



# The Town of Paradise Invites Applications for **POLICE TRAINEE**

The Town of Paradise is situated in the western foothills of the Sierra Nevada Mountains spanning 18 ½ square miles. Our elevation ranges from 1700 to 2200 feet. Located about 90 miles north of Sacramento and 7 miles east of Chico; Prior to the Camp Fire, the Town's population was approximately 27,000 with another 20,000 living in the adjacent unincorporated areas. After clean up and rebuilding, Paradise will once again be a beautiful community offering a scenic and semi-rural lifestyle surrounded by picturesque canyons and beautiful mountains.

Paradise is known for its four distinct season climates. The Town's altitude keeps Paradise generally cooler than the valley floor during the summer and above the valley fog in the winter. The winters offer an occasional light and beautiful snowfall. Paradise averages 257 sunny days per year.

Paradise offers its residents a rare combination of advantages. Recreational opportunities are plentiful as this beautiful countryside offers outdoor activities such as hiking, camping, fishing, golfing and many family friendly activities. For water sport enthusiasts, Lake Oroville recreational area is within minutes of Paradise.

The Town of Paradise was incorporated in 1979. The Town of Paradise is a general law city in Butte County, California and is governed as a Council/Manager form of municipal government.

The Paradise Police Department proudly serves a supportive, diverse community. The Police Department works around the clock to protect lives and property within the Town of Paradise.

Our dedicated staff is committed to providing exceptional public safety services and taking a leadership role in building community partnerships to make our community a better, safer place to live, work and play.

*The Town of Paradise is an Equal Opportunity/  
Affirmative Action Employer*

Visit our website for more information at  
[www.townofparadise.com](http://www.townofparadise.com)



## **SALARY**

\$28.68 - \$36.60/hour (during Academy attendance).

Military & related experience may be considered for advancement within the pay scale.



california  
**paradise**

## **TUITION REIMBURSEMENT**

Upon successful completion of POST academy, will be offered a regular, full-time Police Officer position, and with a 3 year commitment to the Town.

## **SELECTION PROCEDURE**

Following a review of the applications, the most qualified candidates will be invited to participate in an oral and/or written testing process. Successful candidates will be required to pass an extensive background, credit, polygraph and fingerprint check; psychiatric/ psychological screening process examination; meet all medical standards for California Law Enforcement, "published by POST"; stress medical examination, and a physical agility exam prior to appointment.

## **ABOUT THE POSITION**

The purpose of this temporary position is to establish a qualified candidate for hire into the Police Officer position. Once the Police Trainee successfully completes the POST basic Law Enforcement academy, they will transition into a regular Police Officer position and begin the Field Training Program with the Paradise Police Dept.

## **REQUIRED QUALIFICATIONS**

**Knowledge of:** The principles and practices of law enforcement; laws of arrest, search and seizure and rules of evidence; laws applicable to the apprehension and treatment of adults and juveniles; the proper care and operation of vehicles, firearms and other law enforcement equipment; correct English usage, spelling and punctuation; basic use of a computer.

**Ability to:** Remember and recall facts and details; read, interpret and understand complex and technical documents in English such as laws, ordinances, court decisions, general and special orders, training bulletins and texts; prepare accurate and grammatically correct written reports; understand and carry out oral and written instructions; communicate and interact effectively with a variety of people of various educational backgrounds; perform physical tasks and training similar to the physical tasks performed by Paradise Police Officers in the pursuit, capture and handling of those arrested, detained or assisted; work cooperatively with others.

**Education/Experience:** Graduation from high school or equivalent GED. Associates of Arts degree or extensive course work in Police Science or related field is desirable. Current or pending enrollment at a California POST certified Law Enforcement Academy.

**Licenses:** Valid Class C California driver's license in conformance with established Town employee driving standards.

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## **TYPICAL DUTIES**

Receive training in providing general law enforcement and public service duties; participate in academic tasks and testing activities; participate in review and observation activities conducted at the academy or in the field; participate in physical training and testing activities; may perform non-sworn office or field based work as needed in the Police Department or in the field; perform related duties as assigned.

## **APPLICATION PROCEDURES**

Interested persons who meet the minimum qualifications are invited to submit the following:

1. Town of Paradise Application for Employment - required
2. DMV Printout - required
3. Resume & Cover Letter - required
4. Letter from Law Enforcement Academy regarding expected graduation date, if applicable.
5. Copy of POST Test results, if available.

Submit complete packet in a sealed envelope to:

Town of Paradise HR Dept.  
ATTN: Police Officer Trainee Testing  
5555 Skyway  
Paradise, CA 95969