		144,477	184,392	171,234	-	8,215	2,580	2% @ 62	-	11,786	-	15,781
11.		Administrative Services	Accounting Technician		45,261	57,762	57,039	-	-	5,295	2% @ 62	-	4,381	-	607
12.		Administrative Services	Disaster Recovery Director		107,411	137,093	72,583	-	13,953	1,245	2% @62	-	5,708	-	9,558
13.		Administrative Services	Project Manager		81,869	104,499	22,968	-	-	2,389	2% @62	-	1,743	-	-
14.		Administrative Services	Town Clerk		79,893	101,962	97,055	-	4,440	5,302	2% @ 55	-	11,605	-	11,746
15.		Animal Control	Animal Control Officer		39,743	50,712	42,181	69	-	4,368	2% @ 62	-	3,656	-	5,855
16.		Animal Control	PT Office Assistant		29,266	37,362	35,946	-	-	6,542	2% @ 55	-	4,327	-	1,569
17.		Animal Control	Animal Control Supervisor		53,810	68,682	42,101	99	-	3,322	2% @ 62	-	3,659	-	9,300
18.		Animal Control	Animal Control Officer		39,743	50,712	39,065	78	-	6,029	2% @ 62	-	3,783	-	5,262
19.		Business and Housing Services	Housing Program Technician		53,810	68,682	62,859	389	-	48	2% @ 62	-	5,206	-	15,768
20.		Business and Housing Services	Housing Manager		79,893	101,962	95,768	-	4,440	5,302	2% @ 55	-	11,605	-	15,817
21.		Business and Housing Services	Housing Program Technician		53,810	68,682	60,710	-	-	5,259	2% @ 62	-	4,649	-	-
22.		Community Development Dept	Bldg./Onsite Permit Technician I		42,037	53,643	32,927	303	-	24	2% @ 62	-	2,737	-	8,894
23.		Community Development Dept	Building/Onsite Inspector		56,534	72,155	25,424	-	-	2,250	2% @ 62	-	1,282	-	770
24.		Community Development Dept	Building/Onsite Inspector		56,534	72,155	71,060	-	-	6,818	2% @ 60	-	6,226	-	1,337
25.		Community Development Dept	Office Assistant (CDD Planning)		39,021	49,816	8,109	-	-	43	2% @ 62	-	659	-	1,466
26.		Community Development Dept	Office Assistant (CDD Planning)		39,021	49,816	29,651	221	-	194	2% @ 62	-	2,390	-	4,879
27.		Community Development Dept	Fire Prevention Inspector II		56,534	72,155	8,326	-	-	1,458	2% @ 62	-	632	-	-
28.		Community Development Dept	Building/Onsite Inspector II -PT		28,089	35,849	18,139	-	-	-	N/A	-	-	-	-
29.		Community Development Dept	Community Development Director		118,560	151,299	123,801	-	7,568	17,035	2% @ 55	-	14,618	-	1,337
30.		Community Development Dept	Community Development Director		118,560	151,299	125,676	-	3,165	5,091	2% @ 55	-	13,811	-	2,059
31.		Community Development Dept	Building/Onsite Inspector I -PT		35,334	45,097	2,174	-	-	-	N/A	-	-	-	-
32.		Community Development Dept	Building Onsite Inspector I		56,534	72,155	21,638	-	-	2,315	2% @62	-	1,658	-	-
33.		Community Development Dept	Permit Coordinator		53,810	68,682	2,094	-	-	-	2% @ 62	-	180	-	491
34.		Community Development Dept	Fire Prevention Inspector II		56,534	72,155	71,394	1,635	-	7,341	2% @ 62	-	5,469	-	-
35.		Community Development Dept	Building/Onsite Inspector II		62,421	79,664	5,736	-	-	1,379	2% @ 60	-	505	-	403
36.		Community Development Dept	Building Plans Examiner		62,421	79,664	7,510	-	-	22	2% @ 62	-	603	-	979
37.		Community Development Dept	Office Assistant (Onsite)		39,021	49,816	20,909	-	-	53	2% @ 62	-	1,792	-	7,833
38.		Community Development Dept	Office Assistant (CDD Planning)		39,021	49,816	7,548	-	-	15	2% @ 62	-	683	-	3,920
39.		Community Development Dept	Office Assistant		39,021	49,816	8,278	-	501	-	2% @62	-	707	-	2,842
40.		Community Development Dept	Assistant Planner		57,970	73,965	58,372	-	-	5,259	2% @ 62	-	4,496	-	1,337
41.		Community Development Dept	Sr Sup Code Enforcement Officer		62,421	79,664	53,471	450	-	1,194	2% @ 60	-	5,025	-	13,183
42.		Community Development Dept	Bldg./Onsite Permit Technician I		42,037	53,643	29,018	-	-	5,259	2% @ 62	-	2,273	-	2,357
43.		Community Development Dept	Code Enforcement Officer II		51,189	65,333	57,069	185	-	1,752	2% @ 62	-	4,679	-	11,856
44.		Fire	Administrative Assistant PT		25,846	32,997	31,875	-	-	6,156	2% @ 62	-	2,672	-	-
45.		Police	Police Officer		63,960	81,640	77,795	16,935	-	14,025	2.7% @ 57	-	12,045	-	17,942
46.		Police	Police Sergeant		77,938	99,486	87,059	35,351	-	17,379	3% @ 55	-	23,470	-	17,942

