



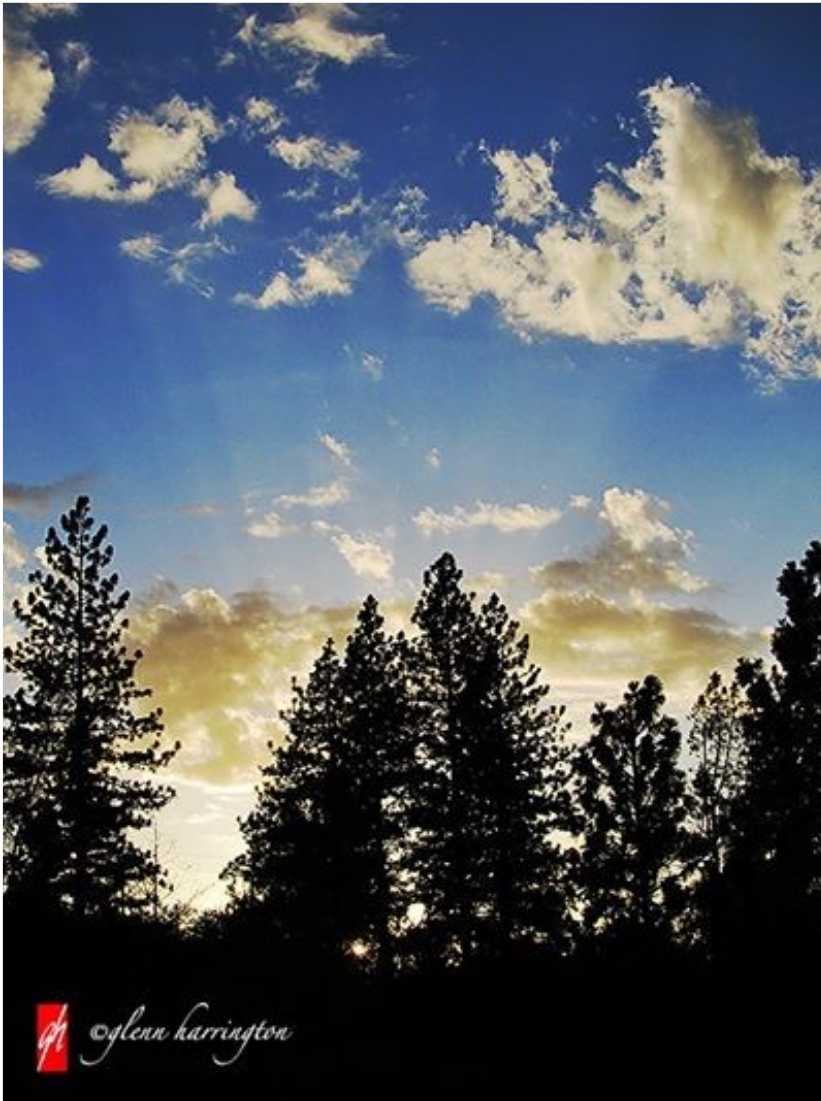
# The Town of Paradise Invites Applications for Public Works Director/Town Engineer

## Salary Range

**\$115,689.60 to \$147,659.20 per year plus full benefits package**

## Ideal Candidate

On November 8, 2018, the most destructive wildfire in California history began in Butte County, California and quickly spread to the Town of Paradise, California. In the aftermath of this disaster, a substantial recovery and rebuilding effort is underway. The energy and enthusiasm for the rebuilding of Paradise is palpable. The ideal candidate will be someone who is smart, energetic, self-motivated, an excellent project manager, a team player and a team builder.



There is never a dull moment at the Town of Paradise with a myriad of rebuilding projects that will keep the organization busy for years to come. The highly responsible Public Works Director/ Town Engineer will have a large role in the future success of the Town. The incumbent will gain unprecedented experience with this unique opportunity. The Town is looking for someone who is called to step up to this exciting challenge.

The Town of Paradise is seeking qualified applicants who are interested in the opportunity to work as part of a high functioning management team, with a supportive Council and Community. This position offers a comprehensive salary and benefits package, including lifetime retiree medical benefits upon vesting in CalPERS.

## About the Town of Paradise

The Town of Paradise was incorporated in 1979 as a general law city in Butte County, California. It is governed as a Council/Manager form of municipal government. Before the Camp Fire, Paradise was the second largest city in Butte County and is considered one of the safest communities in the area.

The Town of Paradise is situated in the western foothills of the Sierra Nevada Mountains spanning 18 ½ sq. miles. Located 90 miles north of Sacramento and 7 miles east of Chico.

## **About the Position**

Under administrative direction, plans, organizes, manages, and provides direction and oversight for all functions and activities of the Public Works and Engineering Department; formulates departmental policies, goals, and directives; coordinates assigned activities with other Town departments, officials, outside agencies, and the public; fosters cooperative working relationships among Town departments and with intergovernmental and regulatory agencies, and various public and private groups; provides highly responsible and complex professional assistance to the Town Manager in areas of expertise; and performs related work as required.

Receives administrative direction from the Town Manager. Exercises direct supervision over managerial, supervisory, professional, technical, and administrative support staff through subordinate levels of supervision.

For full job description visit the Job Description URL page at <https://www.townofparadise.com/index.php/forms-and-documents/hr/2070-paradise-director-of-public-works-town-engineer/file>

## **Required Qualifications**

*Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:*

Equivalent to completion of a bachelor's degree from an accredited college or university with major coursework in civil engineering, business or public administration, or a closely related field and five (5) years progressively responsible management and/or administrative experience in public works, engineering, or a related field.

Licenses: Possession of a valid Certificate of Registration as a Professional Civil Engineer issued by the California State Board of Registration for Professional Engineers.

Possession of a valid California Driver's License by time of appointment and a satisfactory driving record.

## **Application procedures**

Interested persons meeting minimum qualifications are invited to submit the following:

1. Town of Paradise Application for Employment Form
2. Current DMV Printout (within the last 30 days)
3. Transcripts, College degree or other documentation outlining educational qualifications
4. Resume & Cover Letter

Submit complete packet in a sealed envelope to:  
Town of Paradise Human Resources Dept.  
ATTN: Public Works Director / Town Engineer  
5555 Skyway, Paradise, CA 95969

## **Final filing date**

**5:00 pm Monday, October 14, 2019.**

For application form, go to [www.townofparadise.com](http://www.townofparadise.com)  
To apply on-line, go to:  
<https://www.calopps.org/paradise/job-19917797>

## **Selection Procedure**

The most qualified candidates will be invited to a testing process. Successful outside candidates will be required to pass an extensive background check.

## **Benefits**

Benefits provided are pursuant to the Management Group MOU. Highlights:

- PERS retirement 2%@62 for new member, 2%@60 for classic member T-2
- Retiree Medical Equal to active EE contribution
- Admin Leave 120hrs/yr.
- Longevity 5%@10yrs, up to 7.5%@15yrs
- Sick Leave 96 hrs/yr.
- Vacation Leave 0-4 years = 120 hrs/yr  
5-9 years = 135 hrs/yr  
10-14 yrs = 176 hrs/yr  
15 & over = 200 hrs/yr
- Holidays 11 days/yr. & 28 hrs Floating
- Medical Plan\* PERS Medical Plan\*\*
- Dental Plan\* MetLife Dental
- Vision Plan\* Superior Plan
- \*Some employee costs apply to health plans
- \*\*Deferred compensation in lieu of medical is an option
- Short-Term & Long Term Disability Plan
- Life Insurance \$150,000
- Gym Reimbursement \$90 per quarter