



## **The Town of Paradise Invites Applications for POLICE OFFICER (POST Academy Graduate)**

The Town of Paradise is situated in the western foothills of the Sierra Nevada Mountains spanning 18 ½ square miles. Our elevation ranges from 1700 to 2200 feet. Located about 90 miles north of Sacramento and 7 miles east of Chico; Prior to the Camp Fire, the Town's population is approximately 27,000 with another 20,000 living in the adjacent unincorporated areas. Paradise was and after rebuilding will once again be beautiful community offering a scenic and semi-rural lifestyle surrounded by picturesque canyons and beautiful mountains. Paradise is known for its four distinct season climates. The Town's altitude keeps Paradise generally cooler than the valley floor during the summer and above the valley fog in the winter. The winters offer an occasional light and beautiful snowfall. Paradise averages 257 sunny days per year.

Paradise offers its residents a rare combination of advantages. Recreational opportunities are plentiful as this beautiful countryside offers outdoor activities such as hiking, camping, fishing, golfing and many family friendly activities. For water sport enthusiasts, Lake Oroville recreational area is within minutes of Paradise.

The Town of Paradise was incorporated in 1979. The Town of Paradise is a general law city in Butte County, California and is governed as a Council/Manager form of municipal government.

The Paradise Police Department proudly serves a supportive, diverse community. The Police Department works around the clock to protect lives and property within the Town of Paradise. Our dedicated staff is committed to providing exceptional public safety services and taking a leadership role in building community partnerships to make our community a better, safer place to live, work and play.



## **SALARY**

- \$5995-\$7,652 per month basic rate.
- One-time Sign-on Bonus of \$5,000
- POST Certificate pay of up to 5% of base pay
- Career/educational incentive up \$90.00/mo.
- Military & related experience will be considered for advanced placement within the pay scale.
- One-time Relocation Assistance of \$1,000

## **APPLICATION PROCEDURES**

Interested persons who meet the minimum qualifications are invited to submit the following:

1. Town of Paradise Application for Employment
2. DMV Printout
3. POST Certificate or letter from Law Enforcement Academy regarding expected graduation date.
4. Resume & Cover Letter recommended

Submit complete packet in a sealed envelope to:

Town of Paradise HR Dept.  
ATTN: Police Officer Academy Graduate Testing  
5555 Skyway, Paradise, CA 95969

## **SELECTION PROCEDURE**

Following a review of the applications, the most qualified candidates will be invited to participate in an oral and/or written testing process. Successful candidates will be required to pass an extensive background, credit, polygraph and fingerprint check; psychiatric/ psychological screening process examination; meet all medical standards for California Law Enforcement, "published by POST"; stress medical examination and a physical agility exam.

## **REQUIRED QUALIFICATIONS**

**Knowledge of:** The principles and practices of law enforcement; laws of arrest, search and seizure and rules of evidence; laws applicable to the apprehension and treatment of adults and juveniles; the proper care and operation of vehicles, firearms and other law enforcement equipment; correct English usage, spelling and punctuation; basic use of a computer.

**Ability to:** Demonstrate keen powers of observation and memory; secure information from witnesses and suspects; make independent decisions while working in the field; analyze situations accurately and adopt effective courses of action; interpret, explain and apply laws and regulations; write clear and comprehensive reports; understand and carry out oral and written directions; use and care of firearms and other law enforcement equipment; establish and maintain cooperative working relationships with fellow employees and the general public; meet and maintain standards of physical endurance and agility; obtain CPR and First Aid Certification and apply techniques as needed.

**Education/Experience:** Graduation from high school or equivalent GED; POST Basic Certificate for lateral eligibility. For entry level eligibility, have completed or be currently enrolled in a POST approved Basic Academy. Associates of Arts degree or extensive course work in Police Science or related field is desirable.

**Licenses:** Valid Class C California driver's license in conformance with established Town employee driving standards.

*The Town of Paradise is an Equal Opportunity/Affirmative Action Employer*  
Visit our website for more information at [www.townofparadise.com](http://www.townofparadise.com)

## **BENEFITS**

Benefits provided by the Town of Paradise pursuant to the Paradise Police Officers Association MOU for this position at the time of appointment will apply. The probationary period for this position is eighteen months. The following are current benefits:

- PERS retirement plan (2.7%@57 for new member or 3%@55 for classic member)
- Retiree Medical
- Tuition Reimbursement up to \$550/annually
- Uniform Allowance \$930/yr. paid bi-weekly
- Sick Leave 96 hrs/yr.
- Vacation Leave Starting at 80 hrs/yr. + seniority
- Holiday Pay 13 days/yr. paid bi-weekly
- Floating Holidays 8 hrs/yr.
- Medical PERS Medical Plan
- Dental Met Life
- Vision Superior Vision  
(Some employee cost sharing applies)
- Long/Short-Term Disability Plan 2/3 of base salary
- Life Insurance \$100,000
- Longevity up to 7.5% at 20 years
- Gym Reimburse up to \$120 per quarter
- 7.5% shift differential for graveyard
- 12 Hour Shifts

*The information contained in this announcement is general in nature and does not constitute an expressed or implied contract.*