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
47.		Police	Police Officer		63,960	81,640	62,859	8,398	-	10,014	2.7% @ 57	-	9,599	-	13,436
48.		Police	Police Lieutenant		94,952	121,181	114,702	-	-	28,845	3% @ 55	-	30,617	-	15,745
49.		Police	Fleet Mechanic II		51,189	65,333	2,534	-	-	1,534	2% @ 62	-	235	-	982
50.		Police	Police Officer		63,960	81,640	61,783	7,455	-	22,793	3% @ 55	-	19,333	-	17,942
51.		Police	Police Officer		63,960	81,640	56,078	9,774	-	6,595	2.7% @ 57	-	4,659	-	-
52.		Police	Support Services Supervisor		59,405	75,816	63,507	837	-	9,140	2% @ 62	-	5,629	-	17,961
53.		Police	Property & Evidence Technician		45,261	57,762	40,558	-	-	4,632	2% @ 55	-	6,653	-	15,817
54.		Police	Police Lieutenant		94,952	121,181	100,466	18,915	-	17,760	3% @ 55	-	22,797	-	17,942
55.		Police	Administrative Assistant		43,077	54,995	42,665	311	-	36	2% @ 62	-	3,665	-	15,817
56.		Police	Police Officer		63,960	81,640	74,593	17,273	-	11,370	2.7% @ 57	-	11,238	-	13,436
57.		Police	Police Sergeant		77,938	99,486	93,376	17,117	-	27,030	3% @ 50	-	28,868	-	17,942
58.		Police	Fleet Services Supervisor		62,421	79,664	63,533	-	-	4,353	2% @ 60	-	5,951	-	10,516
59.		Police	Community Services Officer		45,261	57,762	45,429	923	-	730	2% @ 62	-	3,871	-	15,817
60.		Police	Police Sergeant		77,938	99,486	87,059	38,881	-	25,839	3% @ 50	-	29,321	-	17,942
61.		Police	Police Chief		121,555	155,126	152,836	-	-	45,510	3% @ 50	-	45,886	-	2,212
62.		Police	Police Officer		63,960	81,640	75,057	16,743	-	16,998	3% @ 55	-	17,338	-	-
63.		Police	Police Officer		63,960	81,640	66,791	43,676	-	15,663	2.7% @ 57	-	10,843	-	17,942
64.		Police	Police Officer		63,960	81,640	56,793	12,016	-	11,875	2.7% @ 57	-	9,333	-	10,079
65.		Police	Police Officer		63,960	81,640	67,849	14,723	-	12,432	2.7% @ 57	-	10,238	5,546	1,154
66.		Police	Police Officer		63,960	81,640	12,263	1,397	1,093	2,873	2.7% @ 57	-	1,795	-	183
67.		Police	Police Officer		63,960	81,640	1,262	228	464	8,904	2.7% @ 57	-	1,332	-	2,729
68.		Police	Police Sergeant		77,938	99,486	90,243	24,174	-	21,259	3% @ 50	-	26,794	-	17,942
69.		Police	Police Officer		63,960	81,640	66,924	28,087	-	14,392	2.7% @ 57	-	10,764	-	17,942
70.		Public Works	Maintenance Worker II		42,037	53,643	53,083	-	-	10,749	2% @ 62	-	4,066	-	-
71.		Public Works	Building Onsite Permit Inspector II		46,405	59,238	45,068	360	7,940	3,666	2% @ 55	-	5,764	-	9,672
72.		Public Works	Administrative Assistant		25,846	32,997	3,860	-	-	782	2% @ 62	-	75	-	40
73.		Public Works	Sr. Capital Project Manager		88,171	112,549	106,892	-	3,695	6,165	2% @ 60	-	9,320	-	-
74.		Public Works	Maintenance Worker II		42,037	53,643	51,182	1,912	-	11,328	2% @ 55	-	6,391	-	5,855
75.		Public Works	Public Works Manager		79,893	101,962	100,552	-	4,229	5,733	2% @ 62	-	7,728	-	1,337
76.		Public Works	Senior Maintenance Worker-Fac		48,734	62,192	42,692	-	-	4,961	2% @ 62	-	3,662	-	15,842
77.		Public Works	Onsite Sanitary Official		72,363	92,352	90,852	-	4,118	12,616	2% @ 55	-	10,761	-	2,104
78.		Public Works	Public Works Director		121,555	155,126	148,289	-	8,773	2,508	2% @ 60	-	13,385	-	15,745
79.		Public Works	Senior Maintenance Worker		48,734	62,192	42,932	2,498	-	11,285	2% @ 55	-	7,251	-	11,746
80.		Public Works	Construction Inspector II		53,810	68,682	67,965	4,112	-	11,942	2% @ 55	-	8,004	-	-
81.		Public Works	Maintenance Worker I		38,043	48,547	41,329	221	-	6,199	2% @ 62	-	3,312	-	5,855
82.		Public Works	Principal Engineer		94,952	121,181	21,760	-	-	210	2% @ 62	-	1,769	-	3,963
83.		Public Works	Maintenance Worker I		38,043	48,547	4,407	257	-	617	2% @ 62	-	367	-	979
84.	Y	Town Council	Town Council		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-
85.	Y	Town Council	Town Council		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-
86.	Y	Town Council	Town Council		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-
87.	Y	Town Council	Town Council		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-
88.	Y	Town Council	Town Council		3,600	3,600	3,600	-	-	1,080	N/A	-	-	-	-